



# REGION REF BULLETIN

WWW.BADGERVOLLEYBALL.ORG | MEMBERSHIP@BADGERVOLLEYBALL.ORG

## Hubred: JN means continuing to learn, improve



**By Shane Hubred**  
Junior National Official

### What does it mean to be a Junior National certified official?

It means you are recognized by USA Volleyball as a referee that is qualified to officiate at national events. More importantly, it means you put in the time and effort to get good enough to obtain that recognition.

\* Seeking out feedback from better, more experienced officials.

\* Processing the feedback, understanding it, and applying it to how you officiate.

### What motivated me to pursue Junior National certification?

I sought Junior National-certification to become a better official; I knew the pursuit of it would accomplish that.

Volleyball is a great game. I enjoyed it as a player, and I enjoy it now as an official. What I don't enjoy is knowing that a match could have gone more smoothly if I had handled a situation differently or didn't make a mental/focus error. I don't dwell on those situations, but I do what I can to learn from them so that the next time I'm on the stand, or in front of the score table, the teams and coaches on my court have a better official than the last time I officiated for them.

### Parting thoughts:

There is a culture of continuous improvement among many high-level, accomplished officials. A culture in knowing that there is something to be learned from every match and from other officials. A culture in which you listen to and accept feedback. A culture in which you take the time to respectfully give feedback. All of this to help make each other better officials. If you subscribe to and want to be a part of this culture, then I encourage you to reach out to an official you respect and ask if they could observe you and give you some feedback.

## Officials help WIAA celebrate Title IX

The WIAA celebrated the 50th anniversary of Title IX, which has helped pave the way for women in athletics. One of the ways they celebrated was to have all high level female officiating crews for championship Saturday of the WIAA State Tournament.

Jody Witty, a WIAA and USAV Regional official was selected to be the R1 of the WIAA boys final.

"I was honored to be asked not only to be a part of the WIAA state volleyball championships but also to officiate the boys final," Witty said. "Thanks to all of those who have fought to give me these opportunities and memories in sports past, present and future."

"Jody is highly regarded in the Badger Region and has been an excellent mentor to those who are just starting out in officiating," said Badger Region officials assigner Sara Voigt. "She is always willing to lend a hand during Badger Region Championships when we need help with new officials training and advancement."

Eileen Alt, a WIAA official and a USAV Junior National Official was the R1 for the girls D3 state finals.

"It was such an honor to be selected to officiate at the WIAA State Volleyball Tournament and be a part of the all-female crew for the 50th Anniversary of Title IX," Alt said.

"Eileen is such a wonderful person and a very



skilled official who is always willing to help," Voigt said. "She donated a TON of officials gear including bags, flags, whistles, lanyards and apparel so we can give them to beginning officials."

Lexi Sheldon, a WIAA official and a USAV National Official had the opportunity to R1 the girls D1 state finals.

"She officiated a great match with high level competition and held her composure well with extreme confidence," Voigt said, who helped line judge the match. "It was amazing to watch her on the stand and I was so proud of her. She called a great match."

## Ref exams now available

The 2023 Critical Rules, Points of Emphasis, Rules Exams and Scorer Exams are now available in the USAV Academy.

If you are already enrolled, these will automatically load into your USAV Academy. If you still need to enroll in your modules those will all automatically load together.

To access USAV Academy:

1. Sign into Sports Engine
2. Click on your icon or picture in the upper right hand corner
3. Click on "my sportengine"
4. Click on "household" left column
5. Click on "view profile"
6. Click on "view details"
7. Click the USAV Academy blue button in the upper right corner
8. Modules will be listed in "my training"
9. Launch and complete training

Have questions? Email Sara Voigt at [sara@badgervolleyball.org](mailto:sara@badgervolleyball.org).



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## Donations sought for ref-starter kits

The Badger Region wants to thank the experienced officials who have donated to the ref-starter kits being put together for new officials in Wisconsin.

Your generosity is appreciated. That being said, the Region is continuing to collect gently used officiating items that can be used to build starter kits for new officials just starting off.

Some of the suggested things we

are collecting include:

- \* Line judge flags
- \* Referee carrying bags
- \* Yellow/Red cards
- \* Officials polos (maybe you have certain colors you don't like to wear or sizes that you never fit into in your closet)
- \* Writing utensils and erasers
- \* Correction tape
- \* Coolers/lunch boxes
- \* Ball pumps

\* Electronic whistles

\* Net-height chains

All new officials will receive a flipping coin, cooler and some other Badger Region swag. We just want to make it as easy on possible for new referees to get started.

If you want to donate to our ref-starter kits, you can drop off materials to the Badger Region Office (2831 N. Grandview Blvd., Suite 105, in Pewaukee).



## CALENDAR OF EVENTS

**Nov. 12:** Badger Region tryouts for athletes (boys and girls) who are 15-and-older

**Dec. 16:** Badger Boys Series at the Milwaukee Sting Center

**Jan. 7-8:** Badger Region Power League Weekend No. 1

**Jan. 20:** Badger Boys Series at the Milwaukee Sting Center

**Feb. 11-12:** Badger Region Power League Weekend No. 2

**Feb. 25-26:** Badger Region Qualifier

**March 11-12:** Badger Region Championships in downtown Milwaukee

**March 17-18:** Badger Region Championships in downtown Milwaukee

**March 25-26:** Badger Region Championships in downtown Milwaukee

**April 1-2:** Final weekend of the Badger Region Power League

### Pre-season officials meetings

Badger Region officials should plan to attend one of the following meetings:

\* **Nov. 13:** 1 p.m. at QRG, 2885 S. Calhoun Road, New Berlin ([register here](#))

\* **Nov. 20:** 1 p.m. virtual meeting ([register here](#))

\* **Dec.11:** 1p.m. virtual meeting ([register here](#))



**Thank you to Kelly Lehman, left, and Patrick Collar for officiating the college club exhibition match Nov. 1 at Pius High School between UW-Whitewater and UW-Milwaukee men's teams.**

## Modules for JN/National officials

In addition to the USAV National Office required Academy modules for National officials, Badger Region has identified several optional modules. These modules have been loaded as a package in the USAV Academy. If you are an aspiring Regional or National official, the USAV Academy modules are an excellent self-paced, top-notch training tool which most National officials review frequently.

2022/2023 suggested modules: 307, 311, 326, 401.

2022/2021 suggested modules were: 308, 317, 324, 325, 401, 402

## Advancement request form now available

Looking for an opportunity to advance from Provisional to Regional certification this year?

[Here is a link to the Officials Regional Advancement Request form.](#) The form will be available until Dec. 31.

Advancement will take place at the Badger Region Championships in March of 2023.

Have questions? Email Sara Voigt at [sara@badgervolleyball.org](mailto:sara@badgervolleyball.org).

## Rulebooks ordered

The Badger Region has ordered a handful of abridged rulebooks from a third-party printer. These will hopefully be ready in a few weeks for our officials.

In the meantime, the USA Volleyball Abridged Indoor Rulebook is posted online to be downloaded.

For a link to the USA Volleyball Rulebooks and Interpretations, [click here](#).

There, you will find a link to the Indoor Rulebooks (full version and the abridged versions), Uniform approval, Beach Rulebooks and the World ParaVolleyball Rulebooks.

These rulebooks can be downloaded onto your computer or mobile device.

This year's rulebook will expire at the end of the 2022-23 season.

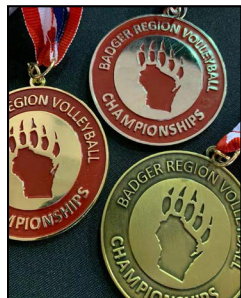
# WHY BADGER REGION?

## A RUNDOWN OF BENEFITS FOR BADGER REGION PARTICIPANTS

### ATHLETE PERKS

\* Ability to participate in the Badger Region Championships, Badger Region Qualifier, Badger Region Power League, Badger Region Youth Fall Volleyball League, Badger Boys Series, Dale Rohde Memorial Tournament

\* Ability to participate in youth clinics, beach events, grass tournaments, etc.



\* Participate in USA Volleyball's National Qualifiers, Bid Tournaments and National Championships  
 \* Represent Badger Region through the National Team Development Program  
 \* Represent Badger Region at the USA All-Star Championships  
 \* Eligible for Badger Region / Frisco Mo Scholarships

\* Communication via the Badger Beacon newsletter  
 \* Free NTDP Academy access for athlete training  
 \* Free memberships for athletes 8-and-under  
 \* Player/club matching assistance at the start of the season  
 \* Directory of summer volleyball camp opportunities  
 \* Badger Region / AVCA Recruiting Tips of the Week, webinars  
 \* Chance to be on the Badger Region / Frisco Mo Watchlists



### CLUB PERKS

- \* Policies and procedures for all clubs to be consistent
- \* Guidelines and handbooks for running tournaments
- \* Mentoring, training for club directors
- \* 24/7 service and help before, during and after your season
- \* Templates for club, parent handbooks and tryouts/club acceptance forms
- \* Personalized feedback to uniform and jersey questions
- \* Partnerships with sponsors such as Molten, Sports Imports, Art of Coaching, AVCA and others
- \* Advocacy at the National level

### ATHLETE-SAFETY PROTOCOLS

#### SAFESPORT TRAINING

The safety of its participants is of paramount importance to USA Volleyball. Badger Region and USA Volleyball have a **ZERO TOLERANCE** for abuse and misconduct. This includes not only on-court safety, but also off-court safety in any part of USA Volleyball's programs.



USA Volleyball is committed to creating safe and fun environments for youth. This includes, but is not limited to, providing training, educational materials and resources for our regions, clubs, coaches and parents. [\(Click for details\)](#)

#### BACKGROUND SCREENINGS

All adult staff members require a full background screening that includes the following:

- \* Social Security Number validation;
- \* Name and address history records;
- \* Two independent Multi-Jurisdictional Criminal Database searches covering 50 states plus DC, Guam, and Puerto Rico;
- \* Federal District Courts search for each name used and district where the individual currently lives or has lived during the past seven years, going back the length of time records are available and reportable;
- \* County Criminal Records for each name used and county where the individual currently lives or has lived during the past seven years, going back the length of time records are available and reportable for each county searched;
- \* National Sex Offender Registry database search of all available states, plus DC, Guam, and Puerto Rico;
- \* Multiple National Watch Lists;
- \* SafeSport Disciplinary Records;
- \* Comprehensive International Records search for U.S. citizens who have lived outside of the United States for six consecutive months in any one country, during the past seven years;
- \* Motor Vehicle Records of at least a 3-year history in the state of licensure; (if driving is required for position).

### COACH PERKS

- \* IMPACT certification
- \* Coaches Coaching Coaches opportunities
- \* High Performance coaching opportunities
- \* Coaching vacancies list
- \* Art of Coaching Volleyball membership (limited number available)
- \* Badger Region / AVCA Coaching Tips of the Week
- \* Eligible for Badger Region / AVCA awards

### REFEREE PERKS

- \* Training opportunities exist in the classroom, scrimmages, Badger Region Youth Fall Volleyball League, Badger Boys Series etc.
- \* Mentoring and advancement opportunities throughout the year
- \* Dedicated full-time staff dedicated to assigning, training, recruiting and working with officials in the Badger Region office
- \* Communication via the Badger Region Ref Bulletin
- \* Once certified, officials can earn \$30 (or more per match)
- \* At Badger Region hosted events, rates are as follows:
  - \* Provisional: \$30/match
  - \* Regional: \$32/match
  - \* Junior National: \$34/match
  - \* National: \$35/match

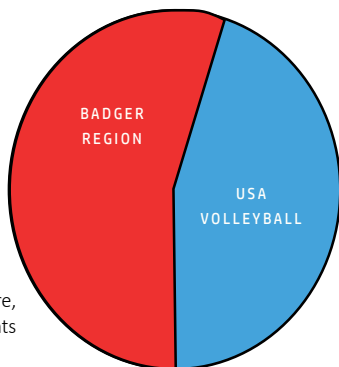


### MEMBERSHIP COSTS BREAKDOWN

\$30 of the full \$55 membership stays in the Badger Region to pay for coaching education, officials education, youth clinics, grants, scholarships, equipment, programs, services



(Sports Engine, rostering, eligibility), tournaments, clinics, High Performance, region infrastructure, staff and supplies for Region events and much more.



\$25 of the full \$55 membership goes to the USA Volleyball National office to pay for sport accident and liability insurance, training materials created for the purpose of national coaching/officiating, national database and membership services (Sports Engine) and National Office staff and office needs.

