



BADGER REGION BOARD OF DIRECTORS MEETING
Monday, May 10 * 6:00 P.M.

Online Conference Video Call:

Join Link: <https://global.gotomeeting.com/join/802259549>

By Phone: +1 (646) 749-3122, Access Code: 802-259-549

If you are not talking, please mute your computer or phone

AGENDA

“Everyone has had a chance to review the agenda. Does anyone have a conflict of interest with anything we plan to discuss? Let the minutes reflect...”

Board: Scott Blackmon, Kim Wudi, Curtis Madson, Holly Jablonowski, Mark Rushton, Josh Price, Susan Peterson, Brian Rushmer, Angela Lubach

Ex-Officio: Jeff Liker, TJ Abshire, Heather Curley, Julie Voeck

Staff: Jennifer Armson-Dyer, Brian Sharkey, Scott Spiess, Kelly Lehman, Sara Voigt

Absent: Jim Momsen, BJ Le Roy, Betty Lange, Todd Mattes, Anne Slattery, Lexi Sheldon, Alexis Middleton, Teague Prichard

- I Board Meeting - Call to Order / Roll Call Attendance
 - a Vice President Blackmon presiding
 - b Reminder to keep discussions to necessary comments

II Approval of Minutes from Feb 2021*(2, 3)

MOTION to Approve February Meeting Minutes

Motion: Madson

Second: Jablonowski

Passed: 9-0

III Mission Moments

- a Way to go staff for pulling off 6 events in 6 consecutive weekends!
- b Thank you to Jen/Sharkey for working on HP solution/options (USAV Cancelled HPC)

IV Region Office / Operations

- a Scholarship Selections
 - 1 Scholarship selections were selected. Ten girls (out of 49 eligible), five boys (out of 20 eligible), two for Frisco Mo (one boy and one girl). Sharkey will notify winners. Funds will be sent directly to the university in August.
- b Questions on Staff Pre-Reads*(4)
 - 1 HP Update
 - Discussion of what options are after USAV called off the event. Regions are in discussion of running our own event. USAV plans to hold training the same dates that would have been HPC
 - Decisions needs to be made quickly in order to re-schedule hotels/flights
 - We will still provide training and a great experience to our HP members
 - Question of is this “forever”, as in no more HP Championships? Unclear at this time...TBD
 - This could be a good opportunity to get back to a “grassroots” effort of creating a high-level playing experience such as the original Volley Classic event
- c **Lock / Unlock of Club Assignment***
 - 1 When do we open? Last year it was unlocked immediately after 14U tryouts (October)
 - 2 Are there issues with the integrity of the tryout process if unlocked early for all?
 - 3 Suggestion that it should be unlocked, if we are continuing with retention period
 - 4 Staff will look into possibility of turning functionality of club assignment lock/unlock for Aug 1-10, then lock again until after October tryouts
 - USAV has confirmed this functionality
 - Plan will be to unlock club assignment during retention period (Aug 1-10) but then lock again until after 14U tryouts (October 4th will unlock again)

Badger Region Volleyball Association Mission Statement

The Badger Region Volleyball Association promotes initiatives for safe, structured and fun life-long volleyball experiences!

- d Tryout Timing Discussion*(6)
 - 1 Long term goal is to move to an “Open” tryout period
 - 2 Great Lakes Region has fast tracked their tryouts to July 19th for Girls
 - This has tryout committee discussing possible changes to retention period
 - ◆ Clarification that wholesale change to region tryout policy would not take place until Summer of 2022; vote to happen at Sept Board meeting
 - ◆ Currently have a policy in place to assist border clubs (early out of state tryout), could we do the same for an “early retention” for these clubs? Not for ALL clubs
 - If we move retention period into July, club assignment will not be functional until a 2021-2022 membership is purchased (August/September)
 - Having early tryouts, but the same commitment dates, would be a “nightmare”; we should trend towards shorter commitment timeframe
 - Question on how many kids do we lose to other regions? Estimated 1000 (IL, IA, MN mainly)
 - Question on how other Regions with “open tryout” manage and what their dates are? It varies
 - 3 Perhaps we should look at growth rate of girls/boys to have a high school season, before having to tryout for a club team
 - 4 We need to protect the WIAA high school season

MOTION that if a club requests to hold tryouts for non-residents, then that club’s retention period could be the 7 days (1 week) preceding the approved tryout date

Motion: Peterson

Second: Price

Clarification on whether they would be allowed multiple retention period or just one? Clubs would be allowed one opportunity for retention (not both)

Passed: 9-0

V Financial

- a PPP1/PPP2/ERC Loan Updates
 - 1 PPP1 off the books, PPP2 currently on the books, ERC is still TBD; Jen continues to review
- b 2020-21 Financial Status Review
 - 1 Continue on a limited spend; we are on track and have done a good job with events
 - 2 Membership was projected for a 25% loss, we are currently at 19% loss
 - Fall league memberships (summer) opened May 1
 - We are healthier than some other large regions
 - Where was biggest membership loss? No WVC (adult) members;
 - 3 Dale Rohde
 - Some additional facility expense; still exceeded projected budget
 - 4 Juniors
 - Unanticipated income for AOC Talent ID Clinic
 - Scholarships still to be paid
 - 5 Coaching Education
 - AOC & AVCA partnerships
 - 6 High Performance
 - Situation is fluid, will stay under normal budget allocation
 - 7 Youth
 - BRYFVL (end of budget cycle)
 - 8 Adult
 - One adult tournament
 - WVC season was cancelled – no payouts for leadership or nationals
 - 9 Officials
 - Mentoring
 - Officials’ education
 - Yay Sara! Great job assigning in a tough environment (COVID)
 - 10 BRC
 - Received the green light two weeks prior to the event
 - Parent work crews
 - Down 31% in teams, but only 9% in apparel sales
 - Some additional income from BallerTV
 - 11 BRQ
 - Better than projected budget

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- 12 BRPL
 - Will come in under projections, but will still profit
 - Club participation rebates for entering several teams
 - 13 Outdoor
 - In planning stages
 - 14 Board/Admin
 - No in-person meetings (savings on food)
 - We are way over projected budget right now due to success of events
 - 15 High Performance Budget Request
 - Due to unknowns, can additional budget be allocated to be sure HP happens?
 - Suggestion to send to finance committee
 - We owe it to the athletes/experience given the timing and where we are in the process
 - Question on feedback from athletes/families since USAV announcement? Some uncertainty, but an overall sentiment of “In Badger Region We Trust”
 - ◆ 2020 summer camp may have helped save things
 - ◆ They appreciate the efforts of the Region to continue to provide the experience
 - We are voting on Las Vegas, Orlando, and Detroit (vote due in 24hrs) as destination for the new event
- c 990 Discussion
- 1 Extension until August
 - 2 BJ & Anne must review and make a recommendation to the board to approve
 - 3 Then board has to review to be compliant with the law

VI Events

- a Badger Region Events Update
 - 1 Dale at UW-Parkside was a success
 - 2 BRQ went well
 - 3 BRC approved 2 weeks before, but overall success
 - Format allowed for 3 continuous hours of play and then out
 - Parent work crews
 - 4 BRPL
 - Went well, but lost a facility (MSC)
 - Some formatting challenges, but came to together and was completed
 - 5 What is the status of parent work crews moving forward? Discussions to be had with Club Directors and at the National level
 - Parents paying admission to then work the event they came to spectate – we don’t like this
 - Overall, well received by TDs, Coaches, Officials – expedites the schedule for the day
 - 6 Beach dates (Racine)
 - July 10 (must rename as USAV Championships are same date; no longer a qualifier for us)
 - August 7-8
 - 7 Grass (tentative pending park permits/fees)
 - July 18 – Waukesha
 - July 31 – Kenosha
 - August 14 – Oshkosh
 - Adult & youth divisions

VII Officials

- a **12s Step In Rule Discussion**
 - 1 Tabled until November meeting

VIII Board of Directors / President Update

- a None – President not in attendance
- b Strategic Plan Discussion
 - 1 Start looking at budget & dates for next strategic planning
 - 2 Cyndi and Merri will be at next meeting to discuss proposal

IX Old Business

- a Cyber Security & Training Update
 - 1 Tabled

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b Board Committee Participation

- 1 Lack of board member response, participation to staff & committee emails and request for action; please at least acknowledge
- 2 Jim to email board members with committee assignments

X New Business – Majority Vote Needed for Motions/Voting

- a None

XI Adjourn

Motion to Adjourn

Motion: Rushton

Second: Rushmer

Approved 9-0

NEXT MEETING: Sunday, Sept. 19, 2021 at 1:00pm (in-person)