



BADGER REGION BOARD OF DIRECTORS MEETING
Sunday, Nov. 1 * 5:00 P.M.

Online Conference Video Call:

Join Link: <https://global.gotomeeting.com/join/802259549>

By Phone: +1 (646) 749-3122, Access Code: 802-259-549

If you are not talking, please mute your computer or phone

AGENDA

“Everyone has had a chance to review the agenda. Does anyone have a conflict of interest with anything we plan to discuss? Let the minutes reflect...”

Board: Jim Momsen, Kim Wudi, BJ Le Roy, Curtis Madson, Holly Jablonowski, Mark Rushton, Josh Price, Susan Peterson, Brian Rusher, Angela Lubach

Ex-Officio: Anne Slattery, Heather Curley, Jeff Liker, Jim Arts, Lexi Sheldon, TJ Abshire, Julie Voeck, Alexis Middleton

Staff: Jennifer Armson-Dyer, Brian Sharkey, Scott Spiess, Kelly Lehman, Sara Voigt

Absent: Scott Blackmon, Todd Mattes, Elizabeth Lange

- I Board Meeting - Call To Order/ Roll Call Attendance
 - a Reminder to keep discussions to necessary comments
 - b Request to everyone to complete the conflict of interest form if you haven't already

II Approval of Minutes from Sept 2020

Motion to Approve Meeting Minutes

Motion: Jablonowski

Second: Peterson

Passed: 10-0

III Mission Moments

- a Momsen thanked Armson-Dyer for quick turn around on meeting agenda
- b Spiess gave a shout out to Voigt for all her work on BRYFVL

IV Region Office / Operations

- a Questions on Staff Pre-Reads
 - 1 None
- b Membership Update
 - 1 Transition to Sports Engine continues
 - Current memberships are coming in, 15 and up girls to come
 - Forecasting at 75% of membership from last year; some clubs not operating due to Covid-19
- c Status Updates on Programs & Initiatives
 - 1 USAV Academy Modules
 - Will be a standalone in LMS (USAV Academy); we can auto-enroll members
 - Matt Podschweit (USAV) working on building modules for refs and Jr Refs
 - New Refs and Jr Ref modules will remain the same from 2019-20
 - 2 In-Person Work Crew Requests
 - Can we provide a virtual option? Download modules without audio and have ref cadre give talking points
 - A joint session of ref cadre (perhaps focus on different modules: line judge, R2, scoring)
 - ◆ Recording/technology options? (GoToMeeting – screen share?)
 - ◆ Share Badger Region specific rules/interpretations, but use USAV materials
 - Limit in-person clinics/gatherings for USAV & Badger Region
 - Staff will work on different options and communications on this
 - 3 Virtual Open House
 - 32 clubs participated (in-person avg. 10-15 clubs)
 - \$500 in advertisements
 - Please review and watch video submissions

Badger Region Volleyball Association Mission Statement

The Badger Region Volleyball Association promotes initiatives for safe, structured and fun life-long volleyball experiences!

- 4 Family Survey Results*(4)
 - Please reach out to staff if anything jumps out as an item(s) to review
 - Some validation of things we are doing and some ideas to pursue as well

d Sanctioning Guidelines

- 1 Clarification of if items can be cumulative? Yes
- 2 What does "...nor the values of Badger Region" point to? Spectator Code of Conduct
- 3 Where does this document live? CD Handbook, TD Handbook, Family Handbook, and website

Motion to adopt Sanctioning Guidelines as presented, with additional verbiage discussed below

Motion: Wudi

Clarification/request to add verbiage of "sanctions including but limited to..."

Second: Jablonowski

Approved: 10-0

V Events

a BRYFVL Update

- 1 Very successful! 172 teams participated
- 2 COVID Waivers & guidelines for play were very helpful
 - One confrontation with coaches; program director supported Region and replaced coaches
- 3 Two sites worked well (New Berlin Sports Complex & MSC)
- 4 Two college programs officiated (Concordia & Carthage) and pool of approx. 15 referees
- 5 Overcommunicated up front and throughout season
- 6 Two spectators per team were allowed (were allowed to stream or record)
- 7 Voeck shared shout out to staff for great logistical planning (opportunities to play for athletes, BallerTV, pre-screening, etc)
- 8 Facilities (New Berlin & MSC) took a bit of financial hit with lack of concessions/admissions but worked very well with the region
- 9 BallerTV – some challenges with lost signals, lack of staffing, consistency, etc.

b Badger Region Events Update

- 1 City of Milwaukee Order 4.2 affects Wisconsin Center; currently limits to 10 people
- 2 Facility concerns over spectators/total numbers; lack of revenue (concessions, admissions, etc.)
- 3 150 teams registered for BRPL
- 4 BRC tentatively 3 weekends in a row in March; approx. 300 teams registered for BRC (on hold until more clarification provided from City of Milwaukee)
- 5 Looking into possibility of WI State Fair Park Expo
- 6 BRQ date is set for Feb 27-28; a facility/site is interested but not yet confirmed
- 7 BBS confirmed for 4 playdates at Adversity Training Center

VI Financial

a PPP Loan Update

- 1 None; automated response from BMO, no action needed at this time

b 2019-20 Financial Status Review

- 1 Fiscal year starts 10/1
- 2 BRYFVL was profitable (staffing and site management in two facilities was key)
- 3 Had a loss for the FY 2019-20, but more than \$150k less than "doomsday" prediction from March

c **Budget Discussion**

- 1 Membership pulled out of Juniors for next budget predictions in order to better plan
- 2 Events are guesstimates currently, very conservative
- 3 Membership projection and team fees based on 75% of last year; sanction fees 50% of last year based on a likely overall reduction in tournament offerings. All reduced to do covid predictions.
- 4 Coaching Education (AOC Premium, AVCA RAPP, \$5k misc)
- 5 Additional details can be found in the professional payment schedule
- 6 Possible boys HS grants (\$2k)

Motion to approve the 2020-2021 budget as presented

Motion: Momsen

Second: Rushmer

Approved: 10-0

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VII Board of Directors / President Update

a Board Committee Participation

- 1 Request for BoD members to be active in at least one committee; choose areas of interest rather than being “assigned”
- 2 List of committees/survey will be shared and BoD members should rank 1-3
- 3 Rank and file participation of general membership on committees to generate ideas, provide subject matter expertise

b Diversity & Inclusion Committee

- 1 Chair of committee needed
- 2 Interested parties please contact Jim or Jen

VIII New Business – Majority Vote Needed for Motions/Voting

a None

IX Adjourn

Motion to Adjourn

Motion: Wudi

Second: Madson

Approved: 10-0

NEXT MEETING: Monday, Feb. 22, 2021 at 5:30pm via GoToMeeting