



BADGER REGION BOARD OF DIRECTORS MEETING MINUTES
Sunday, Sept. 20 * 1:00 P.M.

Online Conference Video Call:

Join Link: <https://global.gotomeeting.com/join/802259549>

By Phone: +1 (646) 749-3122, Access Code: 802-259-549

If you are not talking, please mute your computer or phone

AGENDA

“Everyone has had a chance to review the agenda. Does anyone have a conflict of interest with anything we plan to discuss? Let the minutes reflect...”

Board Members: Jim Momsen, Scott Blackmon, BJ Le Roy, Kim Wudi, Curtis Madson, Todd Mattes, Betty Lange, Holly Jablonowski, Josh Price, Susan Peterson, Brian Rusher, Angela Lubach

Ex-Officio: Anne Slattery, Heather Curley, Jeff Liker, Jim Arts, TJ Abshire, Julie Voeck, Alexis Middleton

Staff: Jennifer Armson-Dyer, Brian Sharkey, Scott Spiess, Kelly Lehman

Absent: Sara Voigt (BRYFVL), Alexis Sheldon

- I Board Meeting - Call To Order / Roll Call Attendance
 - a Reminder to keep discussions to necessary comments
 - b Declared Conflict-Alexis Middleton for budget discussion and allocation to Madison Starlings
- II Minutes from May 2020 approved electronically
- III Mission Moment
 - a BRYFVL Ref – Connor Rausch (college official), helping in a medical emergency at Fall League
 - b Staff – especially Sara for BRYFVL and Kelly for scheduling
- IV Region Office / Operations
 - a Questions on Staff / Strategic Plan Pre-Reads*(2,3,4,5)
 - 1 None
 - b Infraction List for Potential Sanctions*(6)**
 - 1 Question of effectiveness in Great Lakes? YES, in Jen’s conversations with club directors
 - 2 Will be helpful to staff to administer when necessary
 - 3 Staff will continue to develop for November BOD meeting
 - 4 Include what level would include an ethics committee or be passed on to a committee other than staff
 - c BR Champs Discussion / 3rd Weekend Contracts*(7)**
 - 1 WCD is pushing hard to get contracts for all three weekends signed.
 - 2 Kelly recommends further negotiations; currently allowing only 750 people inside
 - Demand is there from athletes/parents
 - Unknown profitability
 - Scheduling, admissions, etc. are still being reviewed
 - 3 Current weekends DO overlap with WIAA spring season
 - 4 No discussion of lowered costs due to less capacity; once contracts are signed, we are stuck with the dates
 - 5 Refund policy in the event of cancellation? Force Majeure...\$41k+ loss if we cancel outside of that
 - 6 Typical signing period is Jan/Feb, so this is early but unique circumstances
 - 7 Staff will continue negotiations...no decision made 9/20
- V Juniors
 - a Creation of Boys HS Association Discussion*(8) 1:45 p.m.(10 min)(Sharkey)
 - 1 Demand for more structured Boys HS Coaches Association
 - 2 WIAA deliberately acknowledges that Boys don’t have an association
 - 3 Question of what the Region role would be in the High School world, some uncertainty
 - 4 Question of: do other sports have separate associations by gender? Let’s not make it boys vs girls.
 - 5 Boys coaches don’t feel as though they have benefits of joining WVCA; why? WVCA has reached out
 - 6 Question of current high school coaches that are already Badger Region members/coaches?
Guesstimate of 50%

Badger Region Volleyball Association Mission Statement

The Badger Region Volleyball Association promotes initiatives for safe, structured and fun life-long volleyball experiences!

- 7 Boys coaches don't want to pay more money
- 8 Would the WIAA recognize this entity if it was separate from WVCA?
- 9 Strategic plan to be *the* authority on all things volleyball; can we start with boys and grow towards also supporting girls?
- 10 Continue to explore and report back in Nov

b Covid Regulations Discussion*(9, 9a)

- 1 Will the Region set standards for ALL Clubs? Reoccurring question from Club Directors
- 2 Answer at this time is to follow state & USAV guidelines
- 3 BRVA can provide guidance, but enforcement is a challenge
- 4 USAV insurance does not have an exclusion for pandemic (this is good)
- 5 Share BRYFVL waivers as guidance and/or example of what we've done
- 6 Let clubs run their businesses; but provide "best practices" and/or list of requirements for tournament listings (refund policy, local guidelines, fees)
- 7 Tournament Directors surveyed
 - 50% of TDs not planning to run events (facilities, programming, expenses, etc.)
 - Awaiting feedback from Waukesha area clubs; Fox Valley, northern areas will be down
- 8 Staff will continue to make recommendation for BR Events and will encourage TDs to follow local regulations

c Retention Period Offers Before Tryout Period*(10)

- 1 Can CDs invite those they retained now and start practicing?
- 2 Possibly sanctioning CDs that abuse invite function
- 3 Retention athletes can currently practice because they are still with the same club
- 4 BOD preference to keep invites closed until HS is over, it's cleaner
- 5 CDs & Families want verification of having a place to play
- 6 Invite function will remain locked until October 3rd and then administer as normal

d Communication Policy with new MMS*(11)

- 1 Clarification of being added to directory and/or invite to club is not a "contact" per the current club contact policy – phone, email, text, in-person follow up is the contact

Motion: To approve tryout contact language, as shared in pre-read 11

Motion: Madson

Second: Jablonowski

Approved: 12-0

VI Financial

a Financial Status Review

- 1 Doing much better now than "doomsday" report in March
- 2 Question of membership projection vs 2019-2020
 - Huge interest in fall league
 - Thinking positively

**b Professional Payment Schedule/
Budget Discussion / 10k Plan*(12,13)**

- 1 Question of approving by priority level now vs. approving all
- 2 High priority items need approval now

Motion: To approve "High Priority" budget items as presented in pre-read 13

Motion: Madson

Second: Rushmer

Approved: 12-0

VII Board of Directors / President Update

a Thank you to staff; we seem to have weathered the storm...for now

b Conflict of Interest Form*(14)

- 1 Needs to be completed for 2020-21

c Diversity & Inclusion Plan Update

- 1 Needs to be approved with new by-laws

d By-Law Revisions Discussion*(15)

- 1 Discussion about elimination of education and other "chair" positions and go to committees instead
- 2 Tryout committee should be added as a standing committee to article 9

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Motion: Le Roy, to not accept revised by-laws, should not be approving by-laws and then making changes

Discussion

- Current by-laws require 30 days to review after any changes. Possibility of rescinding the 30 days to a shorter timeframe? Not at this time.
- Should education committee be a standing committee within by-laws? Does that help with the elimination of the chair position?
- Committees vs Staff function; we have a lot of committees...staff seems to have a pulse of what membership wants/needs
- ELMO (Enough Let's Move On): Rushton

Motion fails, no second

Motion to accept the by-laws, with formatting changes

Motion: Jablonowski

Second: Wudi

Approved: 11-1 (Le Roy)

VIII New Business – Majority Vote Needed for Motions/Voting

- a Staff will purchase BoD membership/BG Screens; contact Scott Spiess

Motion to adjourn

Motion: Rushmer

Second: Lubach

Approved: 12-0

IX Adjourn

* - indicates attachments in the pre-read materials concerning this subject; (#) indicates numbered attachment

BOLD – indicates item is a potential voting item on the agenda

NEXT MEETING: Sunday, Nov. 1, 2020 at 5:00pm via Go To Meeting