



BADGER REGION BOARD OF DIRECTORS

Minutes

February 8, 2008 - 6:00 p.m.

- I. **Call to Order** (Haworth)
Meeting called to order at 6:19 pm. Introduction of Board and Jeni Schwalbach.
- II. **Approval of Minutes from September 16, 2007** (Haworth)
Hahn noted that the agenda is different than emailed, added webpage proposal. She also introduced Wayne King. Haworth asked for motion to approve minutes, motioned by Matt, seconded by Gary, and carried.
- III. **Financial Report** (Schultz)
Hahn reported that the significant difference in this year's budget from other years is cost of new office. Currently under budget and still holding payment that owners will pay since there are still repairs needed to be made. We have full storage downstairs with direct access from the alley. We will no longer have off- site storage costs. The total amount of member fees is up.
Hahn reported that the State of Minnesota is collecting sales tax on entry fees from all sports organizations, citing that tourney entry fees are taxable. Only tax exempt groups' entry fees are exempt from the tax. Jenny Hahn talked to Frank and Frank, our Accounting firm and they stated that in WI, the event would have to be considered entertainment to be taxable.
A. **Region Office Development Costs**
Haworth reported on costs and Hahn will get staff salary info out next week to Executive Committee.
B. **Web Page Development**
Hahn spoke on long range plan to update webpage. Our web page is our main access for members and a service for members and families. Emails were sent out to all region leadership asking for suggestions and ideas. Officials and beach people gave input. Hahn met with Natalie of Uncharted shores, our current web page provider. Their proposal is based on the needs we outlined. The development phases were broken out into 1st through 3rd priority.
Galonski asked if we should check anyone else out? Hahn and Matt agreed that to be fiscally responsible we should look for more bids. Hahn will develop an RFP and send it out to individuals suggested by the board and post on the webpage.
- IV. **Staff Reports** (Hahn/Paulson)
A. **Office Development**
Reported above.
B. **Membership** (Schwalbach)
Haworth thinks collegiate is low because they come in late since nationals are in April so they still have time. Schwalbach reported on membership of last year to this year. Membership is up over all of 2007 and it is early Feb.
C. **Youth Program Proposal**
Hahn - Molten came out with cloth covered ball for very young kids, 3-9. A program for this age group would need to focus on athletic skills and not 6 on 6 play. This age cannot play volleyball but games with balls emphasizing athletic skills: coordination, footwork, tracking skills, spatial awareness, hand-eye coordination, etc. We would send out a CD and manual to any club that requested it. Anyone who would register at least 12 youth, ages 5-8 will receive 12 of the new balls. JVDA is not involved except for putting together the information and allowing us to copy it. Hahn Placed order for 200 volleyballs but delayed until April. Hahn felt we could have program ready and in place for next season. There are 3 CD's but want to take the best or highlight, take best of what's out there and make Badger Region CD.

Motion made by Matt Schoultz - \$1500 fund for balls and copies of CDs for youth program to encourage the clubs to run youth programs.

Second – Kelly Lehman, No discussion, All in favor, motion carries

D. Event Dates 2008

T. Paulson reported that the Region Championships will be April 5th and 6th. This year we will use AES Results Management System. This will be an added expense, but will be much more efficient. Last year's problems with the first morning ticket sales will be avoided by offering a presale of tickets on Friday and more staff on Saturday morning. We will have to run our adult tournament later in the season as our dates conflict with the WVC State Tournament.

Voeck: We will have a shortage of officials that weekend due to several competing events. Voeck is planning to bring in officials from out of the region. We will need to budget additional expenses for hotels and mileage. Paulson: 32 courts. Need 64 Saturday and 32 on Sunday. – Terry

Paulson/Voeck: Free up court to bring college match over there; checking to see if it can be done.

Possible to send email to all colleges to say we really need help. Do a clinic on Thursday or Friday or both and then have them work. Email MU, UWM, Carroll, and Cardinal Stritch to have the athletes officiate. Hint at what they can earn. Even talk to recreation departments. Contact clubs to see if coaches that are not coaching that weekend if they could help out. High Performance is Fri night too. May be better to run referee clinic with HP but too hard to mess with tryouts. It was decided to run a referee clinic on Thursday night. We will deduct member fee from check to keep it simple and cost down.

Paulson report that the Qualifier is scheduled for May 3rd and 4th for Waynz World. We expect fewer teams due to the number of clubs playing in the JVDA Championships and not the USAV Championships. Back to last year's structure. Uncharted waters because of JVDA.

Outdoor series: June with USAV to be here, July Beach Jam, and August event.

Indoor event – currently on pool play now and things are going well. No follow up right now since beach players getting older. Some contact from juniors. Not getting beach players because juniors get burned out. Adults playing are getting older but they started on the beach instead of so much volleyball as kids. Badger Region mission to get a beach program going. The goal is to get something mid-state. Junior season is long and then hard to convince people to play outside. College kids don't gravitate to beach either. Leagues here are losing numbers. It is hard to organize a team of 6 players so teams of 3 or 4 would be easier. Play only one or other – beach or grass or hard court.

V. Junior Chair Report

(Slattery)

A. Report on New Tryout Process

Slattery: Tryout process this year was interesting and we have received feedback from one club and others. Clubs are 50/50 if they liked process or not. Helped the good players because they got offers, bad kids got offers sooner, but hurt middle road players. Toss up. Some parents very pleased because of decision being made. Parents emailed about reservations but wait until April. This needs to be discussed in junior meetings and we should throw out ideas this summer. One idea would be to do online questionnaires with a newsletter to get feedback in April or May.

Schoultz: Offers taken away after first week and then start over. Panic first night so commitments taken sooner by players. Even coaches felt need to pick teams 1st week because might lose kid to other clubs.

Galonski: Anytime there is change there is panic. Talked with lots of boys directors and received positive feedback. As C.D. there was more focus at 1st tryout. Maybe one way to alleviate the panic, don't change the time only changed the date where player made decision. Worried won't receive offers if not taken right away. Option to re-extend offer and didn't take away offers. Some of panic occurred when kids were not getting offers after first one then won't ever get one. Second round of tryouts did not need to be lengthy with less kids coming to 2nd rd. as coaches we knew what positions were needing to be filled and what to concentrate on from the kids – Sharon Galonski

B. Waivers Allowed – Age and Gender

There have been problems with genders and age. Directors need to read handbook and an idea on webpage post common problems and solutions. Waiver not a problem – shows in pink. STP used by 6 regions and because of co-ed teams allowed then can't specialize to this region. Member and event registration is different. Emphasize rules at junior meetings. It is a process of learning. Waived the 3 kids (2 age, 1 co-ed).

C. Waiver Denied – Event Admission Fees

Discussion Followed.

Each event wants to charge different admissions.

Currently there is a \$2 Admission Fee.

No change for 2007-08 because its mid-season but look to make changes for 08-09.

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Board needs to make a decision and if the JUNIOR. Committee doesn't like it, they can bring recommendations back to the board.

Motion: For the 2008-09 season (effective and thereafter 11/1/08) remove cap from \$2 admission charged at tournaments and require tournament directors to list entry fee on flyers and other advertising methods. Additionally, must report admission fee on sanction form that is turned in to regional tournament director. All those in favor, any opposed, motion carries.

VI. Adult Chair Report

(Koenig)

Koenig: Everyone really happy with changes, start, finish times, tournaments not cancelled last minute and ability to get players in last minute. Like current format, stable schedule promoted. Money back is supporting any team and chance to get to Nationals. Concerns is for TD for adults is getting all of the information if player from other region and not on STP. Other stress is that adults don't know how to keep score sheets. Another region sent 4 members to clinics and worked well. Adult teams like to fundraise for nationals. BJ LeRoy is good addition.

Hahn: Really easy to fix request from region director. Note to add to handbook for next year.

Explanation from Terry on how adults can play in tournament.

Hahn: Need to find another women's rep. Can send an email to adults.

A. Resignation of Carol Heitzkey

VII. Officials' Chair Report

(Voeck)

Voeck reported that in December there was the national meeting where USAV region referee chairs met. Encouraging clinic to be before December, but still late on materials. Change in rule with 2nd coach. No issue in our region. USAV is looking for more officials. Our problem is after we develop for our region, USAV wants them. We need to constantly train good officials. A national clinics program is starting. One thing that deters referees from large national events is the clinic night before event so the clinic will be another time and then the clinic attendee can become a clinician here. Info has to be out for next November. BR we will have one candidate that is going for junior national – Craig Madson. Evaluation at girls nationals. There are 20 new active officials. Thanks Anne for her event to coincide with referee event. Referee clinic here with 4 new referees this week. A request has been made for 60 officials on Sunday but only 30 are available. Now that the dells is central for volleyball need to get referees there now. No issue in Milwaukee but there is a problem elsewhere. Referees don't want to travel distances for events. Need to develop other areas. We should start thinking about incentives for people that bring a friend referee to referee meeting (JH talks about credit card rewards). There should be more targeted referee meetings (Dells and Fox Valley for sure). Whenever you run across people send to them to the website and Julie Voeck. Keep it constant.

1 meter rule question and uniform question from Kelly

New libero jersey proposed with contrasting colors and trim colors (due to color blindness)

VIII. High Performance Chair Report

(Houk)

No Report, however do need a site.

IX. Beach Chair Report

(Gawronski)

Covered earlier.

X. Old Business

A. By-Laws Revision

Still working on the process. There is a committee. Due process is only problem but can be handled easily with communication. Run past Kerry Klosterman at no charge. Case book needed. Need more consistencies with decisions being made. Members listed by due process.

B. Due Process Revision

C. 2007-08 Meeting Schedule

Next meeting is April 5th at Hilton. Should we get together at a Brewer game in August? Or would September be better? Should the meeting be in Milwaukee or somewhere else? It would be a Saturday night event and a Sunday morning meeting.

XI. New Business

- A. 2008 USAV Service Awards (Outstanding Parent, Clinician, Program Director, Female Coach, Male Coach, Service)

Hahn: Names needed. Zero response from Juniors. BR usually gets a lot of rewards because they nominate. Able to award 5 service awards within region and can be anything. USAV due by Feb 15.

Paulson: For Service award have Hardwicks or Keltos gotten it?

- B. 2008 Robert J. Lindsay Service Awards
- C. 2008 Elections and Nominating Committee (Commissioner, Treasurer, SE Rep, NE Rep, Metro Milwaukee Rep, At Large Rep (G. Paul))

Nancy Paulson headed committee last year but not signing up this year. Currently looking for nominees. The process is done every two years. What about 4 years for executive committee for experience and consistency and other positions should be two. Nominating committee will be Kelly Lehman with Nancy Paulson's help. Mike Chartier could not be here tonight and will not be running for re-election.

- D. Review of Staff Salary and Benefits by Executive Committee
Will be done through email. Commit by end of February.

New Business:

Kids still in process early on, do one-time membership? – Anne Slattery

No way to prevent kids hopping from one club to another.

Auditing different tournaments randomly but there may be some that need to be targeted. Audits are going well so far. – Terry Paulson

We have a player transferring to a different club in a different region only because Great Lakes region allows it. There is nothing written well to handle it. Maybe write something better or realize it depends on regions going to/coming from so there could be club jumping – Kelly Lehman

XII. Adjourn

(Haworth)

Meeting adjourned at 9:15 PM.