



BADGER REGION BOARD OF DIRECTORS MEETING
Sunday, Nov. 4, 2018 * 1:00 P.M.

Badger Region Volleyball Offices
2831 N. Grandview Blvd., Suite 105, Pewaukee WI 53072

AGENDA

“Everyone has had a chance to review the agenda. Does anyone have a conflict of interest with anything we plan to discuss? Let the minutes reflect...”

Lunch will be served prior to the meeting at the office

BOARD MEETING CALLED TO ORDER at 1:06 p.m.

Board = Julie Voeck, Brittany Stephens, Holly Vogelsang, Curtis Madson, Kim Wudi, Josh Price, Heather Curley (Late)

Advisory = Nancy Paulson, TJ Abshire, Anne Slattery, Bill Petersen, Larry Schoenick, Alexis Middleton

Staff = Jen Armson-Dyer, Sara Voigt, Kelly Lehman, Brian Sharkey

Guest = Terry Paulson, Jim Arts

Absent Board = Jim Momsen, Scott Blackmon, Angie Lubach, Todd Mattes, BJ LeRoy, Mark Rushton

Absent Advisory = Adam Stikel, Jeff Liker

- I Board Meeting - Call To Order 1:00 p.m. (5 min)(Voeck)
 - a Introductions of New Members & Guests

- II Approval of Minutes from Sept. 2018*(2) 1:05 p.m. (5 min)(Voeck)
 - a. Motion: Holly, Second: Curtis. Approved 6-0

- III Mission Moment 1:10 p.m. (5 min)(Armson-Dyer/Sharkey)
 - a Jim Momsen!!!!!!!!!! Great job at the Open House
 - b Come help at the boys open house on Nov. 7

- IV Region Office Update 1:15 p.m.(10 min)(Armson-Dyer)
 - a Questions/follow-ups on staff pre-reads*(3)
 - b Anyone who wants staff meeting notes, please let Jen know.

- V Tournaments
 - a Updates / Questions on events and tournaments 1:25 p.m. (10 min)(Lehman/staff)
 - b WYVL: Sara. Had a great season. Lots of ref training. Two sites.
 - c Badger Region Power League. All filled. All sites.
 - d Region Championships: Three straight weekends. Contracts set for courts.
 - e Qualifier: Sting Center
 - f Bill Petersen, Kelly Lehman met with Real Racine setting up nine dates at North Beach in Racine for junior tournaments

- VI Officials
 - a Updates / questions*(4) 1:35 p.m. (10 min)
 - b Nancy Paulson: VRT modules in the works for scorers (and officials). Lexi Sheldon will be replacing Nancy as the scorer chair as of June 1, 2019. About 50 active scorers in the Region.
 - c Jim Arts will be moving into a leadership role in the referee world.
 - d Larry Schoenick: Power League officials are assigned. Region Championships assigned. All good.
 - e Junior Work Crew Clinics (now free) are being very well received. We have LOTS already scheduled. Julie talked about what they entail (R2, Scorer, Libero, Line).
 - f WVC Assigning (Julie working with Sara to bring that in house)

- VII Coaching Education
 - a Updates / questions*(5) 1:45 p.m. (10 min)(LeRoy)
 - b Art of Coaching clinic coming to Milwaukee (Marquette) the first weekend of April.

Badger Region Volleyball Association Mission Statement

The Badger Region Volleyball Association promotes initiatives for safe, structured and fun life-long volleyball experiences!

- c Education Committee has been established: BJ LeRoy, Kim Wudi, Scott Blackmon, Scott Spiess and Sara Voigt

VIII High Performance 1:55 p.m. (30 min)(Armson-Dyer/Sharkey)

- a Direction of Region HP
- b Discussion on trying to get out of the “middle of the road.”
- c Core of the board says stay the elite path. Staff to create more narrow focus. Board will approve a mission statement that will be created in the next few weeks.

IX Financial 2:25 p.m. (30 min)(Armson-Dyer)

- a Updates / questions
- b Region is fiscally stable. Came out with \$362 under budget from last year. If anyone wants to see the budgets for any of the programs, let Jen know and she can present it to you.
- c Julie requested a total numbers look at the budget. Jen will get it and budget will be approved by board via email.

X Board of Directors

- a Update / discussion of draft Strategic Plan*(6) 2:55 p.m. (30 min)(Armson-Dyer)
1 MOTION to approve the strategic plan: Holly, Second: Kim Wudi. Approved 7-0
- b Update on board on-boarding materials* (7 & 8) 3:25 p.m. (10 min)(Armson-Dyer)
 - 1 Materials will be out soon, want to have all in place before May 1, 2019, elections
- c Update on HR consultant* (9) 3:35 p.m. (10 min)(Voeck/Armson-Dyer)
 - 1 Meetings taking place Nov. 5, 2018, with the HR consultants.

XI Commissioner Update 3:45 p.m. (5 min)(Voeck)

- a Key issue for USAV: SafeSport. Direct legislation to put safety of athletes first. Everyone’s SafeSport certification needs to get re-done as of Nov. 1.
- b Roles of Advisory Committee members being looked at. Looking at moving the principal leadership of the Region at RVAA to Jen Armson-Dyer or the Director of Operations. Bylaw changes will be coming that will need to be voted on.

XII Juniors

- a Proposal/Discussion: Eliminating Tryout Dates*(10) 3:50 p.m. (30 min)(Blackmon)
 - 1 Trying to get out ahead of things rather than always being reactionary.
 - 2 Lots of discussion about eliminating tryout dates. Concerns came up about what this does for small club vs. big club.
 - 3 Regardless of elimination of tryout discussion, we have to do something about the boys for 2019-20 season.
 - 4 Motion: To have the boys 14-and-under tryouts the Friday after the WIAA State Boys Volleyball Tournament and have the boys 15-and-older tryouts the Saturday after the WIAA State Boys Volleyball Tournament. (Curtis, Josh). Passes 6-0.**

XIII New Business – Majority Vote Needed for Motions/Voting

- a None

XIV Adjourn 4:30 p.m. (Voeck)

- a **Motion to adjourn came from Curtis Madson at 4:35. Second by Brittany Stephens. Approved 6-0**

* - indicates attachments in the pre-read materials concerning this subject; (#) indicates numbered attachment
BOLD – indicates item is a potential voting item on the agenda

NEXT MEETING: Monday, Feb. 4 at 5:30pm at the Badger Region Office

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