



BADGER REGION BOARD OF DIRECTORS WORKING GROUPS & MEETING
Sunday, May 6, 2018 * 1:00 P.M.

Wilderness Resort
Glacier Canyon Lodge, Tundra Room
511 E Adams, Wisconsin Dells, WI 53965

AGENDA

“Everyone has had a chance to review the agenda. Does anyone have a conflict of interest with anything we plan to discuss? Let the minutes reflect...”

Attendance:

- **Voting Members: Julie Voeck, Jim Momsen, Kim Wudi, Holly Vogelsang, Scott Blackmon, Angela Lubach, Mark Rushton, BJ LeRoy, Curtis Madson, Heather Curley**
- **Advisory Members: Jeff Liker, Alexis Middleton**
- **Staff: Jennifer Armson-Dyer, Brian Sharkey, Scott Spiess, Sara Voigt, Terry Paulson, Kelly Lehman**
- **Absent: Chris Beron, Anne Slattery, Pati Rolf, Larry Schoenick, Bill Petersen, Nancy Paulson**

- I Prior to BOD Meeting, working group meetings took place to discuss Tryout & Region Hold/Grievance Policies
- II Board Meeting - Call To Order at 1:13pm
 - a Introductions of New Members (Madson & Middleton)
- III Approval of Minutes from Feb. 2018
 - Motion #1: To approve February 2018 minutes
 - Motion by Wudi; Second by Momsen
 - Passed 9-0
- IV Region Office Update
 - a Questions/follow-ups on staff pre-reads
 - 1 No questions/discussion
 - b Scholarship Program recipient selection
 - 1 Congratulations to: Heidi Hoffman, Greta Paszek, Molly Pistono, Barret Poetker, Ashley Sobocinski, Makenzie Vertz, Duncan Beilke, Danny Belknapp, Tyler Christensen, Patrick Salter, David Sandbridge, and Nicholas Stahn
 - 2 Suggested proportional awarding for future years, based on number of applications for each gender
- V Tournaments
 - a Questions/updates on events / tournaments
 - 1 Recap of 2018 Region events
 - Two Badger Region Qualifiers and Three weekends of Badger Region Championships all went smoothly and were successful events
 - Discussion about positives and concerns from events
 - Discussion on release of dates, registration, decision of division, release of schedule (late drops, additions)
 - 2 Power League
 - Discussion on creation of Badger Region Power League
 - Discussion on RFP process and level of involvement from Badger Region staff
 - 3 WYVL
 - Update given on partnership with Center Court and potential for growth
- VI Coaching Education
 - a Proposal #1: Create a Coach Education Chair
 - Motion #2: To create the position of Education Chair, amend the by-laws (4 year term), non-stipend, remove HP from education but continue to be a resource
 - Motion by LeRoy; Second by Momsen
 - Passed 6-1-2 (6 for, 1 against, 2 abstain)

Badger Region Volleyball Association Mission Statement

The Badger Region Volleyball Association promotes initiatives for safe, structured and fun life-long volleyball experiences!

- b Proposal #2: Change Impact Requirements
 Motion #3: To implement IMPACT training to fit national model, with no fee, with primary option of in-person training
 Motion by Rushton; Second by Blackmon
 Passed 5-1-3 (5 for, 1 against, 3 opposed)
- c Proposal #3: Continuing Education Requirement
 Motion #4: To require two hours of region approved continuing education each quad (four years)
 Motion by LeRoy; Second by Lubach
 - Discussion on possibility of USAV restructuring requirements and cost to the region
 Passed 9-0

VII Financial

- a Review of 2017-18 Fiscal Year
- b New budget proposals for 2018-19 Fiscal Year
 - 1 Discussion of proposed items, revisit budget at Sept meeting

VIII Juniors

- a Nothing to report

IX Officials

- a Congratulations Jim Arts & Paul Zickart for obtaining their National Certification in Anaheim at 18's GJNC
- b Three addition referees going for their Jr National in Detroit at GJNC

X Board of Directors

- a Proposal #4: Create an HR Committee
 Motion #5: To create a HR Committee to review staff compensation and comparisons in the marketplace comprised of board members and an outside consultant
 Motion by Wudi; Second by Rushton
 Passed 9-0
- b Motion #6: To create a budget item not to exceed \$10k, one time, for an outside consultant to review Staff compensation packages
 Motion by Lubach; Second by Wudi
 - 1 HR Committee to determine the scope of the search prior to hiring the consultant; by-laws changes won't take effect until later, but work will begin informally now
 Passed 9-0

XI Commissioner Update

XII New Business – Majority Vote Needed for Motions/Voting

- a Discussion on investigative services for grievance and ethics/eligibility issues
 Motion #7: To remove Region Hold process, and begin Badger Region “delinquent account” list
 Motion by LeRoy; Second by Madson
 - 1 Discussion of Badger Region’s role in the construction of the list, password protected, onus is on club directors to use or not
 Passed 8-1 (8 for, 1 against)
 - 2 Discussion of HOLD process for Starlings and/or similar clubs to take “risks” on kids that don’t pay or meet agreements. The threat of not being able to play elsewhere or with current club was helpful.
 Discussion to continue at Sept. meeting

XIII Adjourn

- a Motion #8: To adjourn the meeting
 Motion by Madson; Second by Vogelsang
 Passed 9-0
- b Future Meeting Dates: September 9, 2018 (1pm)- mandatory in-person budget meeting, Sunday, November 4 (1pm)

NEXT MEETING: September 9, 2018 at 1:00pm

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