



THE BADGER BEACON

WWW.BADGERVOLLEYBALL.ORG | MEMBERSHIP@BADGERVOLLEYBALL.ORG

Region-hosted CAP clinic motivates many

Motivated.
Energized.
Prepared.

Those were just some of the words that coaches used to describe how they felt after completing the CAP I & II clinic last weekend.

Over 60 coaches, mostly from Wisconsin, participated in the Badger-Region hosted CAP I & II event at Middleton High School on Dec. 2-3

An elite cadre of lead coaches from throughout the country led participants through a series of exercises — both in the classroom and on the court that made them challenge their current practices and offered great information to combat the ruts all coaches fall into at some time.



Hodgson



Jafir



Burroughs



Goodall

The cadre included Eric Hodgson (Director of Outreach in the Arizona Region), Marouane Jafir (a former Moroccan National Team member and director at Delaware United Volleyball Club), Don Burroughs (Director of Coaching Education in the Ohio Valley Region) and Michelle Goodall (Director of Membership and Education in the Iowa Region).

Modules the participants were able to sit in on ranged from building more efficient and effective drills to parent participation in youth athletics.

Training the libero, establishing a better block, taking stats to the next level, making better use of warm-up time and understanding motor learning were just a few of the other modules offered at the CAP clinic.

CAP provides an opportunity for professional preparation and advancement for the volleyball coach. The curriculum addresses the essential topics for all coaching levels (from the volunteer to the internationally aspiring coach).

It is based on the philosophy that any player who enters a volleyball program has the right to expect quality coaching and instruction. USA Volleyball's CAP program strives to present an on-going, progressive format in which coaches at all levels receive the most current information available on volleyball. USAV-CAP instruction is based on sound principles in the areas of skills development, tactical systems, physical training, motor learning, sports psychology and administration.

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TIPS & TIDBITS

* Have a great human interest story that you would like to see in the Badger Beacon? Email brian@badgervolleyball.org and we will be in contact with you or the other interested parties.

Unified beach tour announced

USA Volleyball and its 40 Regional Volleyball Associations will jointly launch the USA National Beach Tour in 2018. The USA National Beach Tour will serve as "The officially sanctioned beach tour of USA Volleyball" and its RVAs.

The USA National Beach Tour combines the USA Junior Beach Tour (run by USA Volleyball) and the American Beach Tour (run by the Regions) into one sanctioned tour with participation opportunities for juniors and adults.

The USA National Beach Tour will be composed of more than 200 events staged across the country and will culminate with the Beach Regional Qualifiers and Beach National Qualifiers, which will offer players the opportunity to earn bids to the USA Beach National Championships.

"I am looking forward to working with the 40 regions of



USA Volleyball to roll out the new USA National Beach Tour, and using our resources to enhance the national championship events," USA Volleyball Manager of Beach Events Mark Paaluhi said.

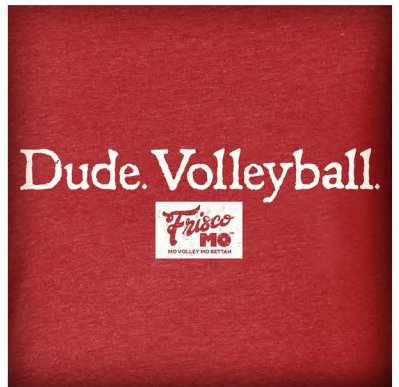
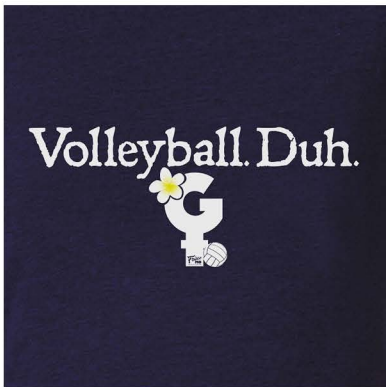
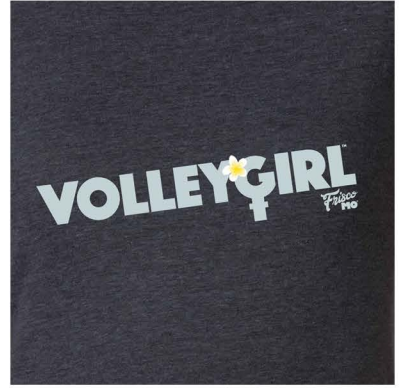
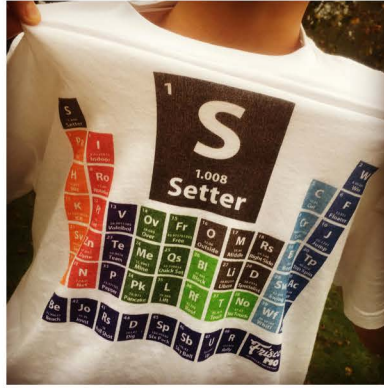
The Junior Beach National Championships (JBNC), which will take place in July, will have three divisions for both genders: National Open (bid), Regional

Open (bid) and Patriot (non-bid).

The Adult Beach National Championships, which is anticipated to take place in September, will have divisions for men, women and coed in six different skill levels: Open, AAA, AA, A, BB and B.

USA Volleyball's Beach High Performance plans to conduct Selection Camps before select Beach National Qualifiers, which gives the chosen athletes a path towards representing Team USA in age-group FIVB Beach World Championships and other international competitions.

"This combined programming provides a cost-effective way for players to be identified for National programming and to experience high-level training and elite competition against other top beach athletes from across the country," said USA Volleyball Manager of Beach High Performance Megan Burgdorf.



**THE HEIRLOOM TOMATO
OF VOLLEYBALL GEAR**



VISIT FRISCOMO.COM

Make sure to find time for yourself

The Badger Beacon asks each board member to submit an article for publication twice per year to let members know what they envision as best practices for the organization. This week, the Beacon gives this space to Boys Representative Jeff Liker.

I remember like it was yesterday. Sectional Finals over ten years ago. Next game goes to State. The air was tense. The crowd was loud. As the coach, I got goosebumps during warm-ups because it was such an amazing atmosphere. It was the middle of the first game of the match against our



Liker

crosstown rivals. Like two heavyweights we were trading incredible hits with amazing defense. Huge blocks and smooth setting. We had a senior laden lineup on

the floor--most of which were club players. My team had been in this spotlight before and knew what it took to get the job done. As we traded blow for blow with the other team, we started to lose some ground near the end of the game. In the blink of an eye we were down by four. I called a timeout. I looked at the eyes of all of my players hoping that they would look back at me with steely determination as if they were going to say to me, "Coach, we got this." Instead, I saw tired. I saw "I'm done."

We ended up losing that game and match against a very good team. Our chance at glory at the Boys State Volleyball Championship would not happen. I'm

not entirely sure why my players were "done", but after taking time in the offseason to reflect on it, I came to a conclusion.

I think my players were "done" because they had not taken a breath away from volleyball for six plus years. They ate, slept and breathed volleyball. Their life revolved around volleyball. They simply needed a break. When the going got tough for these guys, they could not dig deeper into their reserve tank.

They had played volleyball in their middle schools and high schools, then played club volleyball and when there was a break, they played beach volleyball. Their social lives revolved around

volleyball. Was it too much? Did they not give themselves a physical and mental break from the game?

Don't get me wrong - I'm a former high school volleyball coach, a volleyball club director and the Boys Representative for the Badger Region. If there is anyone who is pro-volleyball, it is me. But I cannot ignore the fact that my guys seemed burned out.

So as we start this journey for the junior indoor club season, I encourage our athletes to find time for themselves. Taking some moments to get away from the game can actually help athletes improve. It recharges batteries and changes perspective.

Miscellaneous tweets from the ref stand

By Jim Momsen
Badger Region Ref Chair



FROM THE REF STAND

Are you ready to begin the 2017-2018 season?

The 2017-2018 volleyball season is fast approaching. Referees are needed to cover the first weekend's events. Do you have all of your requirements complete (online modules from USAV Academy-including your exams, Annual referee fee-for referees over 18, Region paperwork)?

If yes, great (and thank you)! If not, spend a little bit of time in the next couple of weeks to complete your requirements.

Note that we have two more Referee Classroom clinics scheduled; 12/10 at UW-Eau Claire and 1/7/18 at Center Court in Waukesha.

Note that we have one more scheduled Candidate Referee on-court observation session - 12/16 at Center Court. We will likely have opportunities later, based upon demand.

Badges? We have Badges?!

Yes, USAV has been working to further enhance the integration between USAV Academy and WebPoint. The latest enhancement allows the new Juniors officiating badges to appear on team rosters and each player's



USAV ID card.

This will mean that a quick look at a roster will allow someone to identify who has completed one or more of the region scoring, first referee, second refereeing, line judging, or

libero tracking training. Those earned badges will also appear on each member's USAV ID card as well.

We apologize for the delay in this feature becoming active; making the changes required significant underlying changes to Webpoint's operation.

Note that, at this time, the badges will only be displayed if the individual has completed a module or sequence within USAV Academy. Group clinics are not recorded.

Please let us know if you experience any issues related to the badge system.

Speaking of Group Clinics...

If your club would like to schedule a certified clinician to conduct a Junior Work Crew Clinic, please contact Scott Spiess in the Badger Region office (scott@badgervolleyball.org) as soon as possible. Clinicians are scheduled on a first-come, first-served basis and availability is typically lower during the Holiday Season.

Thank you again for all of your efforts to make volleyball better and more enjoyable!

Have a topic you would like to see covered in the "From the Ref Stand" column, email brian@badgervolleyball.org.



Give the Gift of Volleyball!

Orange Minions Instructional Program for Boys & Girls Grades 3-6
 12 Sundays Starting January 7, 2018



Jan 7, 14, 21, 28	Grades 3rd & 4th 4:00-5:30pm ❄️ ❄️ ❄️ ❄️ ❄️ ❄️ ❄️
Feb 4, 11, 21 (No session Feb 18, Presidents Day)	
Mar 4, 11, 18, 25	Grades 5th & 6th 6:00-7:30pm
Apr 8 (No session Apr 1, Easter)	

\$300 for 12 weeks
Registration Deadline Dec. 15, 2017

What you need to register and reserve your spot:

1. Complete the concussion & medical release form.
2. Obtain a junior youth USAV Badger region membership card. (Required to participate. Only \$15.00)
3. Email athlete's name & current grade to coachpauers@gmail.com (include youth or adult t-shirt size)
4. Send payment.

Sessions held at:
 Adversity Training Center (ATC)
 N113 W18750 Carnegie Dr.
 Germantown, WI 53022

Send all forms and \$300 fee to:
 Adversity-Wisconsin VBC
 1422 Trillium Court
 West Bend, WI 53095

For additional questions or program information, contact:
Dave Pauers | 262-707-1003 | coachpauers@gmail.com

Directed by Dave Pauers & coached by various Adversity-Wisconsin VBC coaches and trainers.

GROWING FORWARD

Grassroots and development positions being added to board of directors

Want to help grow volleyball in Wisconsin? The Badger Region has a pair of opportunities that are perfect for you.

The Badger Region has opened the nomination process for two new advisory positions being added to the Badger Region Board of Directors.

The positions are for the newly created Development Chair and the Grassroots Chair. Both positions have three-year terms. The Development Chair will focus on fundraising, sponsorships and partnerships for the organization, working with the Director of Operations. The Grassroots Chair will work with the Badger Region Program Director on developing and enhancing current and future grassroots and developmental programming.

For a full description of the position, see below.

Development Chair

A. Qualifications

1) The Development Chair must be a Badger Region Adult Regular Member in good standing at the time of his/her appointment

2) Have a background in development and/or fundraising

B. Duties

1) Work with the Director of Operations toward securing partnerships and sponsorships for Badger

Region programming and events

2) Help to set fundraising goals and develop resource development strategies

3) Work with the Director of Operations to monitor and assess fundraising performance

4) Make quarterly reports to the Board of Directors

Grassroots Chair

A. Qualifications

1) The Grassroots Chair must be a current Badger Region Adult Regular Member in good standing,

B. Duties

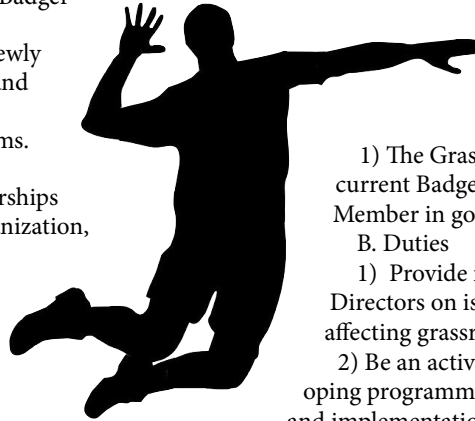
1) Provide information to the Board of Directors on issues, program and policy affecting grassroots efforts;

2) Be an active voice for new and developing programming with regards to funding and implementation;

3) Work with the Program Director to develop and aid in implementation of new programming to expand Badger Region's offerings to different areas of the state and under-represented demographics;

4) Make quarterly reports to the Board of Directors

Both positions are non-voting positions on the board. The deadline for application for both positions is Dec. 15. Applications will be reviewed and appoints must be approved by the Board of Directors. To be considered, adult members in good standing with the Region can go to the Badger Region website and download a nomination form.



Coaches now have access to Art of Coaching

The Badger Region Volleyball Association has partnered with Art of Coaching Volleyball to give Region coaches access to the many resources offered by the company.

AOC is known for its library of coaching resources, drills and strategies. It also hosts many clinics around the country with elite-level clinicians that include Russ Rose, John Dunning and Terry Liskevych.

All coaches who have a current membership should have received an email either Sept. 26 or Sept. 27 from AOC with details on how to register an account or renew an existing account.

Some members are reporting that the email is going to their junk or spam folders, so coaches are encouraged to look there before contacting the Region office. There is a code unique to each coach that is in the email that will help them set up their accounts for free.

More details will be available when they sign up for a USA Volleyball/Badger Region membership for the 2017-18 season.

USAV seeks award nominations

Nominations for the 2018 USA Volleyball Service Awards are now being accepted for those individuals whose efforts in junior volleyball community go above and beyond.

Award nominations are being sought in the following categories:

- * Outstanding Program Director
- * Outstanding Female Coach
- * Outstanding Male Coach
- * Outstanding Parent
- * Outstanding Clinician
- * Outstanding Service (This category is reserved for those

people who are not eligible for any other of the other classifications.)

* Outstanding Referee

* Outstanding Scorer

(Only regionally certified or qualified players, coaches, officials or parents are eligible for the Referee and Scorer awards.)

Last year, Badger Region Scorer Chair Nancy Paulson was honored by USA Volleyball as the Outstanding Clinician at the 2017 awards ceremony held in Minneapolis, Minn., in conjunction with the Adult Open Championships.

The award winners will be announced in 2018 at the Adult Open Championships being held in Dallas, Texas.

Nominations are due to USA Volleyball on Jan. 31, 2018.

Consult the USA Volleyball Guidebook for more information and criteria. <http://www.teamusa.org/USA-Volleyball/About-Us/Guidebook> Section 3.

For a full nomination form, email Badger Region Program Director Brian Sharkey at brian@badgervolleyball.org

Carthage to host NCAA men's championships

Carthage College in Kenosha, Wis., will host the 2018 Men's NCAA Div. 3 Men's Volleyball Championships at Tarble Arena.

The event will be April 27-28 (Friday and Saturday) and will feature the final four teams.

For more information, visit athletics.carthage.edu.

Serve United parent program back for year two

The groundwork for a new program has been laid to further the Badger Region's mission to have athletes, coaches, parents and officials work together to grow the sport of volleyball and enhance everyone's experience at volleyball events.

The Badger Region staff, its board of directors and its advisory chairpersons see a great deal of benefit in this new program, titled Serve United, that encourages parents to assist with "work crew" responsibilities at tournaments and other duties as the club sees needed.

As part of the Serve United program, parents can register using the discounted Badger Region Serve United membership in Webpoint, get certified as a scorer and also learn about line judging, libero tracking and second referee via the free online tutorials available through the USA Volleyball Academy. While there are no certifications for second referees, line judging and libero tracking, the rostered adult can perform that duty for a team when it is needed at a tournament.

During the season, this parent/adult can contribute to the success of the club and ease some stress on the team if they're able to step in and give a player a break to eat, rehydrate or rest.



The benefits of the Serve United program would include:

- * USAV/Badger Region parent members are allowed on the playing surface to retrieve balls during warm-ups

- * USAV/ Badger Region parent members can line judge, score/libero track or serve as a second referee during assigned "work" matches after completing the training module.

- * USAV/ Badger Region parent members may decide to continue to be involved after their players "graduate" and become USAV Certified Officials – maybe once their son or daughter has completed their career on the junior circuit.

- * USAV/Badger Region parent would be an additional background-screened and SafeSport-certified adult that would be around for increased child protection and safety awareness.

According to the results of the 2016 State of the Badger Region Survey, parents/coaches/athletes said they would like to see more time in between matches for athletes to recover. While there

are time constraints for tournaments and facilities, this program is one great way for parents to get involved to help keep the tournament moving while also providing additional time for their team's athletes. It's also a great opportunity for parents to step in and know what it's like to have to make the snap decisions that officials and athletes have to make on the court every play. It's always easier to ref from the sidelines – so why not step onto the court where your decisions can have a real impact.

This program doesn't allow parents to sit on a team's bench unless they are also IMPACT certified. IMPACT is the minimum certification required by USA Volleyball and the Badger Region for all coaches. (For more on IMPACT, see www.badgervolleyball.org.)

The Badger Region will fully reimburse parents who do the following:

- * Purchase a USA Volleyball/ Badger Region Serve United membership (\$27) between now

and April 1

- * Clear their first USA Volleyball background screening (\$18), which is good for two seasons

- * Certify as a scorer via the USAV Academy online referee training (free)

- * Take the online classes for line judging and libero tracking (free)

- * Take the junior training for second referees (free)

- * Take the SafeSport online awareness class (free)

- * Serve their team at matches in the various capacities

- * Email Brian Sharkey (brian@badgervolleyball.org) that you are starting your certifications

All participants who complete the tasks listed above will receive a "Badger Region — Serve United" T-shirt to help promote the program and encourage more adults to become active in their club's responsibilities to make tournament experiences better.

While this program hopes to grow the number of active adults and potential future referees, not all parents of every player in the Badger Region can be reimbursed. Therefore, we must limit the number of adults who receive full reimbursements to the first 100 parents who sign up (limit of 10 parents from the same club).

Men's National Team coming to northern Illinois

Iran, Poland and Serbia will join the U.S. Men's National Team for three days of FIVB Volleyball Nations League matches on June 15-17, 2018 at the Sears Centre Arena in Hoffman Estates, Ill.

The FIVB announced the Volleyball Nations League on Oct. 12. The two tournaments (one for men and one for women) replace the FIVB World League (for men) and the FIVB Grand Prix (for women).

In both tournaments, 12 core teams and four challenger teams will play a round-robin format, with each country hosting a weekend of matches. The men's final round is scheduled for July 4-8.

The U.S. Men, ranked No. 2 in the world, will have a challenging weekend in Hoffman

Estates, facing No. 3 Poland, No. 8 Iran and No. 11 Serbia. Each team will play the other three once during the weekend.

"The new tournament format will be a big test for our team before the 2018 World Championship," U.S. Head Coach John Speraw said. "We will play in Hoffman Estates after three weekends in other countries, so it will feel good to be in the United States."

Among the U.S. players expected to compete are 2016 Olympic medalists Matt Anderson, Micah Christenson, Max Holt, Thomas Jaeschke, Aaron Russell, Taylor Sander, David Smith and Erik and Kawika Shoji.

Jaeschke grew up in nearby Wheaton, Ill., and played for Loyola of Chicago. Jeff Jendryk, who is also expected to compete, also

grew up in Wheaton and will finish his career at Loyola in the spring.

Tickets will go on sale Dec. 4 at searscentre.com.

Friday – Day 1 (1 ticket for both matches)

5:30 p.m.: Poland v. Iran

7:30 p.m.: USA v. Serbia

Saturday – Day 2 (1 ticket per match)

2 p.m.: Serbia v. Iran

7:30 p.m.: USA v. Poland (Doors open at 6 p.m.)

Sunday – Day 3 (1 ticket per match)

Noon: Poland v. Serbia

5:30 p.m.: USA v. Iran

Price level: \$55 / \$48 / \$33 per ticket

All Session - \$275 / \$215 / \$150 (5 tickets)



Tipping our cap to CAP

Some photos from the Badger Region clinic Dec. 2-3, 2017, at Middleton High School



The instability of learning

By BJ LeRoy
IMPACT instructor

Learning can be uncomfortable. Because of that, we sometimes get “stuck” at a place where we feel good enough. As a way of describing this roadblock to learning, consider the theory of equilibrium (a good example of how studying outside your comfort zone can benefit you.)

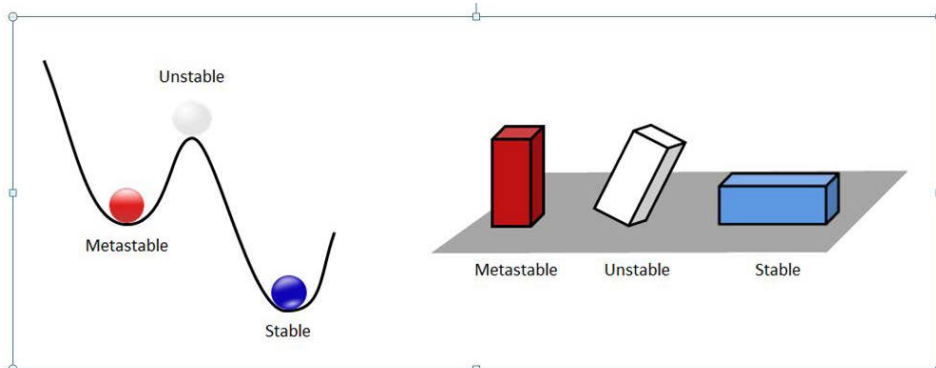
In the physical sciences, there are three general states of equilibrium; stable, unstable, and metastable. The two drawings demonstrate these states in a much easier way than describing them.

The metastable ball and block each have found a comfortable resting place, yet both could become far more stable. In both cases, you’ll notice that it takes becoming unstable, before they can become stable again.

Applying this to volleyball and learning; let’s consider a goofy-footed approach. If you prefer an opposite footwork pattern, you’ve found a metastable place. Hitting goofy-footed might feel comfortable right now, and it will work for a long time, at least until your shoulder gives out, or you reach a talent level that requires better technique.

The hard part for goofy footed hitters; they have to get unstable before they take a shot at reaching their best potential. It will take many repetitions, reminders, mistakes, setbacks and (worst of all) some attacks that feel like less than their previous best. All of this, because they’ve taken the chance at learning something new. Anytime you strive for the new skill, it will take stepping out of comfort, doing things in an uncomfortable (new) way, and probably less success that you are accustomed to.

This is true for goofy-footers, players of all levels, coaches, parents, referees... anyone that does something new and different.



Many people are unwilling to change, or study; they’re fine where they are, and that’s ok. Maybe they like the comfort, or they don’t

want to put in the work.

In our sport, I have to believe that most young players are playing club volleyball to improve.

Jumping off of metastable to unstable means taking a risk. It implies you didn’t already know the best way; that you didn’t learn something the first time. Maybe you were led astray by a peer group or a mentor. Testing something new implies you may have been wrong, or you didn’t learn it the first time. That’s a scary place for most people to be.

I’ve found that the most knowledgeable people find it easy to say, “I don’t know.” For lifelong learners, that is usually followed quickly by, “Let’s find out.”

In order to understand, or improve, you might have to study. You might have to risk a few mistakes, or suffer some discomfort. You’ll have to risk being “unstable” for a while, until the improvements sink in. As coaches, you get to decide if you will learn the next new thing, or do something different with your team. Hopefully, as coaches, we are encouraging our players to risk that instability of improvement, and supporting them through the change.

SafeSport modules now available for coaches

U.S. Center for SafeSport new course modules are now available. All new coaches in the 2017-18 season will be required to take these modules, and all coaches who already have taken SafeSport through the years will be required starting with the 2018-19 to re-take SafeSport every other year.

New coaches for the 2017-18 season should not that SafeSport is no longer included in IMPACT training.

Further, USA Volleyball is able to deliver the coursework through the USAV Academy.

Accessing the course through the USAV Academy is critical to tracking certification and expiration dates. Members will need to access the course exclusively through the USAV Academy (not the USOC SafeSport website).

To register for SafeSport training:

1. Go to <https://webpoint.usavolleyball.org/>.
2. Log in to your USAV account.
3. In the navigation menu, click on USAV Clinics and select USAV Coaching Clinics.
4. Select SafeSport On-Demand: Two-Sea-

son Certification.

5. Complete registration.

6. To access coursework, click on the Log into USAV Academy button. (Highlighted in red)

Should you need to return to your coursework at a later time, log in to your USAV account and click on the Log into USAV Academy button.

For technical issues, while completing the course, please visit: <http://help.usavolleyballacademy.org/>.

Region offers Provisional Plus referee certification

By Jim Momsen
Badger Region Ref Chair

What is a Badger Region Provisional Plus Referee?

A couple years ago, Badger Region created the Provisional Plus Referee certification. This certification was created as a stepping-stone to USA Volleyball Regional Referee certification.

It allowed a USAV Provisional Referee to demonstrate advanced skills and indicate his or her desire to advance to USAV Regional Referee status in the future.

What is required to become certified as a Badger region Provisional Plus Referee?

First, you must become certified as a USAV Provisional Referee.

Typically, and depending on prior experience, a new or In-Training Referee will be able to achieve Provisional Referee status in about one year.

The additional, and annual, requirements to achieve/maintain Provisional Plus certification are:

* Passed an observation/feedback session by a Certified Badger region trainer.

* Become either Provisional or Regional Scorer Certified – this requires an on-court demonstration and practical application of

Scorer skills.

* Worked at least 4 assigned tournament dates in the current season – the 2017-2018 season just started.

* “Give a day” of service to the Region – examples include:

* Volunteering at Special Olympics

* Volunteering as a Scorer Monitor at a Badger region Event

* Etc.

The application for Provisional Plus certification can be found on the BadgerVolleyball.org website under FORMS > Referee Forms > Provisional Plus Application

I would not expect to see applications being submitted until late January at the earliest as we have not yet had any assignable events this season, and you must also certify/re-certify as a Provisional/Regional Scorer.

Thank you again for all of your efforts to make volleyball better and more enjoyable!

Have a question about reffing? Email brian@badgervolleyball.org and we will contact Jim Momsen to get your question answered.

New program gives coaches additional mentoring, training

“The best way to learn is through a good mentor.”

Over the next few years, the Badger Region will help deliver information to coaching mentors throughout the region, to help the next generation of coaches get better, faster. We want to help place our experienced coaches in a position to share their knowledge, see new coaches in action, and guide coaches toward proven methods.

The region has five FREE mentor-training clinics to give away. At each two-hour clinic, all club coaches participate, while three coaches are trained to be mentors by an Advisor Coach. We have done a good portion of the work for the new mentors.

In 2015, I AM Volleyball Club was the first club to take part as a guinea pig in the 3C program. According to Master Coach BJ LeRoy, who is helping write the manual for the 3C program, “The I AM folks were excellent. They wanted all the tips and critiques they could get and were happy to have us there. We all learned some new things last night.”

Mentor information comes from the latest High Performance clinics, and other USA Volleyball Education resources that are hard to attend in person. Please consider claiming a clinic just as the season starts to get underway.

Contact BJ LeRoy (Abjleroy@gmail.com) or the Badger Region Office for more information. For the full 3C website being started by the Region, go to: <http://badgervolleyball.org/coaches-coaching-coaches/>

Uniform requirements changing in near future

Available now on VolleyballRefTraining.com is a new multi-media module on uniform requirements for USAV events.

The presentation, built through collaboration with the USAV Officials Commission and regional leadership, provides the most current information and examples of pitfalls to avoid.

To view the material (less than 10 minutes long), go to https://volleyballreftraining.com/rules_interpretations_indoor.php.

In addition, USA Volleyball has included an accompanying PDF download that can be provided to vendors/designers.

We strongly advise all teams and clubs that are looking to purchase uniforms for the 2017-18 season to consult this resource before finalizing designs. A wise investment of 10 minutes.

Some of the big changes that are coming down the pipeline include:

* Effective in the 2018-19 season, the entire number, even if outlined, must contrast with the jersey. That means if you have a black jersey, you cannot put a blue number on the jersey outlined with a white border. The jersey number and the number itself must be clearly contrasting.

* The placement of the number must be centered on the chest (between neck to sternum) on the front of the jersey. On the back of the jersey, the number must be centered on the back. This becomes problematic if the athlete's last name or team name are placed above the number, pushing the digit too low.

* Color combinations that need to be avoided for libero contrast purposes:

1. Black/navy
2. Red/maroon/burgundy
3. Black/dark green
4. White/yellow
5. Navy/maroon
6. Black/dark blue/dark gray
7. Medium/dark gray
8. Red/orange

If you ever have questions if your jerseys meet the USAV requirements, take a photo of both jerseys in the same photo and make it a black/white (grayscale/monochrome) image and try see if they are easily differentiated.

You can also email any photos to brian@badgervolleyball.org and they will be passed on to the Badger Region Ref Chair for determination for in-Region use.



ADVERSITY ADVERSITY

WISCONSIN VOLLEYBALL CLUB

Developing Athletes with Character



Coaches Clinic

Monday Jan 1st • 2018

4-7pm at ATC

\$30 when registered by Dec 15

(\$50 after Dec 15 or at the door)

To register, email coachpauers@gmail.com and send fee by Dec 15.

Directed by Dave Pauers

On-court demonstrations by our very own 16-1's

(Placed 5th at AAU Nationals in 2017)



Clinic Held at:

Athletic Training Center (ATC)
N113 W18750 Carnegie Dr.
Germantown, WI 53022

Send Fee to:

Adversity-Wisconsin VBC
1422 Trillium Court
West Bend, WI 53095

For additional questions or program information, contact:

Dave Pauers | 262-707-1003 | coachpauers@gmail.com

Badger Region Volleyball Association

2831 N. Grandview Blvd.
Suite 221
Pewaukee, WI 53072

Staff

Jennifer Armson-Dyer
Director of Operations
jen@badgervolleyball.org
414-507-1124

Terry Paulson
Tournament Director
badgerregiontd@wi.rr.com
414-588-2665

Brian Sharkey
Program Director
brian@badgervolleyball.org
414-313-9055 (cell)
262-349-9785 (office)

Scott Spiess
Operations Manager
scott@badgervolleyball.org
414-303-5624 (cell)
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Sara Voigt
Program Specialist
sara@badgervolleyball.org
262-349-9785 (office)

Fax: 262-349-9971

The Badger Region Volleyball Association promotes initiatives for safe, structured and fun life-long volleyball experiences!

If you (or you or your organization) would like to advertise in a future Badger Beacon, contact Brian Sharkey at the phone number or email address above.

More online:

www.badgervolleyball.org

Twitter: @BadgerRegionVB

Facebook:

Badger Region Volleyball

Pinterest: BadgerRegionVol

Instagram: BadgerRegionVB

Badger Region Volleyball Association

CALENDAR OF EVENTS



Dec. 9: IMPACT clinic starting at 8:30 a.m. at Center Court in Waukesha.

Dec. 9: IMPACT clinic starting at 8:30 a.m. at the Sports Advantage Center in Ashwaubenon.

Dec. 10: Professional In-Person Referee Clinic at UW-Eau Claire at 5 p.m.

Jan. 4: Tournament registration for Badger Region Qualifiers, Championships and Dale Rohde Memorial Tournament open at 7 a.m.

Jan. 7: Professional In-Person Referee Clinic at Center Court at 9 a.m.

Feb. 24-25: Badger Region Qualifier for G17s and G18s (Site: Milwaukee Sting Center)

March 10-11: Badger Region Qualifier for G12-G16 (Site: Milwaukee Sting Center)

March 17-18: First weekend of Badger Region Championships (G12, G13, G16, B12, B13, B14, B17, B18) at the Wisconsin Center in downtown Milwaukee

March 24-25: Second weekend of Badger Region Championships (G11, G14, G15, B15, B16) at the Wisconsin Center

April 7-8: Third weekend of Badger Region Championships (G17 and G18) at the Wisconsin Center

April 7: Adult Badger Region Championships at the Wisconsin Center

April 8: Dale Rohde Memorial Boys Volleyball Tournament at the Wisconsin Center

April 12-15: NCVF (college club) National Championships in St. Louis, Mo.

April 27-29: NCAA Div. III Men's Volleyball National Championships at Carthage College (Kenosha, Wis.)

April 27-29: Girls 18-and-under National Championships in Anaheim, Calif.

May 25-30: Adult Open National Championships in Dallas, Texas

June 25-July 4: Girls Junior National Championships for athletes 17-and-under in Detroit, Mich.

July 2-9: Boys Junior National Championships in Phoenix, Ariz.

July 24-28: USA Volleyball's High Performance Championships in Tulsa, Okla.



BADGER
REGION VOLLEYBALL

*Have a great story idea or person you want featured in the Badger Beacon?
Email Brian Sharkey at brian@badgervolleyball.org.*

One big volleyball family

Playing for your local volleyball club makes you a part of a MUCH, MUCH bigger network of volleyball players, coaches, directors, officials and more. Take a look of how we're all connected:

USA Volleyball



USA Volleyball (USAV) is the National Governing Body (NGB) for the sport of volleyball in the United States and is recognized as such by the Federation International de Volleyball (FIVB) and the United States Olympic Committee (USOC). The vision of USA Volleyball is to be acknowledged as the world leader in volleyball. USA Volleyball uses its 40 regions (like the Badger Region) to help implement its vision to players, coaches, sitting athletes, officials and other administrators of the sport.

USA Volleyball operates girls, boys, adult, High Performance and beach nationals to accommodate athletes of all ages and ability levels. It is also the source of numerous education resources such as IMPACT, CAP, SafeSport and officials training that is filtered down to the various member regions.

USAV is a separate organization from both the Junior Volleyball Association (JVA) and the Amateur Athletic Union (AAU). However, many (not all) of the athletes/coaches in JVA and AAU are also members of USAV.

USA Volleyball also oversees the teams that compete at the Olympics (men's, women's, sitting, beach).

Badger Region Volleyball Association

Badger Region Volleyball Association is a non-profit membership organization dedicated to providing a high-quality volleyball experience to its members. As seen in last week's Badger Beacon newsletter, the Badger Region is made up of a Board of Directors elected by its members, five staff members and numerous advisory board members. The Board votes on and enforces the policies enacted by USA Volleyball and those unique to the Badger Region.

The Badger Region staff works to develop programming to enhance the experience of the junior clubs, adult clubs, officials, tournament directors and other members that the Region serves. The Badger Region staff works as a liaison between the various members and USA Volleyball, helping with registration (via Webpoint) and education (for coaches, players and officials). It also looks for opportunities to assist in the growth of the sport, especially among under-served groups.

The Badger Region also operates its own High Performance team (that competes against National High Performance teams) and its own Premier Volleyball League (PVL) team that competes at the Adult Championships.



Junior/Adult Clubs

In the 2015-16 season, there were over 150 junior clubs registered in the state of Wisconsin (with about 20 of them being satellites of another club already established somewhere in the Badger Region) and about 20 adult volleyball clubs.

Each club is its own entity or business — many of which are non-profit organizations or other recognized IRS group. Philosophies on coaching, playing time, tournaments attended and costs to participate in a club are set at the club level.

The various clubs throughout the state are required to have IMPACT certified coaches with current background screenings, SafeSport trained coaches and have all athletes prepared to score-keep, linejudge and officiate matches if needed.

Directors work with tournament directors to relay schedules and other tournament information (i.e. costs, parking, concessions, etc.)

Costs for jerseys, tryouts, travel and such are often determined by a club's board of directors, president or other administrators set up by the organization. Clubs must file the correct paperwork with Badger Region to be a region-recognized group.

With an athlete or coaching membership in Badger Region, you get full access to all the great resources mentioned on this page.

Officials

Every official at a Badger Region-sanctioned tournament must be a member of USA Volleyball and have a current background screening.

Officials work closely with tournament directors and coaches to ensure that events run smoothly in accordance with the rules published in the Domestic Competition Regulations, the rulebook established by USA Volleyball.

Officials are assigned by the Region's Officials Assignor (Larry Schoenick) and work with the Officials Chair (Jim Momsen) and Officials Rating/Training Chair (Julie Voeck) to get the proper training to ref the tournaments in the Badger Region.

There are multiple levels of officials within each Region, ranging from Provisional all the way up to International.

Tournament Directors

Tournament directors organize, market and facilitate events throughout the state. To be a recognized Badger Region-sanctioned event, the director must ensure the tournament operates according to Badger Region tournament guidelines (see our website). Tournament directors must be members of the Region and have background screenings to perform their duties.

Tournament directors report to the Badger Region Tournament Director (Terry Paulson) with results, problems and highlights from their respective competitions.

How is the Badger Region Board structured?

The Badger Region Volleyball Association is governed by a Board of Directors that must be elected by members on a regular basis. Area reps serve three-year terms, while members of the executive board serve four-year terms.

Members, whether they are players, coaches, parents, directors, athletic trainers or officials, are encouraged to communicate with their respective representative if they

think policies or financial decision in the Region need to be changed.

Some policies enforced by Badger Region come from USA Volleyball, our sport's national governing body, so those can't be changed. But many others can.

The Board is advised by a 11 chairpersons (or experts) in various parts of the game, and five staff members (some of which have multiple responsibilities).

The state is divided into five parts geographically for representation. Plus, there are two at-large board members who you can approach if you don't feel comfortable with your current rep. And there is a rep dedicated just to issues that surround our Junior volleyball clubs and athletes.

You'll be hearing from each Board member twice a year in the form of a column in the Badger Beacon. Now, let's meet them:

Julie Voeck
(Commissioner/President)
Elected in 2016
Email: jvoeck@attglobal.net

Jim Momsen
(Associate Commissioner/VP)
Elected in 2015
Email: jkmomsen@yahoo.com

Anne Slattery
(Treasurer)
Elected in 2014
Email: arslatts@gmail.com

Kim Wudi
(Secretary)
Elected in 2017
Email: wudikm@uwec.edu

Chris Baron
(Northwest Rep)
Appointed in 2017
Email: csuperiorvb@gmail.com

BJ LeRoy
(Northwest Rep)
Elected in 2016
Email: 4bjleroy@gmail.com

Paul Schlomer
(Southwest Rep)
Elected in 2016
Email: pschlomer@edgewood.edu

Holly Vogelsang
(Southeast Rep)
Elected in 2016
Email: hvogelsang15@gmail.com

Pati Rolf
(Metro Milwaukee Rep)
Elected in 2014
Email: pati.rolf@gmail.com

Scott Blackmon
(At-Large Rep)
Elected in 2014
Email: scottblackmon@gmail.com

Kelly Lehman
(At-Large Rep)
Elected in 2015
Email: kellylehman@wi.rr.com

Heather Curley
(Junior Rep)
Elected in 2016
Email: revolutionwi@yahoo.com

Angie Lubach
(Independent Rep)
Appointed in 2015
Email: Angela.lubach@yahoo.com

Individual chairs and advisors who offer input to the Board of Directors but don't have authority to vote at meetings:

Financial Chair: Anne Slattery
Junior Girls Chair: Ruth Leitzke
Junior Boys Chair: Jeff Liker
Referee Chair: Jim Momsen
Score Chair: Nancy Paulson
Adult Chair: BJ LeRoy

Boys HP Chair: Brian Sharkey
Girls HP Chair: Paul Schlomer
Beach Chair: Bill Petersen
Officials Assigner: Larry Schoenick
Officials Rating/Training: Julie Voeck

REGION STAFF
Director of Operations: Jennifer Armson-Dyer
Program Director: Brian Sharkey
Operations Manager: Scott Spiess
Tournament Director: Terry Paulson
Program Specialist: Sara Voigt

A tangled ~~net~~^{web} of software and sites

It's not easy keeping track of the variety of websites, software, programs and databases the volleyball world uses to track registrations and certifications for all of its teams, members, officials, players and coaches.

Without the assistance of these multiple electronic tools, managing the pieces of the

volleyball world would be a logistical nightmare and require more paper and filing than we care to even think about.

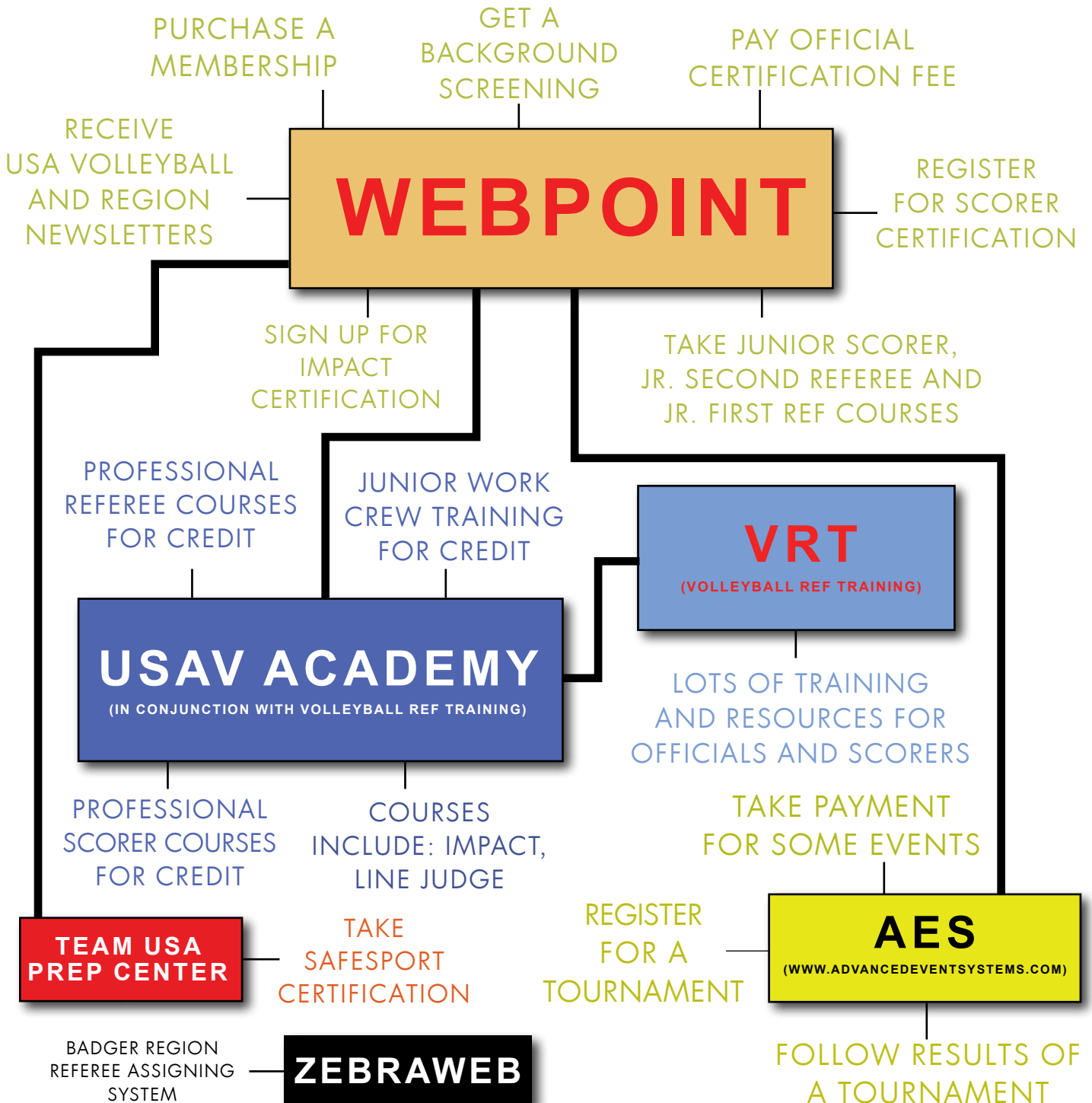
It's amazing how we got along before computers, cellphones and databases. Let alone, Instagram.

So, here's a quick look at some of the big

digital apps we use to help manage all of this information that is vital to the well being of the Badger Region and USA Volleyball.

Want links to any of these resources?

You can find everything you need at www.badgervolleyball.org and it's all sorted for you in our tabs there.



Badger Region staff: Here to serve you

Ever wonder what goes into running the Badger Region what responsibilities staff members have? Here is a look at how the Badger Region staff members work for their members:

Jen Armson-Dyer: Director of Operations

The Directors of Operations position is responsible for leading the staff of the Badger Region, implementing set policy, crisis management and reporting directly to the Board of Directors, who are voted on by members of the Region.

"I'm honored to be a part of Badger Region," said Armson-Dyer, who began with the Region in 2009 as the member services coordinator. "I am a product of Wisconsin volleyball and it has shaped who I am today. To have a part in providing a positive experience to our members and those who love volleyball to help grow the game, it's very rewarding. We have a very passionate staff who are hard-working and diligent, and our board is tasked with looking at issues from all angles to make the best decisions on behalf of



Jen Armson-Dyer and her sons

the Region. It's gratifying to be part of an organization who is truly looking to provide the best experience for its members."

The Director of Operations is the point person for communication and implementation all of the policies and procedures set by

the Region Board of Directors.

This includes serving as human resources director for Badger Region staff members, too, as well as the financial point of contact.

As Director of Operations, it is her job to maintain the budget that was voted on and approved by the Badger Region Board of Directors and make recommendations for future programming and funding as well as allocation of assets.

All incident report forms, insurance claims and grievances also go through this position, as well as informal issues and guidance for both clubs and families. As Director of Operations, it's also Jen's job to ensure that clubs are adhering SafeSport guidelines, so that those in contact with junior players know what to look for to make sure the players are protected from things like harassment, bullying, grooming and other areas of harm, too.

Jen coordinates numerous events throughout the year

including the quarterly Badger Region Board meetings, High Performance logistics, the yearly Junior Club Director Meeting and the CAP certifications that take place in the Badger Region.

In addition to her duties as Director of Operations, Jen serves multiple roles within USA Volleyball and serves as a liaison with other Regions through the United States to share information, best practices and policies and procedures.

As part of being Director of Operations, it's also this person's job to ensure all policies from USA Volleyball are being enforced, too, such as every coach has the baseline coaching education requirement (IMPACT) and that everyone in contact with a junior player has a clear and valid background screening.

To contact the Director of Operations, call 414-507-1124 or email jen@badgervolleyball.org.

Brian Sharkey: Program Director

The position of Program Director in the Badger Region was created in 2012 to allow a single person to focus on specific programming that would help grow the sport of volleyball among various demographics in the state of Wisconsin.

Brian Sharkey, a resident of Kenosha, took over the position in the fall of 2014. Previous to accepting the position, he has served as a club director, adult player and High Performance coach in the Region.

The following are some of the ways Program Director Brian Sharkey can serve you:

Communication/marketing

* Writing and laying out a majority of the stories for the Badger Beacon newsletter, which is published every other Thursday. (If you know of a great

story for the newsletter, share it with him.)

* Updating and maintaining the Badger Region website (www.badgervolleyball.org), events calendars and social media (Twitter, Instagram, Facebook and Pinterest).

Oversee the following specific programs:

* Badger Boys Series (designed for boys 13-and-under to compete locally) and boys middle school leagues throughout the state.

* Badger Region High Performance (designed for elite girls and boys to train and compete at the highest level available to athletes under the age of 18).

* Badger Region PVL (designed to give adult athletes the chance to compete at highest level offered in the United States).

* Organize and facilitate clinics (sand and indoor) for athletes and coaches.



Brian Sharkey running a boys volleyball clinic last year

* Coordinate sitting volleyball opportunities in the Region

Miscellaneous

* Work with clubs/colleges/etc. to promote summer camp opportunities.

* Work with clubs/tournament directors to promote outdoor events.

* Promote ESP (Enthusiastic. Supportive. Positive.) sportsmanship program.

* Assist tournament director at qualifiers, Badger Region Championships, Dale Rohde Tournament and Adult Championships

* Serve on USA Volleyball Junior Assembly Committee and work with USA Volleyball on boys development and boys grant applications.

* Work with high schools to encourage them to offer boys volleyball programs.

* Build training programs for club directors

* Assist members with Webpoint questions, assist club directors/tournament directors with questions pertaining to Webpoint, team registrations, etc., and assist parents with membership-related inquiries.

To contact Brian Sharkey, call 262-349-9785 or email brian@badgervolleyball.org.



Scott Spiess: Operations Manager

Scott Spiess joined the Badger Region staff as Operations Manager in August of 2017 after previous staff members Ryan Thompson and Colleen Houk moved on to other opportunities.

The Operations Manager in the Badger Region office works every day with the coaches, athletes, parents, officials and other staff members who make up the membership of the Badger Region Volleyball Association.

If there are questions that have to do with signing up for memberships, renewing them, transferring them or upgrading them, Scott can assist.

Scott will also take on a role in assisting the Tournament Director in organizing and running all of the Badger Region tournaments (qualifier, championships and Dale Rohde).

The Operations Manager is also the point person in the office for any questions having to do with certificates of insurance, club dues, club

information sheets and many other club-related forms and procedures that are required by USA Volleyball and the Badger Region.

All of the Region's IMPACT certification trainings also go through the Operations Manager at some point.

Scott works closely with our clinicians in setting up dates and locations and then follows up with them and all the attendees to assure that they are properly accredited.

Part of Scott's job being Operations Manager also requires him to work closely with the Board of Directors in preparation for meetings and managing minutes from previous meetings.

The Operations Manager also works very with officials and scorers to set up clinics and ensure they have proper materials they need for their upcoming seasons.

To contact the Operations Manager, call 262-349-9785 or email scott@badgervolleyball.org.



Terry Paulson: Tournament Director

If there is one position in the Badger Region where the person's title gives their job description, this would be the one.

Terry Paulson can offer information on all things relating to all Badger Region tournaments. That includes the Qualifiers, Badger Region Championships and the Dale Rohde Tournament — all of which the Region runs.

In addition, Terry helps coordinate the many USA Volleyball events that have come through the Region recently including the Girls-18- And-Under Junior National Championships that took place in April of 2016 and the Junior Beach Tour Championships that were in Milwaukee in July of 2016.

The actual running of the tournament is also only a small part of his responsibilities. All policies that have to do with tournaments, tournament entry and eligibility also fall under Terry's jurisdiction.

Tournament directors (especially new ones) rely heavily on Terry for help on how to run a tournament and get it sanctioned by USA Volleyball so that it is insured properly

And if there are any questions having to do with Advanced Event Systems (AES), BracketPal or other services used to format tournaments, Terry can offer information on those systems, too.



Terry Paulson

To contact the tournament director, call 414-588-2665 or email badgerregiontd@wi.rr.com.

Sara Voigt: Program Specialist

The position of Program Specialist came to fruition following the Badger Region Board of Directors' long-range planning meeting that took place in the summer of 2014.

Ryan Thompson, now Operations Manager, first held the position that was taken over by Sara Voigt in early 2016.



Sara Voigt

Sara provides administrative and tournament support to all Badger Region staff members. She also works with athletes, coaches and parents who have questions about the Wisconsin Youth Volleyball League (WYVL).

At special events including the Badger Region Championships, qualifiers, Junior Beach Tour Championships, Girls Junior National Championships, etc., Sara can found distributing tournament goodies and offering help to parents, players and coaches who visit the tournament desk.

Sara has a big hand in helping members handle their Webpoint registrations and answering questions that come into the

Badger Region office. Her duties also include spending lots of time assisting officials with scheduling and training.

Writing material for the Badger Beacon, website and social media are also part of the Program Specialist's responsibilities.

And if you have any great things to share with the Badger Region's Pinterest page, Sara handles all of that, too!

Contact the Program Specialist at sara@badgervolleyball.org or call 262-349-9785.

Where do membership fees go?

One of the common questions we hear from new members is, “What is the \$50 membership fee we pay to Badger Region/USA Volleyball used for?” Well, here are your answers:

\$27.50 of the \$50

Full junior or adult membership stays within the Badger Region. For a collegiate membership, \$4.50 of the \$27 stays within Badger Region. This cost helps pay for:

- * **Coaching education**
- * **Officials education**
- * **Administration**
- * **Region promotion**

The Badger Region is a registered 501c3 nonprofit organization.



*** Coaching Education** – Each coach who is involved with USA Volleyball is required to have a baseline coaching education course which goes into volleyball-specific areas but also areas like risk management and child protection. Badger Region has a cadre of coaches around the state who conduct these six and a half hour IMPACT courses, and also covers facility rental and course materials, which are also partially subsidized by course attendees. The Region also runs various coaching clinics throughout the year at minimal to no cost to participants.

*** Officials Education** – Each certified (professional) official who works within Badger Region is required to have yearly training to review rules and procedures, and also be updated on points of emphasis and new rule changes. Cadre around the state also run clinics for professional referees and junior clubs to prepare them for the new season. A very successful program that the Badger Region has implemented that is also covered by membership costs is an Officials Mentorship Program, which pairs an experienced official with an up-and-coming official to help the newer official hone their skills and work on areas of improvement.



This, along with a score monitor program, which provides scoring assistance and oversight at junior tournaments, are both fully covered by membership fees.

*** Administration** – The Badger Region employs a staff of five (please see the Badger Beacon from July 8 to see staff responsibilities) and has an office based in Pewaukee, Wis., to serve our membership. Membership costs help cover the running of the Region on every level, including staff and administrative costs, board of directors meetings and costs and junior club director meetings and costs. The staff helps implement the policies and procedures set forth by USA Volleyball and the Badger Region Board of Directors, as well as works with club directors to help them with various aspects of club management and implementation, and communicates with our membership on a wide array of topics.



*** Region Promotion / Growing The Game** – The Badger Region mission is to “promote initiatives for safe, structured and fun life-long volleyball experiences.” In order to do that, membership funds are utilized to help promote the sport throughout the state with various events and meetings, creating promotional materials and signage for our member clubs and tournaments to display (for example, the Code of Conduct banner that each tournament director has), and running tournaments and other events that showcase our sport and our Region within the state and throughout the country.



All of the above-mentioned services are used by Badger Region as the backbone of our individual organization. For a more detailed look into the relationship between USA Volleyball and Badger Region, please see the Badger Beacon from July 21.

We at Badger Region do all we can to keep membership costs low while providing a comprehensive environment to excel in the sport of volleyball.

\$22.50 of the \$50

Full junior or adult membership, or the Badger Region Collegiate membership, goes to the USA Volleyball National office. This cost helps pay for:

- * **Sport accident/liability insurance**
- * **Membership tracking program**
- * **Online officiating tools**
- * **Advanced coaching education**
- * **SafeSport training**

* Sport accident and liability insurance.

Every club who sanctions their club and facility with Badger Region receives up to \$1,000,000 in liability insurance for their facility in case of accident or injury. In addition, every membership comes with secondary sport accident insurance in case of injury to the member. For more on insurance coverages, please see the “Forms” page of the Badger Region website.



USA Volleyball.

* USA Volleyball has developed a unique and **integrated membership program** for tracking any and all certifications within the country, including coaching education, officials education and SafeSport. This national database also includes event and clinic registration and management, background screening tracking and is essentially a clearinghouse for anything membership related within the USA Volleyball system, also collecting electronic documents to alleviate paperwork stress on clubs and Regions.

* **VolleyballRefTraining.com** is a free tool produced by USA Volleyball for training and education of officials, players and

CONTINUED PAGE 3