



# THE BADGER BEACON

WWW.BADGERVOLLEYBALL.ORG | MEMBERSHIP@BADGERVOLLEYBALL.ORG

## Boys open house Nov. 8 at Pius High School

Save the date!  
The annual boys club volleyball open house will take place at 7:30 p.m. Wednesday, Nov. 8, at Pius High School in Milwaukee.

At the event, clubs from throughout south-east Wisconsin will set up information tables with details about their upcoming offerings for the 2017-18 club season. Coaches and di-

rectors from the clubs are usually on hand to answer questions and meet potential players and families.

The Badger Region will also be on hand to answer questions about membership and offer tips on picking a club for people new to club volleyball.

While the open house is going on, the Mar-

quette University and University of Wisconsin-Whitewater men's club volleyball teams will put on a high-level exhibition match on center court.

The event is free to attend for clubs and interested athletes and families.

Questions? Contact Brian Sharkey at [brian@badgervolleyball.org](mailto:brian@badgervolleyball.org).

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### TIPS & TIDBITS

\* Good luck to all of the girls high school teams who start WIAA competition next week. Boys will begin WIAA competition on Oct. 27.

\* Registration is now open for the Dec. 2-3 CAP clinic that will take place at Middleton High School. To attend, go to [www.badgervolleyball.org](http://www.badgervolleyball.org) and click on our story to get you started on registration.

\* Have a great human interest story that you would like to see in the Badger Beacon? Email [brian@badgervolleyball.org](mailto:brian@badgervolleyball.org) and we will be in contact with you or the other interested parties.

## LAYING THE FOUNDATION

### Serve United parent starts refing at next level

Joe Barrette, a parent of two athletes who play for two different volleyball clubs in Southeast Wisconsin, was one of the first individuals to jump on board when the Badger Region launched the Serve United program last year.

The program welcomed parents who wanted to learn some things about line judging, scoring and acting as a second referee during their son or daughter's matches.

These parents had the memberships and background screenings paid for as long as they took SafeSport and the other ref certification online modules.

And now, thanks to that, Barrette is already line judging collegiate matches in his area.

We caught up with Barrette recently as we get ready to launch the program again for the 2017-18 season

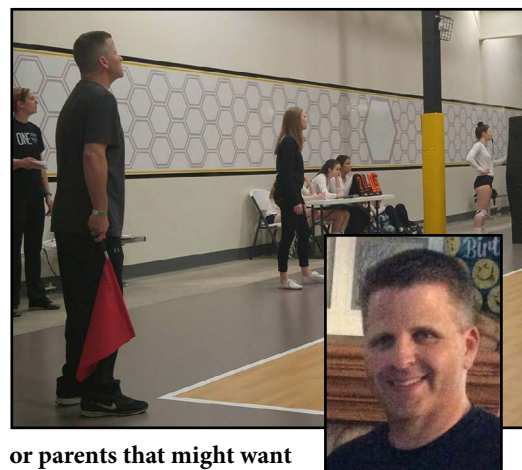
#### 1. What got you interested in Serve United and the subsequent refing that you have done?

As an athlete myself, I've always had an appreciation for good officiating, so it is something I take seriously. When I heard of the opportunity about the Serve United program I thought I would give it a try. Once I started doing it, I realized I enjoy taking part in that aspect of the game.

#### 2. Is officiating harder or easier than you thought it would be?

In terms of difficulty it is about what I expected. As long as you're paying attention and take direction from those with more experience, it is not very difficult. All of the up refs are willing to offer their assistance and you learn a little more every match you do. And most importantly, you don't have to be perfect. Everyone will make mistakes, but it's OK. You do your best to get the call right and work as a team with the other refs.

#### 3. What advice would you have to any players



#### or parents that might want to officiate?

Do it! Not only is it fun, but I've heard from many parents after matches that they were glad to have me working their child's match. It is nice to hear their appreciation, and I think it is because they could tell I was putting the effort forth to get the calls right.

#### 4. What do you have to say to parents, fans, coaches and athletes who only criticize officials and line judges?

Give 'em a break...and give it a try. Nobody is working a match and intentionally trying to impact your team negatively. The officiating crew's only objective is to make every call right. Sometimes, no doubt, a mistake will be made, but that is part of the game.

#### 5. Is there anything else you would like to mention about your growth as an official?

I recently became "official," and will start line judging some college matches in the area this week. I'm glad I tried it out as a volunteer first, and the experience has been nothing but positive. It is rewarding when you get to the end of a match, and you know that the officiating team made every effort to get all the calls right.

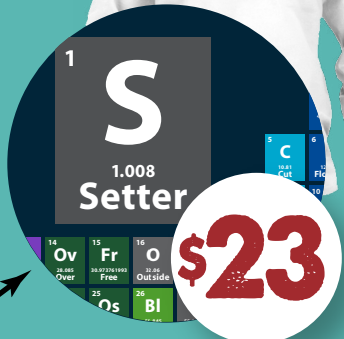
Details: [badgervolleyball.org/serve-united-2/](http://badgervolleyball.org/serve-united-2/)

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\$17



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Hands  
of Love?



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# What do coaches look for at tryouts?

The Badger Beacon asks each board member to submit an article for publication twice per year to let members know what they envision as best practices for the organization. This week's column is from Junior Representative Heather Curley.

With the anticipation of tryouts right around the corner, athletes at all ages are focused on getting coaches attention and impressing them so they can earn a spot on the team. Here are some key attributes coaches look for according to Revolution Volleyball Academy Director and Badger Region Board member Heather Curley:

## Athleticism

Coaches will look for speed, agility, flexibility, coordination, movement and footwork. They look at an athletes build, looking for good strength.

Because volleyball involves a lot of jumping, coaches will look at how high the athlete jumps and how high above the net they can reach.

Most coaches will look at athleticism even more than technique and skill because if the tryout candidate is not a really good athlete, volleyball becomes a lot harder.



## Coachability

The coach will look to see if the athlete demonstrates that they are willing to try new positions, willing to change their current technique and take corrective criticism rather than being set

## More online

Looking for more tips on surviving tryouts? Check out the Badger Region [Pinterest page!](#)

There you will find board about nutrition, team bonding activities, uniforms, information for team moms, tips on what to keep in your bags for road trips, strength training and much, much more!

aging with teammates. They will look to see if the athlete has a good volleyball IQ or court sense which involves quick thinking and problem solving. There is a difference between talking - calling for the ball and communicating which includes giving information to their teammates as the game is being played out.

## Leadership

Coaches check to see if you demonstrate leadership by your example, instruction, how you communicate with your teammates and your hard work ethic. Athletes that are leaders make the other athletes around them better.

## Personality

Personality plays a important role for many coaches because as they are deciding on what players to take on to their team they must consider the kind of team chemistry they wish to build.

in their ways. Some players have skill and athletic ability but they don't want to change.

## Communication

Coaches look for athletes that are vocal, energetic and encour-

# Registration open for Dec. 2-3 CAP I & II Clinic

The Badger Region Volleyball Association will host a Coaching Accreditation Program (CAP) clinic Dec. 2 and Dec. 3 at Middleton High School located just outside of Madison.

Registration is now open.

This year's cadre includes Marouane Jafir, Eric Hodgson, Don Burroughs, and Bill Neville

## What is CAP?

The USA Volleyball Coaching Accreditation Program (USAV-CAP) provides an opportunity for professional preparation and advancement for the volleyball coach. The curriculum addresses the essential topics for all coaching levels (from the volunteer to the internationally aspiring coach).

Each course level includes a special emphasis on building



From left, Marouane Jafir, Eric Hodgson, Bill Neville and Don Burroughs

the foundation and creation of a well-prepared coach. This knowledge, coupled with hands-on coaching experience, creates an ideal learning experience. USAV-CAP has been helping coaches further their coaching education for the past 17 years.

This program assists in meeting the primary objective of the 1978 Amateur Sports Act, which is responsible for allowing the National Governing Body of Volleyball to

provide and coordinate technical information on physical training, equipment design and performance analysis. USAV-CAP addresses one-third of these directives within its daily activities.

## Philosophy

Any player who enters a volleyball program has the right to expect quality coaching and instruction. USA Volleyball's CAP program strives to present

an on-going, progressive format in which coaches at all levels receive the most current information available on volleyball. CAP instruction is based on sound principles in the areas of skills development, tactical systems, physical training, motor learning, sports psychology and administration.

CAP is intended to provide coaching standards for those administrators employing coaches to have a valid means for measuring the qualifications of a given volleyball coach. It is a continuous education process due to the dynamic nature of sport and technology. The four solid corners of the program are integrity, education, commitment and enthusiasm. These are the qualities of any successful coach and program.

# Tips for athletes, parents at tryouts

*As you prepare for your club tryouts, here are some tips that will get you noticed in a positive way during tryouts. These are tips on things that you can control. You'll never be able to control the type of set you get, or the pass you receive, or if you receive fewer reps than another player does. You cannot control the talent level of other players are. What you can control is your attitude, effort and reactions.*

## Mentally:

\* Visualize yourself performing in front of the coaches exactly the way you would like to.

\* Let go of fear — don't worry about poor results or negative outcomes. Let go of things you cannot control: pool of talent, the selection process, coach's final decisions

\* Play hard and don't hold back

\* Don't be intimidated — don't pay too much attention to others and don't doubt your own ability

\* Perform for yourself — preform with self-respect rather than relying on the approval of others

\* Don't try to be perfect — you do not have to be perfect to perform your best

\* Self confidence — keep positive thoughts and learn from mistakes

\* Focus on the process, not the results — don't overload with information, it sends mixed signals to the body which results in poor performance



## Details:

### 14 & Under Girls (born Sept. 1, 2003 and after) — First available date for tryouts: Oct. 7, 2017

- Previously registered players commitment date: Tuesday, Oct. 10
  - o A player will not be required to commit to a club for which they were a registered member the previous season until 9:01 p.m. on Tuesday.
- All other players commitment date: Thursday, Oct. 12
  - o A player will not be required to commit to a club for which they were not a registered member the previous season until 9:01 p.m. on Thursday.
- All offers made after 9:01 p.m. Oct. 12 must be held until 6 p.m. Monday, Oct. 16.

*Formal acceptance of an offer is determined by when the player selects their chosen club in Webpoint. Players should leave the club selection as "Undecided" until an offer has been made by the club and accepted by the player. Upon official commitment to a club that is registered with Badger Region/USA Volleyball, the athlete must remain with that club/team for the remainder of the junior volleyball season.*

## Physically:

\* Get enough sleep.

\* "Eat poor, play poor..."

Make sure you eat a well-balanced meal before attending tryouts. If you are doing more than one in a day, pack some snacks to eat on the drive (pretzels, protein bars, etc)



\* Be on time. Arrive early so you are ready before tryouts begin

\* Put your cell phone away during tryouts



\* Communication — be vocal, energetic and encouraging with teammates. Communicate purposefully to teammates

\* Pay attention to the coaches' instructions and ask questions and ask questions

\* Show respect for the club by not wearing another club's shirt during tryouts.

\* Most important, HAVE FUN!!!!



## Parents:

- \* Attend informational meetings and do research into what club is the best fit for you.
- \* Identify your child's correct age division. You can find the 2017-18 age divisions on our website [Badgervolleyball.org](http://Badgervolleyball.org)
- \* PAPERWORK, PAPERWORK, PAPERWORK: Get all of the necessary paperwork done ahead of time to make tryout check in go smoothly (medical release, concussion form, copy of membership card, any club specific paperwork).
- \* Membership cards DO NOT need to have a club listed on them. Leave it blank!
- \* Be sure to encourage and motivate your child while putting it all in perspective. Kids can get overwhelmed during the tryout process.

# Region to try 'Test Rule' for season

By Jim Momsen  
Badger Region Ref Chair



## FROM THE REF STAND

Heads-up to everyone...

I want to make sure that you all are aware of a change that was voted on, and approved, last weekend at the Regional Volleyball Association meetings that took place in Denver.

In 2018 for all divisions at the Girls Junior National Championships, the Boys Junior National Championships, the Girls 18s Junior National Championships, and for the club divisions and age divisions at the Adult Open Championships, the TEST rules regarding what happens when an illegal player is found to be on the court will be in effect.

For the Open division at the Adult Open Championships and for all divisions at the HP Championships, the FIVB rule will be in effect.

For those of you not familiar with these TEST rules, they are

highlighted in the front of the DCR in the Significant Rules Changes section, starting at the bottom of page 15 and continuing onto page 16. The entire set of rules that will be in effect is reproduced below.

### The rules in effect...

**15.9.2** When a team has made an illegal substitution and the play has been resumed the following procedures shall apply, in sequence:

**15.9.2.1** the team is penalized with point and service to the opponent;

**15.9.2.2** the substitution must be rectified;

**USAV TEST Rule 15.9.2.3a** – if the team at fault is receiving and discovery is made after

the opponents have served, all points previously scored by the offending team shall be retained. The serving team will be awarded a point unless the error is discovered after the serving team has scored a point. In this case, no additional point will be awarded.

**USAV TEST Rule 15.9.2.3b** – if it is not possible to determine when the error first occurred and the offending team is serving, only the last point in that term of service will be removed.

**USAV 15.9.4:** No substitution to the team or the player(s), even if required to correct the wrong entry, In addition, any player or team substitutions charged at the time of the wrong entry shall be removed from the score sheet as though they had never occurred. If the team at fault is receiving and discovery is made after the opponents have served, all points previously scored by the offending team shall be retained. The serving team will be

awarded a point unless the error is discovered after the serving team has scored a point. In this case, no additional point will be awarded.

### Bottom line...

The test rules are less punitive than the prior rules, which have been in effect, and pretty much go back to the rules that were in effect a few years ago.

### Training...

USAV is updating the training materials in USAV Academy and will notify the Regions when the amended training is available. I will pass along that information when I am notified.

Thank you again for all of your efforts to make volleyball better and more enjoyable!

*Have questions? Email [brian@badgervolleyball.org](mailto:brian@badgervolleyball.org) and we'll talk about your rule questions.*

## Marquette to host men's NCAA match

Marquette University will host a men's NCAA match on Saturday, Nov. 11, at the Al McGuire Center.

The exhibition will feature NCAA Div. I Loyola University Chicago take on NCAA Div. II Lewis University (Romeoville, Ill.).

The match will be played at the conclusion of the 6 p.m.

NCAA Div. I women's match between Marquette and Big East rival Villanova.

Loyola, a Jesuit university like Marquette, won the National Championship in back-to-back years in 2014 and 2015, defeating Lewis 3-2 in 2015.

Marquette currently does not

offer an NCAA men's program, but is exploring the opportunity of adding the sport in the near future.

In addition to winning numerous conference and regional championships, the men's club team at the school won the NCVF championship in 2005 and took third place in 2017.

Nov. 11 is also the WIAA Boys Volleyball Championship at Wisconsin Lutheran High School on Milwaukee's west side, making the Brew City a hotbed of boys and men's volleyball on this date.

Details about the match are still being worked out.



## Coaches now have access to Art of Coaching resources

The Badger Region Volleyball Association has partnered with Art of Coaching Volleyball to give Region coaches access to the many resources offered by the company.

AOC is known for its library of coaching resources, drills and strategies. It also hosts many clinics around the country with elite-level clinicians that include Russ Rose, John Dunning and Terry Liskevych.

All coaches who have a current membership should have received an email either Sept. 26 or Sept. 27 from AOC with details on how to register an account or renew an existing account.

Some members are reporting that the email is going to their junk or spam folders, so coaches are encouraged to look there before contacting the Region office. There is a code unique to each coach that is in the email that will help them set up their accounts for free.

More details on this huge value to the Region's coaches and athletes will follow.

### Carthage to host NCAA men's volleyball championships

Carthage College in Kenosha, Wis., will host the 2018 Men's NCAA Div. 3 Men's Volleyball Championships at Tarble Arena.

The event will be April 27-29 (Friday through Sunday) and will feature the final eight teams.

For more information, visit [athletics.carthage.edu](http://athletics.carthage.edu).

# Why are some coaches so angry?

By BJ Le Roy

Northeast Rep/Adult Chair

When asked this question, it is answered in two ways. First, by coaches that might be emotional on the sidelines;

- The players don't listen
- They don't hustle
- They do the opposite of what I said to do
- They aren't doing what we practiced

A second type of answer also emerges, from coaches that are investigating the root cause of the anger;

- Coach's ego
- Competitiveness
- Emotional instability/immaturity
- Coaching as they were coached

For the most part, I think we are youth coaches. Certainly with college or pro coaches, situations are different. College players, while adults, are still learning quite a bit and may still be prone to mistakes. Pro players are playing against other pros... who are also very good. Professional coaches might be fairly serious, with a salary and bills to pay. Then again, if these coaches are pros, you might expect some professionalism.

I agree with ego, and a couple other things. Why would we get upset about a loss or a bad play or



perceived lack of effort? Because we're competitive, we want to win and look good. There's really not much else on the line, as a youth coach.

Maybe it's frustrating to repeat, or to (perceive to) be ignored. I'm not sure our players ignore

us; they react in the moment based on what they see. It's hard to remember all the things the coach said when the ball is flying. Makes a great argument for training in reality, simply so they get used to it.

There is some argument for a

lack of understanding about what it takes to learn. Have we really taught them enough? Have we trained each player specifically for how s/he will learn? Players will always be at varying levels of understanding and talent. While we need to compare players to choose lineups, we should be careful not to expect every player to be capable of what all the others can do. We're all different. The game is hard.

For me, lately it's been more about time. We spend a lot of time in the gym, time working on concepts and cues and mindset, agreeing with each other how we will play. Then you get to the match, and all our brilliant ideas don't come out in the game. Maybe we haven't solidified those ideas in the practice gym (yet.)

Was the precious time wasted? If your practices are good, and you treat people fairly, and you are learning, I think it's time well spent regardless of the play's outcome.

The moments in the public eye are emotional, for sure. I look at the angry outbursts like I view a reputation; tons of time spent being good, and a few moments can stick with you a long time. Understanding the true importance of that play, that point, that game or match might go a long way toward settling the emotions.

## Membership now available for '17-'18 season

Sept. 1 marked the start of the 2017-18 club volleyball season according to the USA Volleyball calendar.

And with that comes the opportunity for athletes, coaches, directors, officials and parents to start taking care of various requirements to get ready for the club season.

For starters, coaches, officials, tournament and club directors can purchase their adult memberships and request a background screening after Sept. 1.

Athletes may also begin purchasing memberships for the 2017-18 as of Sept. 1, too. However, the Badger Region highly recommends athletes purchase a tryout membership for \$10, then upgrade to the full

membership for an additional \$40 once they have received an offer from a club.

Tune-up membership (which cannot be used for tryouts) may also be purchased on or after Sept. 1.

In addition to membership now being available for players, coaches and staff, Sept. 1 marks the first date that club directors can begin registering their clubs with the Badger Region.

In lieu of a mandatory junior club director meeting, all club directors and tournament directors this year are required to watch a handful of modules before they register their club or tournament with the Region.

If you are a club director or tournament director and need help finding these modules

in your Webpoint/USAV Academy, email [brian@badgervolleyball.org](mailto:brian@badgervolleyball.org).

Once directors watch the required online courses, they will be able to register their club with the Region. The new information sheet requires clubs to upload their organization's refund policy and conflict resolution policy.

Club and tournament directors will also be able to request Certificates of Insurance for their tournament and practice facilities after watching the various modules.

For any questions relating to membership, insurance or other Badger Region services, don't hesitate to reach out at [membership@badgervolleyball.org](mailto:membership@badgervolleyball.org).

Good luck this season!

# Uniform requirements changing in near future

Available now on VolleyballRefTraining.com is a new multi-media module on uniform requirements for USAV events.

The presentation, built through collaboration with the USAV Officials Commission and regional leadership, provides the most current information and examples of pitfalls to avoid.

To view the material (less than 10 minutes long), go to [https://volleyballreftraining.com/rules\\_interpretations\\_indoor.php](https://volleyballreftraining.com/rules_interpretations_indoor.php).

In addition, USA Volleyball has included an accompanying PDF download that can be provided to vendors/designers.

We strongly advise all teams and clubs that are looking to purchase uniforms for the 2017-18 season to consult this resource before finalizing designs. A wise investment of 10 minutes.

Some of the big changes that are coming down the pipeline include:

\* Effective in the 2018-19 season, the entire number, even if outlined, must contrast with the jersey. That means if you have a black jersey, you cannot put a blue number on the jersey outlined with a white border. The jersey number and the number itself must be clearly contrasting.

\* The placement of the number must be centered on the chest (between neck to sternum) on the front of the jersey. On the back of the jersey, the number must be centered on the back. This becomes problematic if the athlete's last name or team name are placed above the number, pushing the digit too low.

\* Color combinations that need to be avoided for libero contrast purposes:

1. Black/navy
2. Red/maroon/burgundy
3. Black/dark green
4. White/yellow
5. Navy/maroon
6. Black/dark blue/dark gray
7. Medium/dark gray
8. Red/orange

If you ever have questions if your jerseys meet the USAV requirements, take a photo of both jerseys in the same photo and make it a black/white (grayscale/monochrome) image and try see if they are easily differentiated.

You can also email any photos to [brian@badgervolleyball.org](mailto:brian@badgervolleyball.org) and they will be passed on to the Badger Region Ref Chair for determination for in-Region use.



## Online modules replace club director meeting

The Badger Region office has been busy working on many things, and one of these things is how to be more efficient. This year, we are going to try something different. Instead of holding an in-person Junior Club Director meeting like we have in the past, it is going to be online in an On-Demand format. We're still working out the details but wanted to get at least this information out to you as many of you are asking about the date of the meeting.

We'll know more details in the coming weeks, but the idea is to have some short modules (like a Volleyball Ref Training course) that you (and anyone listed as a club director with your opera-

tion) will need to take prior to registering your club (and us listing you on the website, issuing insurance certificates, accepting team fees, etc.).

These modules will cover rule changes/points of emphasis from the officiating division, reminders from the office and other areas that we feel need reminding/refreshing from the questions and/or issues that arose from an office standpoint throughout the year. If you have any topics that you would like covered, please let me know.

Voting for the Junior Rep to the Badger Region Board of Directors (one-year term, both voice and vote on the Board of Directors) and the girls and

boys reps (one-year term, only voice on the Board of Directors) will be done via SurveyMonkey in early August.

If you or someone you know is interested in running for any of these positions, please contact Jen Armson-Dyer at [jarmsondyer@badgervolleyball.org](mailto:jarmsondyer@badgervolleyball.org). Voting for the Junior Rep will be done first if there is more than one candidate, to give the non-winning candidate the opportunity to run for the girls/boys rep position.

The modules must be done before directors register their club for the year (or get listed on the website, get insurance, pay team fees, etc.)

## New program gives coaches additional mentoring, training

*"The best way to learn is through a good mentor."*

Over the next few years, the Badger Region will help deliver information to coaching mentors throughout the region, to help the next generation of coaches get better, faster. We want to help place our experienced coaches in a position to share their knowledge, see new coaches in action, and guide coaches toward proven methods.

The region has five FREE mentor-training clinics to give away. At each two-hour clinic, all club coaches participate, while three coaches are trained to be mentors by an Advisor Coach. We have done a good portion of the work for the new mentors.

In 2015, I AM Volleyball Club was the first club to take part as a guinea pig in the 3C program. According to Master Coach BJ LeRoy, who is helping write the manual for the 3C program, "The I AM folks were excellent. They wanted all the tips and critiques they could get and were happy to have us there. We all learned some new things last night."

Mentor information comes from the latest High Performance clinics, and other USA Volleyball Education resources that are hard to attend in person. Please consider claiming a clinic just as the season starts to get underway.

Contact BJ LeRoy ([4bjleroy@gmail.com](mailto:4bjleroy@gmail.com)) or the Badger Region Office for more information. For the full 3C website being started by the Region, go to: <http://badgervolleyball.org/coaches-coaching-coaches/>

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**The Badger Region Volleyball  
Association promotes initiatives  
for safe, structured and fun  
life-long volleyball experiences!**

If you (or you or your organization)  
would like to advertise in a  
future Badger Beacon, contact  
Brian Sharkey at the phone  
number or email address above.

### More online:

[www.badgervolleyball.org](http://www.badgervolleyball.org)

**Twitter:** @BadgerRegionVB

### Facebook:

Badger Region Volleyball

**Pinterest:** BadgerRegionVol

**Instagram:** BadgerRegionVB

## Badger Region Volleyball Association

# CALENDAR OF EVENTS



**Have you heard? The dates of the Badger Region Championships have been announced. Check them out below.**

**Nov. 5:** IMPACT clinic starting at 8:30 a.m. at Center Court in Waukesha.

**Nov. 11:** First day that girls 15-and-older can begin tryouts for their club teams in the Badger Region. (The same-club commitment date is Nov. 14, and the new-club commitment date is Nov. 16.)

**Nov. 18:** First day that boys can begin tryouts for their club teams in the Badger Region. (Boys 14-and-under can begin Nov. 17). The same-club commitment date is Nov. 21, and the new-club commitment date is Nov. 22.

**Nov. 19:** IMPACT clinic starting at 9 a.m. at YMCA in Sheboygan.

**Nov. 26:** IMPACT clinic starting at 10 a.m. at Edgewood College in Madison.

**Dec. 2-3:** Badger Region Coaching Accreditation Clinic in Wisconsin (site TBA). See the story on Page 7 as to which coaches will be leading the clinic.

**Dec. 3:** IMPACT clinic starting at 8 a.m. at the University of Wisconsin-Eau Claire

**Dec. 9:** IMPACT clinic starting at 8:30 a.m. at Center Court in Waukesha.

**Dec. 9:** IMPACT clinic starting at 8:30 a.m. at the Sports Advantage Center in Ashwaubenon.

**Jan. 4:** Tournament registration for Badger Region Qualifiers, Championships and Dale Rohde Memorial Tournament open at 7 a.m.

**Feb. 24-25:** Badger Region Qualifier for G17s and G18s (Site: TBA)

**March 10-11:** Badger Region Qualifier for G12-G16 (Site: TBA)

**March 17-18:** First weekend of Badger Region Championships (G12, G13, G16 and Boys Divisions) at the Wisconsin Center in downtown Milwaukee

**March 24-25:** Second weekend of Badger Region Championships (G11, G14, G15) at the Wisconsin Center

**April 7-8:** Third weekend of Badger Region Championships (G17 and G18) at the Wisconsin Center

**April 7:** Adult Badger Region Championships at the Wisconsin Center

**April 8:** Dale Rohde Memorial Boys Volleyball Tournament at the Wisconsin Center

**April 12-15:** NCVF (college club) National Championships in St. Louis, Mo.

**April 27-29:** NCAA Div. III Men's Volleyball National Championships at Carthage College (Kenosha, Wis.)

**April 27-29:** Girls 18-and-under National Championships in Anaheim, Calif.

**May 25-30:** Adult Open National Championships in Dallas, Texas

**June 25-July 4:** Girls Junior National Championships for athletes 17-and-under in Detroit, Mich.

**July 2-9:** Boys Junior National Championships in Phoenix, Ariz.

**July 24-28:** USA Volleyball's High Performance Championships in Tulsa, Okla.



*Have a great story idea or person you want featured in the Badger Beacon?  
Email Brian Sharkey at [brian@badgervolleyball.org](mailto:brian@badgervolleyball.org).*



# One big volleyball family

Playing for your local volleyball club makes you a part of a MUCH, MUCH bigger network of volleyball players, coaches, directors, officials and more. Take a look of how we're all connected:

## USA Volleyball



USA Volleyball (USAV) is the National Governing Body (NGB) for the sport of volleyball in the United States and is recognized as such by the Federation Internationale de Volleyball (FIVB) and the United States Olympic Committee (USOC). The vision of USA Volleyball is to be acknowledged as the world leader in volleyball. USA Volleyball uses its 40 regions (like the Badger Region) to help implement its vision to players, coaches, sitting athletes, officials and other administrators of the sport.

USA Volleyball operates girls, boys, adult, High Performance and beach nationals to accommodate athletes of all ages and ability levels. It is also the source of numerous education resources such as IMPACT, CAP, SafeSport and officials training that is filtered down to the various member regions.

USAV is a separate organization from both the Junior Volleyball Association (JVA) and the Amateur Athletic Union (AAU). However, many (not all) of the athletes/coaches in JVA and AAU are also members of USAV.

USA Volleyball also oversees the teams that compete at the Olympics (men's, women's, sitting, beach).

## Badger Region Volleyball Association

Badger Region Volleyball Association is a non-profit membership organization dedicated to providing a high-quality volleyball experience to its members. As seen in last week's Badger Beacon newsletter, the Badger Region is made up of a Board of Directors elected by its members, five staff members and numerous advisory board members. The Board votes on and enforces the policies enacted by USA Volleyball and those unique to the Badger Region.

The Badger Region staff works to develop programming to enhance the experience of the junior clubs, adult clubs, officials, tournament directors and other members that the Region serves. The Badger Region staff works as a liaison between the various members and USA Volleyball, helping with registration (via Webpoint) and education (for coaches, players and officials). It also looks for opportunities to assist in the growth of the sport, especially among under-served groups.

The Badger Region also operates its own High Performance team (that competes against National High Performance teams) and its own Premier Volleyball League (PVL) team that competes at the Adult Championships.



## Junior/Adult Clubs

In the 2015-16 season, there were over 150 junior clubs registered in the state of Wisconsin (with about 20 of them being satellites of another club already established somewhere in the Badger Region) and about 20 adult volleyball clubs.

Each club is its own entity or business — many of which are non-profit organizations or other recognized IRS group. Philosophies on coaching, playing time, tournaments attended and costs to participate in a club are set at the club level.

The various clubs throughout the state are required to have IMPACT certified coaches with current background screenings, SafeSport trained coaches and have all athletes prepared to score-keep, linejudge and officiate matches if needed.

Directors work with tournament directors to relay schedules and other tournament information (i.e. costs, parking, concessions, etc.)

Costs for jerseys, tryouts, travel and such are often determined by a club's board of directors, president or other administrators set up by the organization. Clubs must file the correct paperwork with Badger Region to be a region-recognized group.

With an athlete or coaching membership in Badger Region, you get full access to all the great resources mentioned on this page.

## Officials

Every official at a Badger Region-sanctioned tournament must be a member of USA Volleyball and have a current background screening.

Officials work closely with tournament directors and coaches to ensure that events run smoothly in accordance with the rules published in the Domestic Competition Regulations, the rulebook established by USA Volleyball.

Officials are assigned by the Region's Officials Assignor (Larry Schoenick) and work with the Officials Chair (Jim Momsen) and Officials Rating/Training Chair (Julie Voeck) to get the proper training to ref the tournaments in the Badger Region.

There are multiple levels of officials within each Region, ranging from Provisional all the way up to International.

## Tournament Directors

Tournament directors organize, market and facilitate events throughout the state. To be a recognized Badger Region-sanctioned event, the director must ensure the tournament operates according to Badger Region tournament guidelines (see our website). Tournament directors must be members of the Region and have background screenings to perform their duties.

Tournament directors report to the Badger Region Tournament Director (Terry Paulson) with results, problems and highlights from their respective competitions.

# How is the Badger Region Board structured?

The Badger Region Volleyball Association is governed by a Board of Directors that must be elected by members on a regular basis. Area reps serve three-year terms, while members of the executive board serve four-year terms.

Members, whether they are players, coaches, parents, directors, athletic trainers or officials, are encouraged to communicate with their respective representative if they

think policies or financial decision in the Region need to be changed.

Some policies enforced by Badger Region come from USA Volleyball, our sport's national governing body, so those can't be changed. But many others can.

The Board is advised by a 11 chairpersons (or experts) in various parts of the game, and five staff members (some of which have multiple responsibilities).

The state is divided into five parts geographically for representation. Plus, there are two at-large board members who you can approach if you don't feel comfortable with your current rep. And there is a rep dedicated just to issues that surround our Junior volleyball clubs and athletes.

You'll be hearing from each Board member twice a year in the form of a column in the Badger Beacon. Now, let's meet them:

**Julie Voeck**  
(Commissioner/President)  
Elected in 2016  
Email: jvoeck@attglobal.net

**Jim Momsen**  
(Associate Commissioner/VP)  
Elected in 2015  
Email: jkmomsen@yahoo.com

**Anne Slattery**  
(Treasurer)  
Elected in 2014  
Email: arslatts@gmail.com

**Kim Wudi**  
(Secretary)  
Elected in 2017  
Email: wudikm@uwec.edu

**TBA**  
(Northwest Rep)  
Appointed in 2017  
Email: TBA

**BJ LeRoy**  
(Northwest Rep)  
Elected in 2016  
Email: 4bjleroy@gmail.com

**Paul Schlomer**  
(Southwest Rep)  
Elected in 2016  
Email: pschlomer@edgewood.edu

**Holly Vogelsang**  
(Southeast Rep)  
Elected in 2016  
Email: hvogelsang15@gmail.com

**Pati Rolf**  
(Metro Milwaukee Rep)  
Elected in 2014  
Email: pati.rolf@gmail.com

**Scott Blackmon**  
(At-Large Rep)  
Elected in 2014  
Email: scottblackmon@gmail.com

**Kelly Lehman**  
(At-Large Rep)  
Elected in 2015  
Email: kellylehman@wi.rr.com

**Heather Curley**  
(Junior Rep)  
Elected in 2016  
Email: revolutionwi@yahoo.com

**Angie Lubach**  
(Independent Rep)  
Appointed in 2015  
Email: Angela.lubach@yahoo.com

Individual chairs and advisors who offer input to the Board of Directors but don't have authority to vote at meetings:

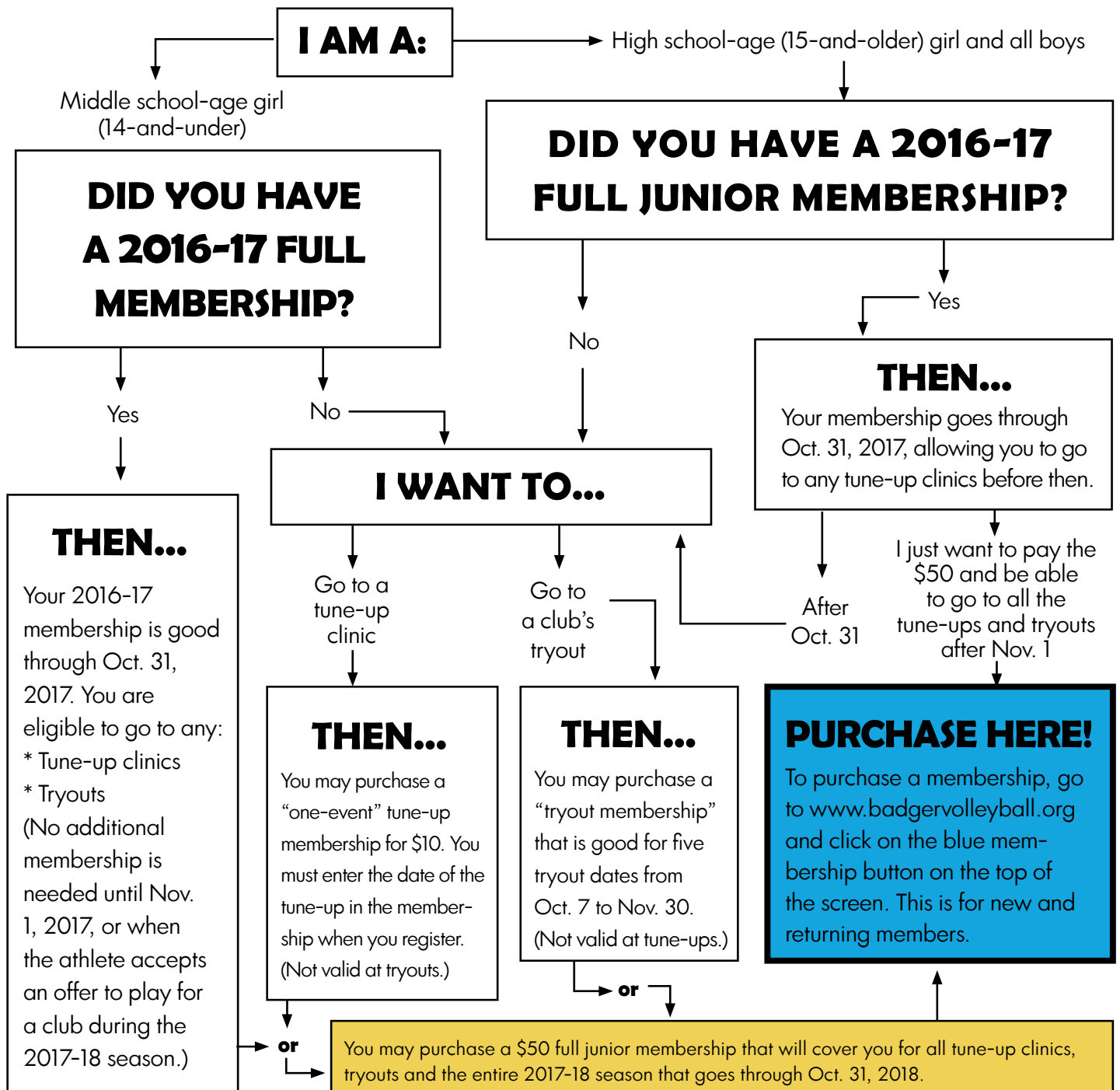
**Financial Chair:** Anne Slattery  
**Junior Girls Chair:** Ruth Leitzke  
**Junior Boys Chair:** Jeff Liker  
**Referee Chair:** Jim Momsen  
**Score Chair:** Nancy Paulson  
**Adult Chair:** BJ LeRoy

**Boys HP Chair:** Brian Sharkey  
**Girls HP Chair:** Paul Schlomer  
**Beach Chair:** Bill Petersen  
**Officials Assigner:** Larry Schoenick  
**Officials Rating/Training:** Julie Voeck

**REGION STAFF**  
**Director of Operations:** Jennifer Armson-Dyer  
**Program Director:** Brian Sharkey  
**Operations Manager:** Scott Spiess  
**Tournament Director:** Terry Paulson  
**Program Specialist:** Sara Voigt

# JUNIOR MEMBERSHIPS

Sorting through the list of available memberships in the Badger Region can be a bit confusing based on what time of year it is and whether or not an athlete has participated during the previous club volleyball season. To help navigate selecting a junior membership, use our “Choose Your Own Adventure” and we’ll make sure you get the membership you need. If you ever have questions about which membership is right for a junior athlete, coach, club director or adult player, email [membership@badgervolleyball.org](mailto:membership@badgervolleyball.org) or call 262-349-9785.



# MID-CITY *Sports*

“WE COMPETE”

**THE PREFERRED  
ADIDAS PROVIDER  
FOR BADGER REGION  
VOLLEYBALL CLUBS**

**TALK TO US ABOUT ALL  
YOUR TEAM UNIFORM AND  
SPIRITWEAR NEEDS!**



# A tangled ~~net~~<sup>web</sup> of software and sites

It's not easy keeping track of the variety of websites, software, programs and databases the volleyball world uses to track registrations and certifications for all of its teams, members, officials, players and coaches.

Without the assistance of these multiple electronic tools, managing the pieces of the

volleyball world would be a logistical nightmare and require more paper and filing than we care to even think about.

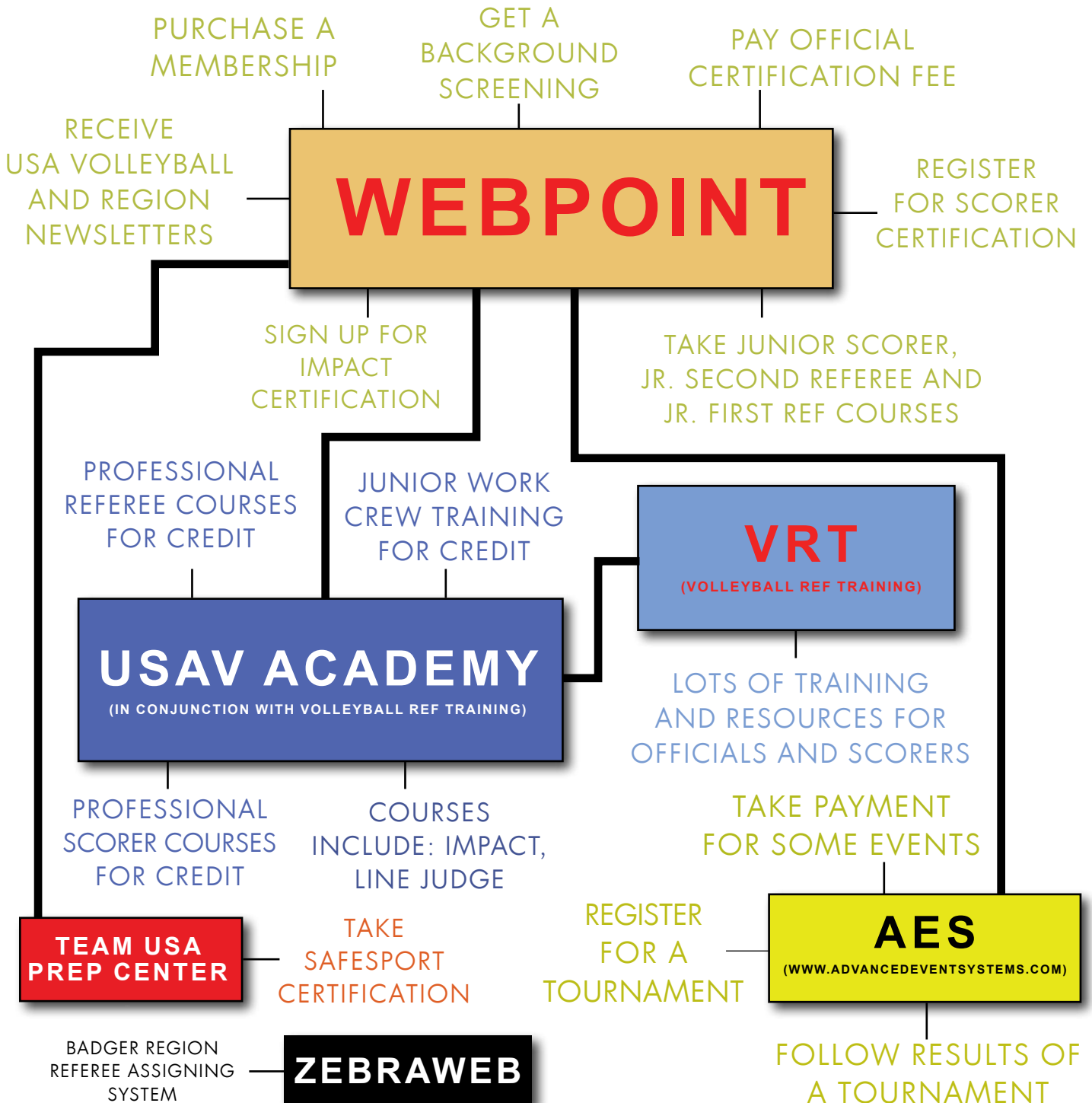
It's amazing how we got along before computers, cellphones and databases. Let alone, Instagram.

So, here's a quick look at some of the big

digital apps we use to help manage all of this information that is vital to the well being of the Badger Region and USA Volleyball.

Want links to any of these resources?

You can find everything you need at [www.badgervolleyball.org](http://www.badgervolleyball.org) and it's all sorted for you in our tabs there.



# Badger Region staff: Here to serve you

Ever wonder what goes into running the Badger Region what responsibilities staff members have? Here is a look at how the Badger Region staff members work for their members:

## Jen Armson-Dyer: Director of Operations

The Directors of Operations position is responsible for leading the staff of the Badger Region, implementing set policy, crisis management and reporting directly to the Board of Directors, who are voted on by members of the Region.

"I'm honored to be a part of Badger Region," said Armson-Dyer, who began with the Region in 2009 as the member services coordinator. "I am a product of Wisconsin volleyball and it has shaped who I am today. To have a part in providing a positive experience to our members and those who love volleyball to help grow the game, it's very rewarding. We have a very passionate staff who are hard-working and diligent, and our board is tasked with looking at issues from all angles to make the best decisions on behalf of



Jen Armson-Dyer and her sons

the Region. It's gratifying to be part of an organization who is truly looking to provide the best experience for its members."

The Director of Operations is the point person for communication and implementation all of the policies and procedures set by

the Region Board of Directors.

This includes serving as human resources director for Badger Region staff members, too, as well as the financial point of contact.

As Director of Operations, it is her job to maintain the budget that was voted on and approved by the Badger Region Board of Directors and make recommendations for future programming and funding as well as allocation of assets.

All incident report forms, insurance claims and grievances also go through this position, as well as informal issues and guidance for both clubs and families. As Director of Operations, it's also Jen's job to ensure that clubs are adhering SafeSport guidelines, so that those in contact with junior players know what to look for to make sure the players are protected from things like harassment, bullying, grooming and other areas of harm, too.

Jen coordinates numerous events throughout the year

including the quarterly Badger Region Board meetings, High Performance logistics, the yearly Junior Club Director Meeting and the CAP certifications that take place in the Badger Region.

In addition to her duties as Director of Operations, Jen serves multiple roles within USA Volleyball and serves as a liaison with other Regions through the United States to share information, best practices and policies and procedures.

As part of being Director of Operations, it's also this person's job to ensure all policies from USA Volleyball are being enforced, too, such as every coach has the baseline coaching education requirement (IMPACT) and that everyone in contact with a junior player has a clear and valid background screening.

To contact the Director of Operations, call 414-507-1124 or email [jen@badgervolleyball.org](mailto:jen@badgervolleyball.org).

## Brian Sharkey: Program Director

The position of Program Director in the Badger Region was created in 2012 to allow a single person to focus on specific programming that would help grow the sport of volleyball among various demographics in the state of Wisconsin.

Brian Sharkey, a resident of Kenosha, took over the position in the fall of 2014. Previous to accepting the position, he has served as a club director, adult player and High Performance coach in the Region.

The following are some of the ways Program Director Brian Sharkey can serve you:

### Communication/marketing

\* Writing and laying out a majority of the stories for the Badger Beacon newsletter, which is published every other Thursday. (If you know of a great

story for the newsletter, share it with him.)

\* Updating and maintaining the Badger Region website ([www.badgervolleyball.org](http://www.badgervolleyball.org)), events calendars and social media (Twitter, Instagram, Facebook and Pinterest).

### Oversee the following specific programs:

\* Badger Boys Series (designed for boys 13-and-under to compete locally) and boys middle school leagues throughout the state.

\* Badger Region High Performance (designed for elite girls and boys to train and compete at the highest level available to athletes under the age of 18).

\* Badger Region PVL (designed to give adult athletes the chance to compete at highest level offered in the United States).

\* Organize and facilitate clinics (sand and indoor) for athletes and coaches.



Brian Sharkey running a boys volleyball clinic last year

\* Coordinate sitting volleyball opportunities in the Region

### Miscellaneous

\* Work with clubs/colleges/etc. to promote summer camp opportunities.

\* Work with clubs/tournament directors to promote outdoor events.

\* Promote ESP (Enthusiastic. Supportive. Positive.) sportsmanship program.

\* Assist tournament director at qualifiers, Badger Region Championships, Dale Rohde Tournament and Adult Championships

\* Serve on USA Volleyball Junior Assembly Committee and work with USA Volleyball on boys development and boys grant applications.

\* Work with high schools to encourage them to offer boys volleyball programs.

\* Build training programs for club directors

\* Assist members with Webpoint questions, assist club directors/tournament directors with questions pertaining to Webpoint, team registrations, etc., and assist parents with membership-related inquiries.

To contact Brian Sharkey, call 262-349-9785 or email [brian@badgervolleyball.org](mailto:brian@badgervolleyball.org).



## Scott Spiess: Operations Manager

Scott Spiess joined the Badger Region staff as Operations Manager in August of 2017 after previous staff members Ryan Thompson and Colleen Houk moved on to other opportunities.

The Operations Manager in the Badger Region office works every day with the coaches, athletes, parents, officials and other staff members who make up the membership of the Badger Region Volleyball Association.

If there are questions that have to do with signing up for memberships, renewing them, transferring them or upgrading them, Scott can assist.

Scott will also take on a role in assisting the Tournament Director in organizing and running all of the Badger Region tournaments (qualifier, championships and Dale Rohde).

The Operations Manager is also the point person in the office for any questions having to do with certificates of insurance, club dues, club

information sheets and many other club-related forms and procedures that are required by USA Volleyball and the Badger Region.

All of the Region's IMPACT certification trainings also go through the Operations Manager at some point.



**BADGER**  
REGION VOLLEYBALL

Scott works closely with our clinicians in setting up dates and locations and then follows up with them and all the attendees to assure that they are properly accredited.

Part of Scott's job being Operations Manager also requires him to work closely with the Board of Directors in preparation for meetings and managing minutes from previous meetings.

The Operations Manager also works very with officials and scorers to set up clinics and ensure they have proper materials they need for their upcoming seasons.

*To contact the Operations Manager, call 262-349-9785 or email [scott@badgervolleyball.org](mailto:scott@badgervolleyball.org).*

## Terry Paulson: Tournament Director

If there is one position in the Badger Region where the person's title gives their job description, this would be the one.

Terry Paulson can offer information on all things relating to all Badger Region tournaments. That includes the Qualifiers, Badger Region Championships and the Dale Rohde Tournament — all of which the Region runs.

In addition, Terry helps coordinate the many USA Volleyball events that have come through the Region recently including the Girls-18- And-Under Junior National Championships that took place in April of 2016 and the Junior Beach Tour Championships that were in Milwaukee in July of 2016.

The actual running of the tournament is also only a small part of his responsibilities. All policies that have to do with tournaments, tournament entry and eligibility also fall under Terry's jurisdiction.

Tournament directors (especially new ones) rely heavily on Terry for help on how to run a tournament and get it sanctioned by USA Volleyball so that it is insured properly

And if there are any questions having to do with Advanced Event Systems (AES), BracketPal or other services used to format tournaments, Terry can offer information on those systems, too.



Terry Paulson

*To contact the tournament director, call 414-588-2665 or email [badgerregiontd@wi.rr.com](mailto:badgerregiontd@wi.rr.com).*

## Sara Voigt: Program Specialist

The position of Program Specialist came to fruition following the Badger Region Board of Directors' long-range planning meeting that took place in the summer of 2014.

Ryan Thompson, now Operations Manager, first held the position that was taken over by Sara Voigt in early 2016.



Sara Voigt

Sara provides administrative and tournament support to all Badger Region Staff members. She also works with athletes, coaches and parents who have questions about the Wisconsin Youth Volleyball League (WYVL).

At special events including the Badger Region Championships, qualifiers, Junior Beach Tour Championships, Girls Junior National Championships, etc., Sara can found distributing tournament goodies and offering help to parents, players and coaches who visit the tournament desk.

Sara has a big hand in helping members handle their Webpoint registrations and answering questions that come into the Badger Region office. Her duties also include spending lots of time assisting officials with scheduling and training.

Writing material for the Badger Beacon, website and social media are also part of the Program Specialist's responsibilities.

And if you have any great things to share with the Badger Region's Pinterest page, Sara handles all of that, too!

*Contact the Program Specialist at [sara@badgervolleyball.org](mailto:sara@badgervolleyball.org) or call 262-349-9785.*

# Where do membership fees go?

One of the common questions we hear from new members is, “What is the \$50 membership fee we pay to Badger Region/USA Volleyball used for?” Well, here are your answers:

## \$27.50 of the \$50

Full junior or adult membership stays within the Badger Region. For a collegiate membership, \$4.50 of the \$27 stays within Badger Region. This cost helps pay for:

- \* **Coaching education**
- \* **Officials education**
- \* **Administration**
- \* **Region promotion**

The Badger Region is a registered 501c3 nonprofit organization.



**\* Coaching Education** – Each coach who is involved with USA Volleyball is required to have a baseline coaching education course which goes into volleyball-specific areas but also areas like risk management and child protection. Badger Region has a cadre of coaches around the state who conduct these six and a half hour IMPACT courses, and also covers facility rental and course materials, which are also partially subsidized by course attendees. The Region also runs various coaching clinics throughout the year at minimal to no cost to participants.

**\* Officials Education** – Each certified (professional) official who works within Badger Region is required to have yearly training to review rules and procedures, and also be updated on points of emphasis and new rule changes. Cadre around the state also run clinics for professional referees and junior clubs to prepare them for the new season. A very successful program that the Badger Region has implemented that is also covered by membership costs is an Officials Mentorship Program, which pairs an experienced official with an up-and-coming official to help the newer official hone their skills and work on areas of improvement.



This, along with a score monitor program, which provides scoring assistance and oversight at junior tournaments, are both fully covered by membership fees.

**\* Administration** – The Badger Region employs a staff of five (please see the Badger Beacon from July 8 to see staff responsibilities) and has an office based in Pewaukee, Wis., to serve our membership. Membership costs help cover the running of the Region on every level, including staff and administrative costs, board of directors meetings and costs and junior club director meetings and costs. The staff helps implement the policies and procedures set forth by USA Volleyball and the Badger Region Board of Directors, as well as works with club directors to help them with various aspects of club management and implementation, and communicates with our membership on a wide array of topics.



**\* Region Promotion / Growing The Game** – The Badger Region mission is to “promote initiatives for safe, structured and fun life-long volleyball experiences.” In order to do that, membership funds are utilized to help promote the sport throughout the state with various events and meetings, creating promotional materials and signage for our member clubs and tournaments to display (for example, the Code of Conduct banner that each tournament director has), and running tournaments and other events that showcase our sport and our Region within the state and throughout the country.



All of the above-mentioned services are used by Badger Region as the backbone of our individual organization. For a more detailed look into the relationship between USA Volleyball and Badger Region, please see the Badger Beacon from July 21.

*We at Badger Region do all we can to keep membership costs low while providing a comprehensive environment to excel in the sport of volleyball.*

## \$22.50 of the \$50

Full junior or adult membership, or the Badger Region Collegiate membership, goes to the USA Volleyball National office. This cost helps pay for:

- \* **Sport accident/liability insurance**
- \* **Membership tracking program**
- \* **Online officiating tools**
- \* **Advanced coaching education**
- \* **SafeSport training**

**\* Sport accident and liability insurance.**

Every club who sanctions their club and facility with Badger Region receives up to \$1,000,000 in liability insurance for their facility in case of accident or injury. In addition, every membership comes with secondary sport accident insurance in case of injury to the member. For more on insurance coverages, please see the “Forms” page of the Badger Region website.



**USA Volleyball.**

\* USA Volleyball has developed a unique and **integrated membership program** for tracking any and all certifications within the country, including coaching education, officials education and SafeSport. This national database also includes event and clinic registration and management, background screening tracking and is essentially a clearinghouse for anything membership related within the USA Volleyball system, also collecting electronic documents to alleviate paperwork stress on clubs and Regions.

\* **VolleyballRefTraining.com** is a free tool produced by USA Volleyball for training and education of officials, players and

CONTINUED PAGE 3