

Badger Region Volleyball Association

# THE BADGER BEACON

WWW.BADGERVOLLEYBALL.ORG | MEMBERSHIP@BADGERVOLLEYBALL.ORG

# Marquette to host men's NCAA match

Marquette University will host a men's NCAA match on Saturday, Nov. 11, at the Al McGuire Center.

The exhibition will feature NCAA Div. I Loyola University Chicago take on NCAA Div. II Lewis University (Romeoville, Ill.).

The match will be played at the conclusion of the 6 p.m. NCAA Div. I women's match between Marquette and Big East rival Villanova. Loyola, a Jesuit university like Marquette, won the National Championship in back-toback years in 2014 and 2015, defeating Lewis 3-2 in 2015.

Marquette currently does not offer an NCAA men's program, but is exploring the opportunity of adding the sport in the near future.

In addition to winning numerous conference and regional championships, the men's club team at the school won the NCVF championship in 2005 and took third place in 2017.

Nov. 11 is also the WIAA Boys Volleyball Championship at Wisconsin Lutheran College on Milwaukee's west side, making the Brew City a hotbed of boys and men's volleyball on this date.

Details about the match are still being worked out.

### INSIDE

From the Ref Stand3
Membership open3
Learning moments4
For Club Directors5
USAV structure6
How to keep score7
CAP registration open7
Calendar of events8
Region structure9
Membership options10
Software, sites12
Where do fees go13
Region staff14-15

### **TIPS & TIDBITS**

\* Registration is now open for the Dec. 2-3 CAP clinic that will take place at Middleton High School. To attend, go to www. badgervolleyball.org and click on our story to get you started on registration.

\* The annual boys club volleyball open house will take place starting at 7:30 p.m. Wednesday, Nov. 8, at Pius XI High School in Milwaukee. The annual event allows boys and their families to meet coaches and club directors from boys club from throughout southeast Wisconsin. The event is free to attend.



# Girls 14-and-under tryouts begin Oct. 7

What do you need for tryouts? What should you expect? How many clubs should you try out for? See our helpful hints on Page 2.

## Jeff Liker added to Badger Region Board

Jeff Liker joined the Badger Region Board of Directors as the Boys Advisory Chair on Sunday, Sept. 17, after winning the vote among boys directors for this one-year position.

In addition to this, he is the founder and director of Spike Milwaukee Volleyball Club (formerly Trojan Volleyball Club). He started Spike Milwaukee in 2005 with the intent of giving players a way to play volleyball to further their skills in an economical and family friendly atmosphere.

Additionally, Liker helped start the Junior Trojan Volleyball club in Wauwatosa in 2014. He currently is the Board President of the club. In four years time, the club has grown to eight teams. Similarly to Spike Milwaukee, Junior Trojan prides itself in giving student athletes as many opportunities as possible to learn the game, to eventually contribute to their high school teams and/or to develop a lifelong passion for volleyball.

Prior to the various club leadership positions in volleyball, Liker was the head coach for the boys' varsity volleyball team at Wauwatosa West (his alma mater) for five years. During his time at West, Liker helped lead the Trojans to back-to-back state tournament appearances, including one state-runner up.

In addition to volleyball, Liker is married and has two daughters (one volleyball player and one soccer player). He is also a science teacher at Whitman Middle School in Wauwatosa since 2000.

# Tips for athletes, parents at tryouts

As you prepare for your club tryouts, here are some tips that will get you noticed in a positive way during tryouts. These are tips on things that you can control. You'll never be able to control the type of set you get, or the pass you receive, or if you receive fewer reps than another player does. You cannot control the talent level of other players. What you can control is your attitude, effort and reactions.

### Mentally:

\* Visualize yourself performing in front of the coaches exactly the way you would like to.

\* Let go of fear — don't worry about poor results or negative outcomes. Let go of things you cannot control: pool of talent, the selection process, coach's final decisions

\* Play hard and don't hold back

\* Don't be intimidated don't pay too much attention to others and don't doubt your own ability

\* Perform for yourself – preform with self-respect rather than relying on the approval of others

\* Don't try to be perfectyou do not have to be perfect to perform your best

\* Self confidence – keep positive thoughts and learn from mistakes

\* Focus on the process, not the results- don't overload with information, it sends mixed signals to the body which results in poor performance



### **Details:**

### 14 & Under Girls (born Sept. 1, 2003 and after) — First available date for tryouts: Oct. 7, 2017

• Previously registered players commitment date: Tuesday, Oct. 10 o A player will not be required to commit to a club for which they were a registered member the previous season until 9:01 p.m. on Tuesday.

• All other players commitment date: Thursday, Oct. 12

o A player will not be required to commit to a club for which they were not a registered member the previous season until 9:01 p.m. on Thursday.

• All offers made after 9:01 p.m. Oct. 12 must be held until 6 p.m. Monday, Oct. 16.

Formal acceptance of an offer is determined by when the player selects their chosen club in Webpoint. Players should leave the club selection as "Undecided" until an offer has been made by the club and accepted by the player. Upon official commitment to a club that is registered with Badger Region/USA Volleyball, the athlete must remain with that club/team for the remainder of the junior volleyball season.

### **Physically:**

\* Get enough sleep.

\* "Eat poor, play poor…." Make sure you

eat a well-balanced meal before attending tryouts. If you are doing more than one



in a day, pack some snacks to eat on the drive (pretzels, protein bars, etc)

\* Be on time. Arrive early so you are ready before tryouts begin





\* Commu-

nication —be vocal, energetic and encouraging with teammates. Communicate purposefully to teammates

\* Pay attention to the coaches' instructions and ask questions.

\* Show respect for the club by not wearing another club's shirt during tryouts.

\* Most important, HAVE FUN!!!!



### Parents:

\* Attend informational meetings and do research into what club is the best fit for you.

\* Identify your child's correct age division. You can find the 2017-18 age divisions on our website Badgervolleyball.org

\* PAPERWORK, PAPERWORK, PAPERWORK: Get all of the necessary paperwork done ahead of time to make tryout check in go smoothly (medical release, concussion form, copy of membership card, any club specific paperwork).

\* Membership cards DO NOT need to have a club listed on them. Leave it blank!

\*Be sure to encourage and motivate your child while putting it all in perspective. Kids can get overwhelmed during the tryout process.

# On you mark ... get set ... go!!!!!

## Referee training opportunities begin Nov. 5 in Badger Region

**By Jim Momsen** Badger Region Ref Chair And just like that, the Badger Region 2017-18 has begun.

# Professional referee clinics

Our in-person referee training clinics start on Sunday, Nov. 5, 2017, at Center Court in Waukesha. The Nov. 5 clinic is for new Badger Region Referees and includes on-court observations and feedback after the classroom portion of the clinic.

Other in-person Professional Referee classroom clinics are scheduled at Center Court (Nov. 12), Madison College (Nov. 21),UW-Whitewater (Nov. 29), UW-Oshkosh (TBD), UW-Eau Claire (Dec. 10), UW-Parkside (TBD), and again at Center Court (Jan. 7, 2018).

Check the Badger Region website under "Officials" then "Professional Ref Clinics" for dates, times, and direct links to registration on WebPoint.

Remember, the in-person clinics are optional for renew-



ing referees. The same material is covered in one of the online modules in USAV Academy.

In-person clinics are required for new-to-USAV referees and include a Badger Region orientation session at the back end of the clinic for new referees.

Larry Schoenick is busy setting up on-court observation and feedback opportunities throughout the state. We will pass along that information as it becomes available.

# Junior work crew training

Clubs are responsible for ensuring that their Coaches and Players are properly trained to perform their responsibilities for scoring, officiating, and line judging.

Clubs can self-train using the USAV approved materials, or they can contract through Badger Region to schedule a clinician to provide in-person training.

New this year, all requests for in-person Junior Work Crew Training will be processed through the Badger Region Office using the "Junior Work Crew — Clinic Request Form."

Visit the Badger Region webpage and select "Directors and Coaches" then click on "Junior Ref/Score Clinics" for more details.

### USAV Advancement Clinic & USAV National Clinic

The USAV Advancement Clinic is targeted towards referees who want some advanced training to help them prepare for advancement to the USAV Regional referee level. It's also an excellent opportunity for Regional



Referees to confirm their thought process for officiating a match.

The USAV National Referee Clinic is an in-depth additional annual clinic requirement for all Jr. National and National Certified referees. It is optional, but highly recommended for Badger Region Regional Referees who are looking to advance to the USAV Junior National Referee level.

The Advancement and National Clinics are scheduled back-to-back for convenience. Once again, Badger Region is hosting one of these sessions. This year clinics are on Saturday, Jan. 6, 2018, at the Country Inn and Suites in Brookfield. The advancement Clinic starts at 3 p.m. and the National Clinic starts at 5 p.m. Registration is through VolleyballRefTraining.com.

Thank you again for all of your efforts to make volleyball better and more enjoyable!

Have a topic you would like to see covered by our cadre of officials? Email brian@badgervolleyball.org.

# Membership now available for '17-'18 season

Sept. 1 marked the start of the 2017-18 club volleyball season according to the USA Volleyball calendar.

And with that comes the opportunity for athletes, coaches, directors, officials and parents to start taking care of various requirements to get ready for the club season.

For starters, coaches, officials, tournament and club directors can purchase their adult memberships and request a background screening after Sept. 1.

Athletes may also begin purchasing memberships for the 2017-18 as of Sept. 1, too. However, the Badger Region highly recommends athletes purchase a tryout membership for \$10, then upgrade to the full membership for an additional \$40 once they have received an offer from a club.

Tune-up membership (which cannot be used for tryouts) may also be purchased on or after Sept. 1.

In addition to membership now being available for players, coaches and staff, Sept. 1 marks the first date that club directors can begin registering their clubs with the Badger Region.

In lieu of a mandatory junior club director meeting, all club directors and tournament directors this year are required to watch a handful of modules before they register their club or tournament with the Region.

If you are a club director or tournament director and need help finding these modules

in your Webpoint/USAV Academy, email brian@badgervolleyball.org.

Once directors watch the required online courses, they will be able to register their club with the Region. The new information sheet requires clubs to upload their organization's refund policy and conflict resolution policy.

Club and tournament directors will also be able to request Certificates of Insurance for their tournament and practice facilities after watching the various modules.

For any questions relating to membership, insurance or other Badger Region services, don't hesitate to reach out at membership@ badgervolleyball.org.

Good luck this season!

# Thoughts on stats, conditioning, maturity

By BJ LeRoy Northeast Rep/Adult Chair

#### Questions: What's this whole Blocked vs Random thing I keep hearing about?

By definition; a block is doing the same thing over and over. It's a predictable problem you will face. Someone serving 100 in a row or a digger standing on the line, as coach hits from a box a bunch of times. Random is facing an unpredictable situation; being forced to read and react to the various choices your opponent makes. The block isn't necessary; it's helpful maybe, in small doses, to learn a new skill. You could learn a new skill in a random environment, but maybe the environment eats you up if you don't have a basic tool set.

I think the argument has always been, how much block? If your practice is all blocked, and the practice looks really nice, why do the matches look so crazy? Playing in the random environment is necessary, because you can't learn random inside the block.

So the guideline is, as little block as possible, until you barely have what you need, and then back into the fire of random. Defining that point is hard, and I'd suggest if you aren't sure, stick them into random and let them work it out.

#### Question: What are some basic stats I can be keeping? How do I do that?

You have to define why you're taking stats. If you're a college or HS team, you have to take certain stats for your conference. That's one thing.

I think the question is, what are some stats I can take to help my team get better?

Let's start with a problem, and drill down into something simple to measure. We aren't scoring.

Why? Because we aren't hitting well. Why? Is the set OK? No, it's all over the place so we aren't swinging hard at anything. Ok, are the setter's mechanics good? No. Why? He's running all over the place. Hmmm. Are his me-



chanics good when he's stopped? Yes. OK...so he's running around. Why? The passing is terrible. Why? Now we're close I think. What is happening on a good pass, that isn't happening on a bad one? My team was just in this very spot. We found that there was a hitch in the platform; moving or bending arms before contact. Feet were good, just bent arms.

So we tracked how we did when our arms were first bent, versus how we passed when our arms started and stayed straight. Simple to predict...passing went from 1.5 to 2.1 when arms didn't bend. So we did yes/no with every player while passing, so they could feel the difference, and corrected it for most of the players. Were your arms bent? If we (player and coach) both said ves (or both said no), there is nothing to discuss. If we disagree, (the yes/no, or no/yes situation) there is a basic misunderstanding that we need to correct.

That's one thing to do, look for root causes and stat those. In a match, I track the opponents passer, by location and rating. I just draw a picture. You can see that in game 1, the blue, we found that the libero (4) struggled in zone 1, and #6 struggled in zone 5. So guess where we served in game 2?

Another simple one you can do; a square cut into four quadrants. On the x axis, good result on the left, bad result on the right. On the y axis; good skill execution on the top, bad skill execution on the bottom. Now the one I sent you was fabricated, because I didn't have any available. But it's what you'd measure. This one tracked kills versus digs and errors, based on whether the



set was inside net zone ½ seam, or outside zone ½ seam. Basically, was the set too far out or not. Then you just make a mark in the box as it happens; an outside set was an error; put a mark in that box. An inside set was a kill; put a mark in that box. After a while, you'll see a pattern emerge (maybe). If you look at this picture, it's apparent that setting the ball farther inside resulted in more kills and less errors. You can do that for any skill you like.

#### Question: How do I get my team more conditioned? To jump higher?

Quick answer is, send conditioning as homework, and jump more often. The reason I say send conditioning home, is that most teams don't have enough court time. We need to play when we have the court, and playing will help your conditioning.

Many good jumpers simply jump and jump and jump some more. That's a bit simplistic of course, and the farther up the talent ladder you go, you have to be aware of fatigue and flexibility and strength training, and I really think as you move toward things like weight lifting or plyometrics, you should consult an expert.

For most teams, simply doing body weight exercises more often is enough to see some gains. Or, just play more. Go to the beach, that's a simple way.

#### Question: Do you make cuts? How do I handle that?

Sometimes you're forced to. If 70 kids come out and you have 12 uniforms, you've got two problems; 1. Not enough uniforms and 2. Not enough gym space.

If you have to cut a kid, I sug-

gest these things. In club, it's nice I think to let a player know, not yet. You didn't make this team, here are some other teams to play for, here are some things to improve on your own. For school teams, again, I think let a kid know, here's why, here's what you can do, and then give them other opportunities to play volleyball or find another activity. Just a simple list is helpful.

I've had as many as 19 on a team because I just couldn't do it. One year, 18 kids on the team, we had a great season and the last kid on the team (who was not very good) is now a physician's assistant and nurse's supervisor at a big-time hospital. Those kind of people, I want on my team.

We had a player not make it last year, and we told her, not yet. She went to camps, clinics, played in the summer, played a league, and she came back this year to make a team. It was the happiest I've been for a kid on some time.

Question: Your 14s player shows up to practice with a hickey, the other players are giggling about it. Is it the coach's role to say something or just ignore and play ball? Would this change if you were coaching a boy vs. a girl? What about if you're a female coach vs a male coach

My comment was always, I hope that's gone by game day. This is a personal preference thing. The hickey doesn't affect me personally. I'd want to help a player with life choices but that's a longer term goal. Once you put on a uniform, and go out in public, you represent the name on the front.

Would it be reasonable to pull a USA jersey with hickeys all down your neck? I can't answer that for anyone but me, but I suspect that our current guys in charge would have something to say about it, even at that level. I think if it's game day, and the thing is there, it's reasonable to leave you in the stands because you'd be poorly representing your school.

# Uniform requirements changing in near future

Available now on VolleyballRefTraining. com is a new multi-media module on uniform requirements for USAV events.

The presentation, built through collaboration with the USAV Officials Commission and regional leadership, provides the most current information and examples of pitfalls to avoid.

To view the material (less than 10 minutes long), go to https://volleyballreftraining.com/ rules\_interpretations\_indoor.php.

In addition, USA Volleyball has included an accompanying PDF download that can be provided to vendors/designers.

We strongly advise all teams and clubs that are looking to purchase uniforms for the 2017-18 season to consult this resource before finalizing designs. A wise investment of 10 minutes. Some of the big changes that are coming down the pipeline include:

\* Effective in the 2018-19 season, the entire number, even if outlined, must contrast with the jersey. That means if you have a black jersey, you cannot put a blue number on the jersey outlined with a white border. The jersey number and the number itself must be clearly contrasting.

\* The placement of the number must be centered on the chest (between neck to sternum) on the front of the jersey. On the back of the jersey, the number must be centered on the back. This becomes problematic if the athlete's last name or team name are placed above the number, pushing the digit too low.

\* Color combinations that need to be avoided for libero contrast purposes:

1. Black/navy

- 2. Red/maroon/burgundy
- 3. Black/dark green
- 4. White/yellow
- 5. Navy/maroon
- 6. Black/dark blue/dark gray
- 7. Medium/dark gray
- 8. Red/orange

If you ever have questions if your jerseys meet the USAV requirements, take a photo of both jerseys in the same photo and make it a black/ white (grayscale/monochrome) image and try see if they are easily differentiated.

You can also email any photos to brian@badgervolleyball.org and they will be passed on to the Badger Region Ref Chair for determination for in-Region use.



## Online modules required for all club directors

The Badger Region office has been busy working on many things, and one of these things is how to be more efficient. This year, we are going to try something different. Instead of holding an in-person Junior Club Director meeting like we have in the past, it is going to be online in an On-Demand format. We're still working out the details but wanted to get at least this information out to you as many of you are asking about the date of the meeting.

We'll know more details in the coming weeks, but the idea is to have some short modules (like a Volleyball Ref Training course) that you (and anyone listed as a club director with your operation) will need to take prior to registering your club (and us listing you on the website, issuing insurance certificates, accepting team fees, etc.).

These modules will cover rule changes/points of emphasis from the officiating division, reminders from the office and other areas that we feel need reminding/refreshing from the questions and/ or issues that arose from an office standpoint throughout the year. If you have any topics that you would like covered, please let me know.

Voting for the Junior Rep to the Badger Region Board of Directors (one-year term, both voice and vote on the Board of Directors) and the girls and boys reps (one-year term, only voice on the Board of Directors) will be done via SurveyMonkey in early August.

If you or someone you know is interested in running for any of these positions, please contact Jen Armson-Dyer at jarmsondyer@ badgervolleyball.org. Voting for the Junior Rep will be done first if there is more than one candidate, to give the non-winning candidate the opportunity to run for the girls/boys rep position.

The modules must be done before directors register their club for the year (or get listed on the website, get insurance, pay team fees, etc.)

## New program gives coaches additional mentoring, training

"The best way to learn is through a good mentor."

Over the next few years, the Badger Region will help deliver information to coaching mentors throughout the region, to help the next generation of coaches get better, faster. We want to help place our experienced coaches in a position to share their knowledge, see new coaches in action, and guide coaches toward proven methods.

The region has five FREE mentor-training clinics to give away. At each two-hour clinic, all club coaches participate, while three coaches are trained to be mentors by an Advisor Coach. We have done a good portion of the work for the new mentors.

In 2015, I AM Volleyball Club was the first club to take part as a guinea pig in the 3C program. According to Master Coach BJ LeRoy, who is helping write the manual for the 3C program, "The I AM folks were excellent. They wanted all the tips and critiques they could get and were happy to have us there. We all learned some new things last night."

Mentor information comes from the latest High Performance clinics, and other USA Volleyball Education resources that are hard to attend in person. Please consider claiming a clinic just as the season starts to get underway.

Contact BJ LeRoy (4bjleroy@gmail. com) or the Badger Region Office for more information. For the full 3C website being started by the Region, go to: http://badgervolleyball.org/coaches-coaching-coaches/ **USA Volleyball** 

**USAVolleyball**.

# One big volleyball family

Playing for your local volleyball club makes you a part of a MUCH, MUCH bigger network of volleyball players, coaches, directors, officials and more. Take a look of how we're all connected:

USA Volleyball (USAV) is the National Governing Body (NGB) for the sport of volleyball in the United States and is recognized as such by the Federation International de Volleyball (FIVB) and the United States Olympic Committee (USOC). The vision of USA Volleyball is to be acknowledged as the world leader in volleyball. USA Volleyball uses its 40 regions (like the Badger Region) to help implement its vision to players, coaches, sitting athletes, officials and other administrators of the sport.

USA Volleyball operates girls, boys, adult, High Performance and beach nationals to accommodate athletes of all ages and ability levels. It is also the source of numerous education resources such as IMPACT, CAP, SafeSport and officials training that is filtered down to the various member regions.

USAV is a separate organization from both the Junior Volleyball Association (JVA) and the Amateur Athletic Union (AAU). However, many (not all) of the athletes/coaches in JVA and AAU are also members of USAV.

USA Volleyball also oversees the teams that compete at the Olympics (men's, women's, sitting, beach).

## **Badger Region Volleyball Association**

Badger Region Volleyball Association is a non-profit membership organization dedicated to providing a high-quality volleyball experience to its members. As seen in last week's Badger Beacon newsletter, the Badger Region is made up of a Board of Directors elected by its members, five staff members and numerous advisory board members. The Board votes on and enforces the policies enacted by USA Volleyball and those unique to the Badger Region.

The Badger Region staff works to develop programming to enhance the experience of the junior clubs, adult clubs, officials, tournament directors and other members that the Region serves. The Badger Region staff works as a liaison between the various members and USA Volleyball, helping with registration (via Webpoint) and education (for coaches, players and officials). It also looks for opportunities to assist in the growth of the sport, especially among under-served groups.

The Badger Region also operates its own High Performance team (that competes against National High Performance teams) and its own Premier Volleyball League (PVL) team that competes at the Adult Championships.



## Junior/Adult Clubs

In the 2015-16 season, there were over 150 junior clubs registered in the state of Wisconsin (with about 20 of them being satellites of another club already established somewhere in the Badger Region) and about 20 adult volleyball clubs.

Each club is its own entity or business — many of which are non-profit organizations or other recognized IRS group. Philosophies on coaching, playing time, tournaments attended and costs to participate in a club are set at the club level.

The various clubs throughout the state are required to have IMPACT certified coaches with current background screenings, SafeSport trained coaches and have all athletes prepared to scorekeep, linejudge and officiate matches if needed.

Directors work with tournament directors to relay schedules and other tournament information (i.e. costs, parking, concessions, etc.)

Costs for jerseys, tryouts, travel and such are often determined by a club's board of directors, president or other administrators set up by the organization. Clubs must file the correct paperwork with Badger Region to be a region-recognized group.

With an athlete or coaching membership in Badger Region, you get full access to all the great resources mentioned on this page.

## Officials

Every official at a Badger Region-sanctioned tournament must be a member of USA Volleyball and have a current background screening.

Officials work closely with tournament directors and coaches to ensure that events run smoothly in accordance with the rules published in the Domestic Competition Regulations, the rulebook established by USA Volleyball.

Officials are assigned by the Region's Officials Assignor (Larry Schoenick) and work with the Officials Chair (Jim Momsen) and Officials Rating/Training Chair (Julie Voeck) to get the proper training to ref the tournaments in the Badger Region.

There are multiple levels of officials within each Region, ranging from Provisional all the way up to International.

## Tournament Directors

Tournament directors organize, market and facilitate events throughout the state. To be a recognized Badger Region-sanctioned event, the director must ensure the tournament operates according to Badger Region tournament guidelines (see our website). Tournament directors must be members of the Region and have background screenings to perform their duties.

Tournament directors report to the Badger Region Tournament Director (Terry Paulson) with results, problems and highlights from their respective competitions.

# Learn the finer details of scorekeeping

The Badger Beacon asks each board member to submit an article for publication twice per year to let members know what they envision as best practices for the organization. This week's column is from Scorer Chair Nancy Paulson

Tournament directors know the importance of having scoresheets that are clearly filled out and, most importantly, accurate.

That's why the Badger Region Score Program has a score-monitor program that is available for tournament directors to take



advantage of during their events.

At a tournament director's request, the Region can assign a Professional Scorer to oversee the athletes who will handle the scorebook responsibilities at a tournament. The Tournament Director should email Nancy Paulson, Badger

Nancy Paulson

Region Score Chair with their requested event details.

This Certified Professional Scorer would offer tips, make corrections and work with the table staff so that in future tournaments they will feel more confident and be more in tune to the importance of the scoresheet. The monitors work for a 4 to 6 hour shift and the Badger Region provides this service at no cost to the Tournament host.

For any adult that would like to be a



Professional Scorer, there is a certification program that is available. If you are interested, please review the requirements that are posted on the Badger Region website: http://badgervolleyball.org/officials-certifying-as-a-scorekeeper/

As a brief overview, there is an online component as well as an in-person, on-court clinic that is required to be a Professional Scorer.

First time Provisional and Regional can-

didates are required to attend the In-Person Professional Scorer Clinic to complete the certification process. Current Provisional and Regional scorers must complete the On-Line component only. The On-Line component of certification must be completed each time an individual wishes to maintain or advance certification on an annual basis.

In-person, on-court training dates and locations are still being determined. They will be announced within the next month or two.

As a reminder to all athletes, coaches and directors, there is a slight difference in the scoresheet that was introduced in the 2015-16 club volleyball season and will continue to be used this season.

The new scoresheet requires the scorer to track the captain (since the libero can now be designated as a captain). In addition, the new scoresheet does not have to be signed by the coaches to make it official at the conclusion of the match.

For questions regarding scorekeeping, visit the Badger Region website, Officials, Scoring, http://badgervolleyball.org/officials-general-information/ or contact the Badger Region Scorer Chair Nancy Paulson at paulsonn@ wi.rr.com.

## Badger Region announces dates for winter CAP clinics

The Badger Region Volleyball Association will host a Coaching Accreditation Program (CAP) clinic Dec. 2 and Dec. 3 at Middleton High School located just outside of Madison.

Registration is now open.

This year's cadre includes Marouane Jafir, Eric Hodgson, Don Burroughs, and Bill Neville

### What is CAP?

The USA Volleyball Coaching Accreditation Program (US-AV-CAP) provides an opportunity for professional preparation and advancement for the volleyball coach. The curriculum addresses the essential topics for all coaching levels (from the volunteer to the internationally aspiring coach).

Each course level includes a special emphasis on building



From left, Marouane Jafir, Eric Hodgson, Bill Neville and Don Burroughs

the foundation and creation of a well-prepared coach. This knowledge, coupled with handson coaching experience, creates an ideal learning experience. USAV-CAP has been helping coaches further their coaching education for the past 17 years.

This program assists in meeting the primary objective of the 1978 Amateur Sports Act, which is responsible for allowing the National Governing Body of Volleyball to provide and coordinate technical information on physical training, equipment design and performance analysis. US-AV-CAP addresses one-third of these directives within its daily activities.

#### Philosophy

Any player who enters a volleyball program has the right to expect quality coaching and instruction. USA Volleyball's CAP program strives to present an on-going, progressive format in which coaches at all levels receive the most current information available on volleyball. CAP instruction is based on sound principles in the areas of skills development, tactical systems, physical training, motor learning, sports psychology and administration.

CAP is intended to provide coaching standards for those administrators employing coaches to have a valid means for measuring the qualifications of a given volleyball coach. It is a continuous education process due to the dynamic nature of sport and technology. The four solid corners of the program are integrity, education, commitment and enthusiasm. These are the qualities of any successful coach and program.

### Badger Region Volleyball Association

2831 N. Grandview Blvd. Suite 221 Pewaukee, WI 53072

### Staff

Jennifer Armson-Dyer Director of Operations jen@badgervolleyball.org 414-507-1124

**Terry Paulson** Tournament Director badgerregiontd@wi.rr.com 414-588-2665

Brian Sharkey Program Director brian@badgervolleyball.org 414-313-9055 (cell) 262-349-9785 (office)

### Scott Spiess

Operations Manager scott@badgervolleyball.org 414-303-5624 (cell) 262-349-9785 (office)

### Sara Voigt

Program Specialist sara@badgervolleyball.org 262-349-9785 (office)

Fax: 262-349-9971

The Badger Region Volleyball Association promotes initiatives for safe, structured and fun life-long volleyball experiences!

If you (or you or your organization) would like to advertise in a future Badger Beacon, contact Brian Sharkey at the phone number or email address above.

More online:www.badgervolleyball.orgTwitter: @BadgerRegionVBFacebook:Badger Region VolleyballPinterest: BadgerRegionVb

### Instagram: BadgerRegionVB

### Badger Region Volleyball Association

# CALENDAR OF EVENTS



Have you heard? The dates of the Badger Region Championships have been announced. Check them out below.

**Oct. 7:** First day that girls 14-and-under can begin tryouts for their club teams in the Badger Region. (The same-club commitment date is Oct. 10, and new-club commitment date is Oct. 12)

**Nov. 5:** IMPACT clinic starting at 8:30 a.m. at Center Court in Waukesha.

**Nov. 11:** First day that girls 15-and-older can begin tryouts for their club teams in the Badger Region. (The same-club commitment date is Nov. 14, and the new-club commitment date is Nov. 16.)

**Nov. 18:** First day that boys can begin tryouts for their club teams in the Badger Region. (Boys 14-and-under can begin Nov. 17). The same-club commitment date is Nov. 21, and the new-club commitment date is Nov. 22.

**Dec. 2-3:** Badger Region Coaching Accreditation Clinic in Wisconsin (site TBA). See the story on Page 7 as to which coaches will be leading the clinic.

Dec. 3: IMPACT clinic starting at 8 a.m. at the University of Wisconsin-Eau Claire

**Dec. 9:** IMPACT clinic starting at 8:30 a.m. at Center Court in Waukesha.

**Dec. 9:** IMPACT clinic starting at 8:30 a.m. at the Sports Advantage Center in Ashwaubenon.



**Jan. 4:** Tournament registration for Badger Region Qualifiers, Championships and Dale Rohde Memorial Tournament open at 7 a.m.

Feb. 24-25: Badger Region Qualifier for G17s and G18s (Site: TBA)

March 10-11: Badger Region Qualifier for G12-G16 (Site: TBA)

March 17-18: First weekend of Badger Region Championships (G12, G13, G16 and Boys Divisions) at the Wisconsin Center in downtown Milwaukee

March 24-25: Second weekend of Badger Region Championships (G11, G14, G15) at the Wisconsin Center April 7-8: Third weekend of Badger Region Championships (G17 and G18) at the Wisconsin Center

April 7: Adult Badger Region Championships at the Wisconsin Center

April 8: Dale Rohde Memorial Boys Volleyball Tournament at the Wisconsin Center

April 12-15: NCVF (college club) National Championships in St. Louis, Mo.

April 27-29: Girls 18-and-under National Championships in Anaheim, Calif.

May 25-30: Adult Open National Championships in Dallas, Texas

June 25-July 4: Girls Junior National Championships for athletes 17-and-under in Detroit, Mich.

July 2-9: Boys Junior National Championships in Phoenix, Ariz.

July 24-28: USA Volleyball's High Performance Championships in Tulsa, Okla.

Have a great story idea or person you want featured in the Badger Beacon? Email Brian Sharkey at brian@badgervolleyball.org.

at meetings:

# How is the Badger Region Board structured?

The Badger Region Volleyball Association is governed by a Board of Directors that must be elected by members on a regular basis. Area reps serve three-year terms, while members of the executive board serve fouryear terms.

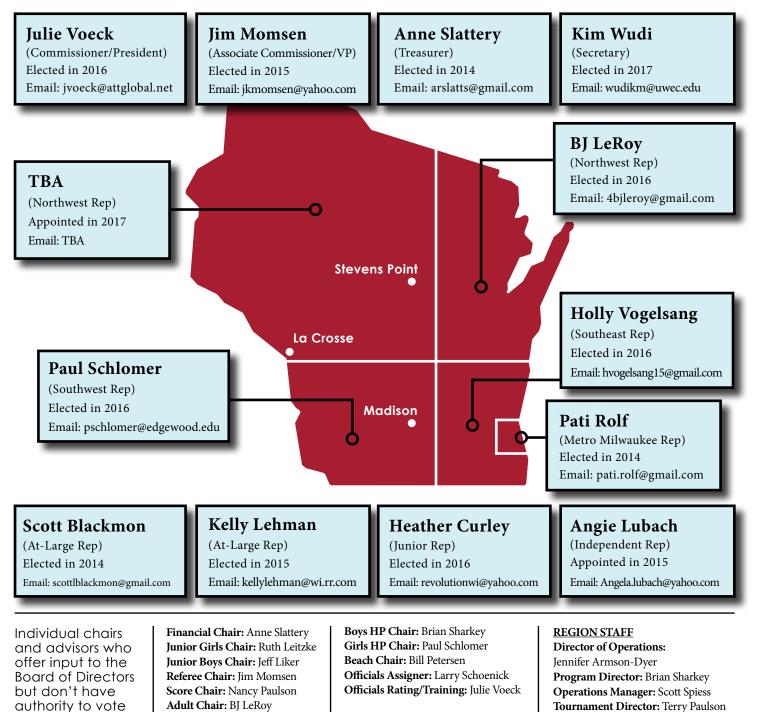
Members, whether they are players, coaches, parents, directors, athletic trainers or officials, are encouraged to communicate with their respective representative if they think policies or financial decision in the Region need to be changed.

Some policies enforced by Badger Region come from USA Volleyball, our sport's national governing body, so those can't be changed. But many others can.

The Board is advised by a 11 chairpersons (or experts) in various parts of the game, and five staff members (some of which have multiple responsibilities). The state is divided into five parts geographically for representation. Plus, there are two at-large board members who you can approach if you don't feel comfortable with your current rep. And there is a rep dedicated just to issues that surround our Junior volleyball clubs and athletes.

You'll be hearing from each Board member twice a year in the form of a column in the Badger Beacon. Now, let's meet them:

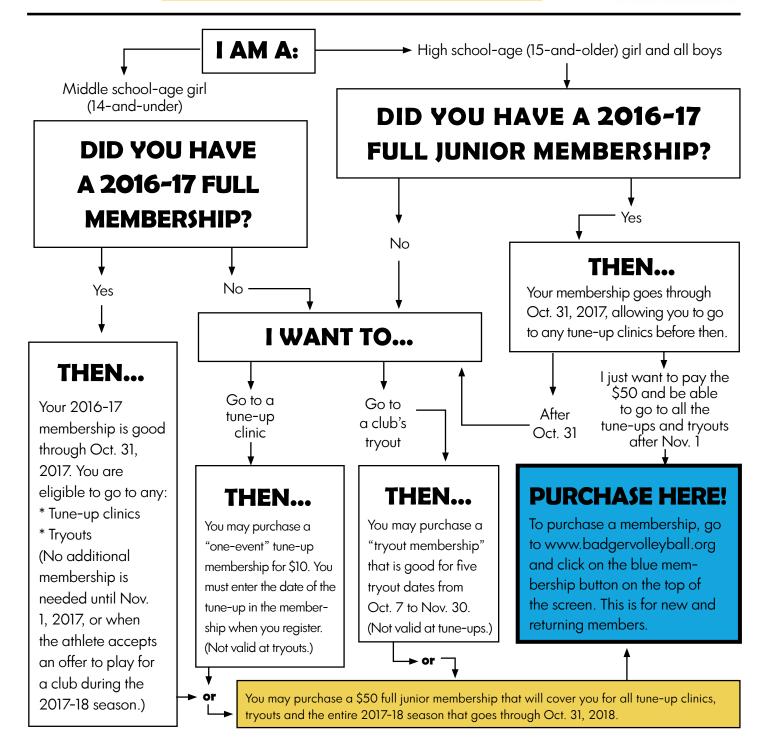
Program Specialist: Sara Voigt



# JUNIOR MEMBERSHIPS

Sorting through the list of available memberships in the Badger Region can be a bit confusing based on what time of year it is and whether or not an athlete has participated during the previous club volleyball season. To help navigate selecting a junior membership, use our "Choose Your Own Adventure" and we'll make sure you get the membership you need. If you ever have questions about which membership is right for a junior athlete, coach, club director or adult player, email membership@badgervolleyball.org or call 262-349-9785.









It's not easy keeping track of the variety of websites, software, programs and databases the volleyball world uses to track registrations and certifications for all of its teams, members, officials, players and coaches.

Without the assistance of these multiple electronic tools, managing the pieces of the

volleyball world would be a logistical nightmare and require more paper and filing than we care to even think about.

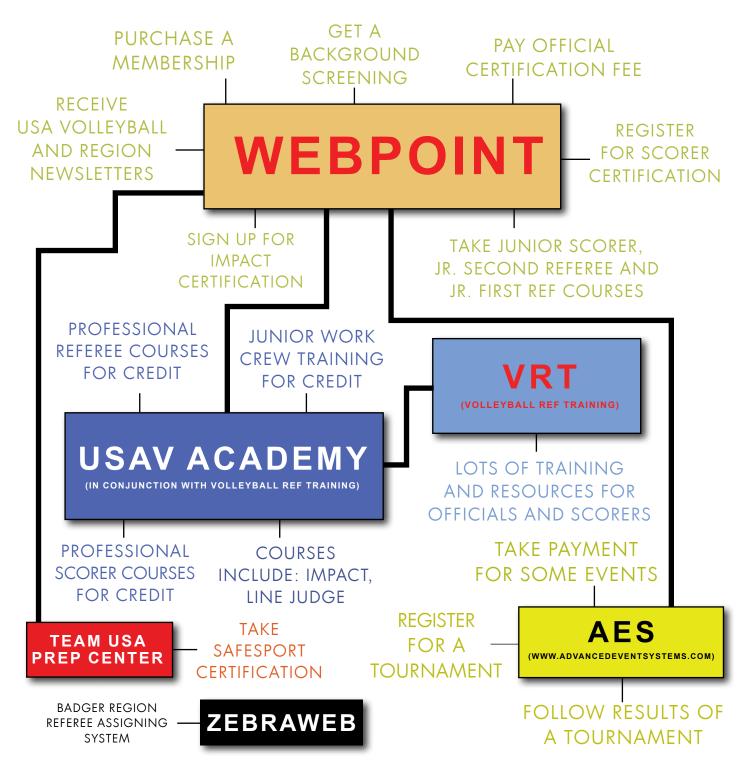
It's amazing how we got along before computers, cellphones and databases. Let alone, Instagram.

So, here's a quick look at some of the big

digital apps we use to help manage all of this information that is vital to the well being of the Badger Region and USA Volleyball.

Want links to any of these resources?

You can find everything you need at www. badgervolleyball.org and it's all sorted for you in our tabs there.



# Where do membership fees go?

One of the common questions we hear from new members is, "What is the \$50 membership fee we pay to Badger Region/USA Volleyball used for?" Well, here are your answers:

# \$27.50 of the \$50

full junior or adult membership stays within the Badger Region. For a collegiate membership, \$4.50 of the \$27 stays within Badger Region. This cost helps pay for:

- \* Coaching education
- \* Officials education
- \* Administration
- \* Region promotion
- The Badger Region is a registered 501c3
- nonprofit organization.



\* **Coaching Education** – Each coach who is involved with USA Volleyball is required to have a baseline coaching education course which goes into volleyball-specific areas but also areas like risk management and child protection. Badger Region has a cadre of coaches around the state who conduct these six and a half hour IMPACT courses, and also covers facility rental and course materials, which are also partially subsidized by course attendees. The Region also runs various coaching clinics throughout the year at minimal to no cost to participants.

\* Officials Education – Each certified (professional) official who works within Badger Region is



required to have yearly training to review rules and procedures, and also be updated on points of emphasis and new rule changes. Cadre around the state also run clinics for professional referees and junior clubs to prepare them for the new season. A very successful program that the Badger Region has implemented that is also covered by membership costs is an Officials Mentorship Program, which pairs an experienced official with an up-and- coming official to help the newer official hone their skills and work on areas of improvement.

This, along with a score monitor program, which provides scoring assistance and oversight at junior tournaments, are both fully covered by membership fees.

\* Administration – The Badger Region employs a staff of five (please see the Badger Beacon

from July 8 to see staff responsibilities) and has an office based in Pewaukee, Wis., to serve our membership. Membership costs help cover the running of the Region on every level, including staff and administrative costs, board of directors meetings and costs and junior club director meetings and costs. The staff helps implements the policies and procedures set forth by USA Volleyball and the Badger Region Board of Directors, as well as works with club directors to help them with various aspects of club management and implement



directors to help them with various aspects of club management and implementation, and communicates with our membership on a wide array of topics.

\* Region Promotion / Growing The Game – The Badger Region mission is to "promote initiatives for safe, structured and fun life-long volleyball experiences." In order to do that, membership funds are utilized to help promote the sport throughout the state with various events and meetings, creating promotional materials and signage for our member clubs and tournaments to display (for example, the Code of Conduct banner that each tournament director has), and running tournaments and other events that showcase our sport and our Region within

the state and throughout the country.

All of the above-mentioned services are used by Badger Region as the backbone of our individual organization. For a more detailed look into the relationship between USA Volleyball and Badger Region, please see the Badger Beacon from July 21.

We at Badger Region do all we can to keep membership costs low while providing a comprehensive environment to excel in the sport of volleyball.

## \$22.50 of the \$50

full junior or adult membership, or the Badger Region Collegiate membership, goes to the USA Volleyball National office. This cost helps pay for:

- \* Sport accident/liability insurance
- \* Membership tracking program
- \* Online officiating tools
- \* Advanced coaching education
- \* SafeSport training

#### \* Sport accident and liability insurance.

Every club who sanctions their club and facility with Badger Region receives up to \$1,000,000 in liability insurance for their facility in case of accident or injury. In addition, every membership comes with secondary sport accident insurance in case of injury to the member. For more on insurance coverages, please see the "Forms" page of the Badger Region website.



\* USA Volleyball has developed a unique and **integrated membership program** for tracking any and all certifications within the country, including coaching education, officials education and SafeSport. This national database also includes event and clinic registration and management, background screening tracking and is essentially a clearinghouse for anything membership related within the USA Volleyball system, also collecting electronic documents to alleviate paperwork stress on clubs and Regions.

\* VolleyballRefTraining.com is a free tool produced by USA Volleyball for training and education of officials, players and

# Badger Region staff: Here to serve you

Ever wonder what goes into running the Badger Region what responsibilities staff members have? Here is a look at how the Badger Region staff members work for their members:

### Jen Armson-Dyer: Director of Operations

The Directors of Operations position is responsible for leading the staff of the Badger Region, implementing set policy, crisis management and reporting directly to the Board of Directors, who are voted on by members of the Region.

"I'm honored to be a part of Badger Region," said Armson-Dyer, who began with the Region in 2009 as the member services coordinator. "I am a product of Wisconsin volleyball and it has shaped who I am today. To have a part in providing a positive experience to our members and those who love volleyball to help grow the game, it's very rewarding. We have a very passionate staff who are hard-working and diligent, and our board is tasked with looking at issues from all angles to make the best decisions on behalf of



Jen Armson-Dyer and her sons

the Region. It's gratifying to be part of an organization who is truly looking to provide the best experience for its members."

The Director of Operations is the point person for communication and implementation all of the policies and procedures set by the Region Board of Directors.

This includes serving as human resources director for Badger Region staff members, too, as well as the financial point of contact.

As Director of Operations, it is her job to maintain the budget that was voted on and approved by the Badger Region Board of Directors and make recommendations for future programming and funding as well as allocation of assets.

All incident report forms, insurance claims and grievances also go through this position, as well as informal issues and guidance for both clubs and families. As Director of Operations, it's also Jen's job to ensure that clubs are adhering SafeSport guidelines, so that those in contact with junior players know what to look for to make sure the players are protected from things like harassment, bullying, grooming and other areas of harm, too.

Jen coordinates numerous events throughout the year

including the quarterly Badger Region Board meetings, High Performance logistics, the yearly Junior Club Director Meeting and the CAP certifications that take place in the Badger Region.

In addition to her duties as Director of Operations, Jen serves multiples roles within USA Volleyball and serves as a liaison with other Regions through the United States to share information, best practices and policies and procedures.

As part of being Director of Operations, it's also this person's job to ensure all policies from USA Volleyball are being enforced, too, such as every coach has the baseline coaching education requirement (IMPACT) and that everyone in contact with a junior player has a clear and valid background screening.

To contact the Director of Operations, call 414-507-1124 or email jen@badgervolleyball.org.

### Brian Sharkey: Program Director

The position of Program Director in the Badger Region was created in 2012 to allow a single person to focus on specific programming that would help grow the sport of volleyball among various demographics in the state of Wisconsin.

Brian Sharkey, a resident of Kenosha, took over the position in the fall of 2014. Previous to accepting the position, he has served as an club director, adult player and High Performance coach in the Region.

The following are some of the ways Program Director Brian Sharkey can serve you:

#### Communication/marketing

\* Writing and laying out a majority of the of the stories for the Badger Beacon newsletter, which is published every other Thursday. (If you know of a great story for the newsletter, share it with him.)

\* Updating and maintaining the Badger Region website (www. badgervolleyball.org), events calendars and social media (Twitter, Instagram, Facebook and Pinterest).

### Oversee the following specific programs:

\* Badger Boys Series (designed for boys 13-and-under to compete locally) and boys middle school leagues throughout the state.

\* Badger Region High Performance (designed for elite girls and boys to train and compete at the highest level available to athletes under the age of 18).

\* Badger Region PVL (designed to give adult athletes the chance to compete at highest level offered in the United States).

\* Organize and facilitate clinics



Brian Sharkey and his son, Dominic.

(sand and indoor) for athletes and coaches.

\* Coordinate sitting volleyball opportunities in the Region

#### Miscellaneous

\* Work with clubs/colleges/ etc. to promote summer camp opportunities.

\* Work with clubs/tournament directors to promote outdoor events.

\* Promote ESP (Enthusiastic.

Supportive. Positive.) sportsmanship program.

\* Assist tournament director at qualifiers, Badger Region Championships, Dale Rohde Tournament and Adult Championships

\* Serve on USA Volleyball Junior Assembly Committee and work with USA Volleyball on boys development and boys grant applications.

\* Work with high schools to encourage them to offer boys vollevball programs.

\* Build training programs for club directors

\* Assist members with Webpoint questions, assist club directors/tournament directors with questions pertaining to Webpoint, team registrations, etc., and assist parents with membership-related inquiries.

To contact Brian Sharkey, call 262-349-9785 or email brian@ badgervolleyball.org.



### Scott Spiess: Operations Manager

Scott Spiess joined the Badger Region staff as Operations Manager in August of 2017 after previous staff members Ryan Thompson and Colleen Houk moved on to other opportunities.

The Operations Manager in the Badger Region office works

every day with the coaches, athletes, parents, officials and other staff members who make up the membership of the Badger Region Volleyball Association.

If there are

questions that have to do with signing up for memberships, renewing them, transferring them or upgrading them, Scott can assist.

Scott will also take on a role in assisting the Tournament Director in organizing and running all of the Badger Region tournaments (qualifier, championships and Dale Rohde).

The Operations Manager is also the point person in the office for any questions having to do with certificates of insurance, club dues, club

information sheets and many other club-related forms and procedures that are required by USA Volleyball and the Badger Region.

All of the Region's IMPACT certification trainings also go through the Operations Manager at some point.

Scott works

closely with our clinicians in setting up dates and locations and then follows up with them and all the attendees to assure that they are **REGION VOLLEYBALL** properly accredited. Part of Scott's job

> being Operations Manager also requires him to work closely with the Board of Directors in preparation for meetings and managing minutes from previous meetings.

The Operations Manager also works very with officials and scorers to set up clinics and ensure they have proper materials they need for their upcoming seasons.

To contact the Operations Manager, call 262-349-9785 or email scott@badgervolleyball. org.

### Terry Paulson: Tournament Director

If there is one position in the Badger Region where the person's title gives their job description, this would be the one.

Terry Paulson can offer information on all things relating to all Badger Region tournaments. That includes the Qualifiers, Badger Region Championships and the Dale Rohde Tournament — all of which the Region runs.

In addition, Terry helps coordinate the many USA Volleyball events that have come through the Region recently including the Girls-18- And-Under Junior National Championships that took place in April of 2016 and the Junior Beach Tour Championships that were in Milwaukee in July of 2016.

The actual running of the tournament is also only a small part of his responsibilities. All policies that have to do with tournaments, tournament entry and eligibility also fall under Terry's jurisdiction.

Tournament directors (especially new ones) rely heavily on Terry for help on how to run a tournament and get it sanctioned by USA Volleyball so that it is insured properly



**Terry Paulson** 

And if there are any questions having to do with Advanced Event Systems (AES), BracketPal or other services used to format tournaments, Terry can offer information on those systems, too.

To contact the tournament director, call 414-588-2665 or email badgerregiontd@wi.rr.com.

## Sara Voigt: Program Specialist

The position of Program Specialist came to fruition following the Badger Region Board of Directors' long-range planning meeting that took place in the summer of 2014.

The role of program specialist was taken over by Colgate resident Sara Voigt in early 2016.



Sara provides administrative and tournament support to all Badger Region Staff members. She also works with athletes, coaches and parents who have questions about the Wisconsin Youth Volleyball League (WYVL).

At special events including the Badger Region Championships, qualifiers, Junior Beach Tour Championships, Girls Junior National Championships, etc., Sara can found distributing tournament goodies and offering help to parents, players and coaches who visit the tournament desk.

Sara has a big hand in helping members handle their Webpoint registrations and

answering questions that come into the Badger Region office. Her duties also include spending lots of time assisting officials with scheduling and training.

Writing material for the Badger Beacon, website and social media are also part of the Program Specialist's responsibilities.

And if you have any great things to share with the Badger Region's Pinterest page, Sara handles all of that, too!

Contact the Program Specialist at sara@badgervolleyball.org or call 262-349-9785.

